

1. After introductions and welcome from Academic Women President Judy Zaichkowsky, the minutes of the November 23 (2000?) Meeting were read and approved.

2. Women of Distinction Awards:

Katherine Aberle is the over-all coordinator of nominations. There are 4 nominations, including one for the award for Junior women of distinction. It was agreed that a table should be bought for the awards ceremony, either from the SFU President's funds or from our own. Catherine Murray has agreed to coordinate the plans for this event.

3. Elections:

Several faculty elections are coming up: for the Board of Governors, for the Senate and for the Community Advisory Committee of the Burnaby Mountain Development Corporation. Nancy Olewiller and Catherine will be running for the BOG. Caroline Gerson is running for Senate, and other potential candidates will be approached by other members of Academic Women. It was agreed that a Nominating Committee composed of Mary Lynn Stewart and one other member of AW would keep track of upcoming elections and make sure that there are women candidates running in them.

4. Salary Equity Review:

Judith Osborne reported on a study recently done as a follow up to the 1992 salary review, which examined the steps awarded to men and women faculty who had been covered by that review, in later merit pay increases. A review of faculty hired since 1992 will also be taken. The membership felt that more information was needed on the topic and Marjorie Griffin Cohen agreed to check the document and make suggestions about what further information is needed. Judith Osborne agreed to keep AW informed about further reports.

5. Canada Research Chairs:

The need to collect data comparing the SFU hiring record for these Chairs was discussed, as were the equity implications of the current hiring process for the Chairs. Judy Zaichkowsky agreed to follow up on this issue.

6. Senate meeting time:

A petition to move the time of Senate meetings from the evening to the afternoon was circulated, and it was agreed that we would coordinate with SFUFA on this issue.

7. Office:

It was agreed that some of the money received from the SFU President would be used to set up an office and hire a research assistant.

8. Other meetings:

The possibility of more regular meetings to offer the occasion for more informal interaction was discussed, and it was agreed that May would be a good time to begin these meetings.