BRITISH COLUMBIA TEACHERS’ FEDERATION
The British Columbia Teachers’ Federation (BCTF), established in 1917, is the union of professionals representing 41,000 public school teachers in the province of British Columbia, Canada. The Federation is currently seeking an experienced Research Analyst to carry out a wide variety of research and analysis utilizing quantitative and qualitative research methods to support the research priorities of the Federation. Housed in a modern, well-maintained office setting, located close to the Canada Line and other major transit routes, the Federation provides an exceptional working environment where respect, learning, and professional growth are championed and valued.

THE ROLE
The full-time permanent position of Senior Research Analyst reports to the Director of the Research and Technology Division, and working collaboratively with the Senior Researcher, informs, advises, and supports the Federation Executive, officers, staff, and committees by independently conceptualising, developing, and conducting statistical and qualitative analyses in the areas of collective bargaining, education finance, government finance, school facilities and operations, student enrolment, and socio-economic factors related to employment, teaching, and learning in the public education system.

DUTIES
Some of the major duties performed by the Senior Research Analyst are listed below:

- designing, developing, and conducting independent research from the stages of conception and design through to the final production and presentation of data and reports
- presenting research at internal and external conferences, meetings, and workshops
- publishing reports in a variety of formats
- preparing briefs to government
- writing articles for BCTF publications
- working with the Federation Bargaining Department and Team creates, researches, analyses, and presents teacher salary cases and provides cost estimates of bargaining proposals
- collecting, analysing, and evaluating quantitative and qualitative data
- researching sources of statistical, financial, and socio-economic information
- developing systems and databases to process and store information
- acting as a statistical resources for the Federation by assembling, verifying, classifying, synthesizing, and circulating, where applicable, statistical and analytical data relating to collective bargaining, economic conditions, government finance, education finance, student enrolment, and other socio-economic indicators
- contributing to internal and external committees
- assigning and directing the work of the research assistants.
EXPERIENCE
For this key position, the Federation is seeking an individual with over five years experience as a researcher involving both qualitative and quantitative socio-economic research, analysis, and report-writing, and demonstrating:

- thorough knowledge and application of qualitative and quantitative research methods
- experience in educational or social science research
- extensive experience in survey design and analysis, and data collection
- experience using a range of software to build and maintain large and complex databases to use for analysis and report generation
- experience writing reports for publication and for a variety of audiences
- experience presenting reports to a variety of audiences.

Such experience will be supported and strengthened by the following attributes and skills:

- excellent written and oral communication skills
- demonstrated ability to work independently and exercise initiative and judgement
- demonstrated ability to self-direct and to establish and meet deadlines
- a commitment to respect and collaboration
- proven ability to explain and clarify complex ideas and instructions
- proven ability to synthesize complex data, information, and knowledge from a wide variety of sources
- proven ability to communicate these findings with a high degree of accuracy.

EDUCATION
The successful candidate will possess a Master’s degree (or Doctorate) involving research and training in the areas of economics, public policy, public finance, and/or industrial relations, including courses in quantitative and statistical methods and analysis. This education will be strengthened and supported by on-going professional development in qualitative and quantitative research methods and software.

COMPENSATION
A competitive compensation package will be provided including an attractive base salary, excellent benefits, generous overtime compensation, 9-day fortnight, and enrolment in a defined benefit pension plan (MPP).

Please submit your résumé, quoting file JP0408, not later than 5:00 p.m., March 4, 2016, either by email to postings@bctf.ca, or by mail to Human Resources Department, BC Teachers’ Federation, 100–550 West 6th Avenue, Vancouver, BC V5Z 4P2. We thank you for your interest in working at the Federation but regret that only those selected for an interview will be contacted.

Because the BCTF has an affirmative action policy, each applicant may wish to provide, on a voluntary basis, the information as to whether she or he is female or male, a person of colour, an Aboriginal, a person with a disability, or lesbian, gay, bisexual or transgender.