The School of Criminology invites applications for the position of:

Sessional Instructor – Summer 2020

Please note that all Sessional Instructor positions involve membership in the Teaching Support Staff Union (TSSU); and are subject to both sufficient enrollment in the course, and budgetary authorization. The School of Criminology follows Article XIV (E.2) of the TSSU-SFU Collective Agreement when hiring Sessional Instructors.

**DURATION:** May 1, 2020 – August 30, 2020

**APPLICATION DEADLINE:** February 3, 2020

Your complete application, including the application form, must be submitted by email to crimjobs@sfu.ca. Applications may be addressed to the attention of the Director, School of Criminology, Simon Fraser University.

**RESERVE SESSIONAL INSTRUCTOR POSITION:**
While priority will be given to Graduate Students and Postdoctoral Fellows in awarding this RESERVED position, all Sessional Instructors are encouraged to apply. In the event the position is not filled by a Graduate Student or Postdoctoral Fellow, it will be filled by another qualified applicant in accordance with Article XIV E of the Collective Agreement.

**POSITIONS AVAILABLE**

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<th>Course, Location, Credits, Reserved SI Position</th>
<th>Course Specific Qualifications (in addition to General Qualifications):</th>
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| **CRIM 101  Surrey**
Introduction to Criminology (3 credit hours) | • Demonstrable teaching experience and/or practical experience that includes extensive knowledge of key criminological concepts including crime, delinquency, deviance, criminal, victim, rehabilitation, and treatment. In addition, successful applicants will have a wide knowledge of the history and evolution of criminological thought, as well as classical and modern criminological theories; the levels of explanations in criminology; the practical applications of criminology; and the foundations of modern criminal policy. |
| **CRIM 251  Vancouver**
Introduction to Policing (3 credit hours) | • Demonstrable teaching experience and/or practical experience that includes extensive knowledge of the organization, structure and operation of contemporary Canadian policing and the history and development of municipal, provincial and federal policing systems. Successful applicant will also demonstrate wide knowledge of the role of police in Canadian society and the police occupation, including recruitment and training. Excellent knowledge of police decision making and the exercise of police discretion, police powers, and structures of accountability. Extensive knowledge of the management of police organizations, police-community relations and crime prevention initiatives. |
| **CRIM 317  Burnaby**
Sex, Work and the Law (3 credit hours) | • Demonstrable teaching experience and/or practical experience that includes extensive knowledge of the history of commercial sex in Canada, the related laws and their impacts, research on the breadth of the commercial sex industry, sex sellers, sex buyers, and third parties, theories about commercial sex involvement and its role in society. In addition, successful applicants will have a wide knowledge of legal approaches to addressing commercial sex in other countries, the current legal framework in Canada, |
including jurisprudence, and relevant criminal, immigration, provincial and municipal law.

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<th>CRIM 320 Vancouver</th>
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| Quantitative Research Methods in Criminology (3 credit hours) | • Teaching/practical experience that demonstrates expertise in the detailed examination and application of quantitative research methods and techniques most frequently used in criminological research. Successful applicant will have a wide knowledge of the advantages and disadvantages of each method and the appropriateness of each technique for criminological research. In addition, extensive knowledge of the ethics of criminological research, the specific issues associated with interdisciplinary research and the critical evaluation of quantitative methods used in certain major criminological studies is required.  
  • Applicants should highlight their expertise in the sub-discipline and evidence of current research or publication, supported by short course outline for specific course for which applying to teach, and statement of teaching pedagogy.  
  • Evaluation of the adequacy of these qualifications is at the Director’s discretion. |
| Reserved: Yes |  |

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<th>CRIM 343 Vancouver</th>
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<td>Correctional Practice (3 credit hours)</td>
<td>• Demonstrable teaching/practical experience with extensive knowledge and a critical understanding of the range of factors influencing contemporary correctional practice. This includes an extensive knowledge of the fundamental tension between the interests of offenders and the requirements of those managing correctional programs. Successful applicants must also have an extensive knowledge of the context provided by underlying theoretical assumptions about correctional practice and by influences such as public perceptions, politics and the economy.</td>
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<td>Reserved: No</td>
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**GENERAL QUALIFICATIONS (in addition to Course Specific Qualifications):**

- Minimum MA in Criminology or equivalent, completion of PhD coursework preferred (unless otherwise noted above).
- Teaching expertise in the area/field.
- Knowledge of relevant teaching tools is required, including Canvas and Microsoft Office Applications.

**DOCUMENTS REQUIRED:**
All qualifications must be evidenced via the following documents:

- A current resume/curriculum vitae.
- A list of past courses taught at SFU and/or another University or College, and a summary of the teaching employment evaluations for those courses.
- Two letters of reference from within the past two years, including at least one from a department/school/program for which courses have been taught *if the applicant has not taught for SFU Criminology in the last two years*.
- Proof of the applicant’s highest degree *if the applicant has not taught for SFU Criminology in the last two years*.
- A course outline (showing required texts, evaluation criteria, and week by week topic coverage).
- A statement of the applicant’s teaching pedagogy.

**REQUIRED EMPLOYMENT DUTIES AND RESPONSIBILITIES:**

- Works closely with the Director or Undergraduate Program Director, and with Teaching Assistants if relevant.
- Delivers instruction, the content of which is approved by the Director or Undergraduate Program Director of the School.
- Manages electronic and/or other platforms for the effective delivery of instruction.
- If relevant, oversees Teaching Assistants while adhering to TSSU guidelines.
- If relevant, holds regular meetings with Teaching Assistants to ensure continuity and cohesiveness in the course.
- Holds regular office hours for students.
- Undertakes the grading of assignments and examinations per the grading policies/practices of the School and, if relevant, oversees the work of Teaching Assistants to ensure that grading standards are maintained and that marks are both appropriate and uniformly applied.
- Compiles final examination and Term marks, and submits the final grades for students in the course.
- Manages grade appeals, as necessary, in a timely manner.
**OTHER INFORMATION:** The School may interview a short list of candidates. Some qualifications/documents may be waived for graduate students enrolled in the SFU program in which they are applying to teach.

**EQUITY:** The University is committed to the principle of equity in employment. (See [Policy GP 19](#).)

**PRIVACY:**
The information submitted with an application is collected under the authority of the *University Act* (R.S.B.C. 1996, c.468, s. 27(4)(a)), applicable federal and provincial employment regulations and requirements, the University's non-academic employment policies and applicable Collective Agreements. The information is related directly to and needed by the University to initiate the employment application process. The information will be used to contact references supplied by an applicant, evaluate an applicant’s qualifications, and complete the employment process by making a hiring decision. Applicant information may also be disclosed to the TSSU in accordance with Article XIII F.3.1.b of the Collective Agreement. If you have any questions about the collection, use and disclosure of this information please contact the Associate VP, Human Resources, Simon Fraser University, Burnaby, BC V5A 1S6. Telephone 778-782-3237.