SFU Camps
Inclusion Worker

Position Title: Inclusion Worker

Position & Camp Summary
Simon Fraser University Summer Camp staff members are responsible for providing a safe, fun environment for campers and leading by example when working with other staff and volunteers. The successful candidate will work with Head Instructors and Instructors and are responsible for integrating campers require physical, behavioural, developmental, or other sensitive needs. Support required may include participation in classroom, recreation, or outdoor settings; support during transitions, modeling appropriate social skills and conflict resolution, and redirection of behavior.

Duties and Responsibilities
- Assist with evaluating and assessing camper needs; ensuring appropriate accommodations or modifications are implemented
- Actively supervise and participate in all camp specific activities and recreational activities including any co-operative games, sports and swimming
- Act as a role model for campers and volunteers by demonstrating positive, enthusiastic, and respectful attitudes and behaviour
- Represent SFU Camps when interacting with parents or community members; provide parents with appropriate feedback and information as needed for their campers to have a successful camp experience
- Evaluate Head instructors and Volunteers
- Ensure all facilities are cleaned and taken care of
- Be prepared to be flexible with hours, assignments, and other unavoidable changes
- Effectively communicate and cooperate with other instructors, Head Instructors and Administration
- Adhere to the policies and procedures set out by the Programmers
- Maintain a high level of respect and professionalism when interacting with Volunteers, Instructors, Head Instructors, Programmers, Head Programmers and Managers
- Additional responsibilities as directed by Camps Administration
- The Inclusion Worker IS NOT RESPONSIBLE for assisting with toileting, lifting or transferring, personal care and hygiene, or administering medication.

Qualifications
- Previous experience working directly with children and youth requiring physical, behavioural, social, or similar support. Eg. Behaviour Interventionist, Support Worker, Education Assistant, etc.
- A desire to work in a positive environment with children; ability to relate to children and youth in a positive manner
- Demonstrated ability to implement positive behaviour support
- Excellent organizational, interpersonal and communication skills (written and verbal)
- Knowledge of inclusive education and advocacy
- Training or in the progress of completing coursework is an asset but not required. Eg. Special Education, Education Assistant Program, Classroom and Community Support Worker, ABA, etc.
- Current Standard First Aid and CPR-C
- A criminal record check will be required upon accepting a position within the Camps program

Terms of Employment
Staff training: June 24th – June 28th
Camp in session: July 2nd – August 30th
- Typical work hours during camp: Monday to Friday, 8AM – 4PM
***Hours and shifts are not guaranteed and will be based upon registration numbers of the camp

Compensation
$17-19 per hour based on qualifications and relevant experience
- Additional 4% paid in lieu of benefits

Application Deadline: April 28, 2019
For more information, you may visit our website www.sfu.ca/camps.
Please submit a cover letter and resume to: admin_camps@sfu.ca
- Only candidates selected for an interview will be contacted