BRITISH COLUMBIA TEACHERS’ FEDERATION
The British Columbia Teachers’ Federation (BCTF), established in 1917, is the union of professionals representing 41,000 public school teachers in the province of British Columbia, Canada. The Federation is currently seeking an experienced Researcher to carry out a wide variety of research and analysis utilizing quantitative and qualitative research methods to support the research priorities of the Federation. Housed in a modern, well-maintained office setting located close to the Canada Line and other major transit routes, the Federation provides an exceptional working environment where respect, learning, and professional growth are championed and valued.

THE ROLE
The full-time permanent position of Senior Researcher reports to the Director of the Research and Technology Division, and working collaboratively with the Senior Research Analyst, informs, advises, and supports the Federation Executive, officers, staff, and committees in the development of policy and programs in a wide range of local, national, and international education issues. Current main areas of focus include mental health and the workplace, special education, and teacher inquiry projects.

DUTIES
Some of the major duties performed by the Senior Researcher are listed below:

- designing, developing, and conducting independent research from the stages of conception and design through to the final production and presentation of data and reports
- presenting research at internal and external conferences, meetings, and workshops
- publishing reports in a variety of formats
- preparing briefs to government
- writing articles for BCTF publications
- identifying and developing collaborative research projects with external stakeholders such as university faculty, school district personnel, local teacher associations, and community and parent organizations
- identifying potential sources of external funding for collaborative research project
- conceiving, researching, and reporting on projects that involve individual or groups of teachers
- developing databases which facilitate projects and reports
- participating in Federation workgroups
- representing the Federation on external committees
- assigning and directing the work of the research assistants.
EXPERIENCE
For this key position, the Federation is seeking an individual with over five-years experience in a research and communications environment demonstrating:

- thorough knowledge and application of research methods
- extensive experience in survey design and analysis, and data collection
- experience writing reports for publication
- experience presenting reports to a variety of audiences
- experience in research and accessing research literature focussing on K–12 education.

Such experience will be supported and strengthened by the following knowledge, attributes, and skills:

- comprehensive knowledge of educational issues which are current in BC, in Canada, and internationally, including provincial trends in curriculum and assessment
- thorough understanding of teacher inquiry within a range of teachers’ professional development options
- excellent written and oral communication skills
- ability to liaise and collaborate with staff and representatives from different organizations
- a commitment to respect and collaboration
- proven ability to explain and clarify complex ideas and instructions
- proven ability to synthesize research-information into effective and appropriate communication formats.

EDUCATION
The successful candidate will possess a Masters or Doctorate in Education involving research and training in the areas of educational curriculum, instruction and evaluation, including courses in quantitative and statistical methods and analysis. This education will be strengthened and supported by on-going professional development in qualitative and quantitative research methods and software.

COMPENSATION
A competitive compensation package will be provided including an attractive base salary, excellent benefits, generous overtime compensation, 9-day fortnight, and enrolment in a defined benefit pension plan (MPP).

Please submit your résumé, quoting file JP0236, not later than 5:00 p.m., March 4, 2016, either by email to postings@bctf.ca, or by mail to Human Resources Department, BC Teachers’ Federation, 100–550 West 6th Avenue, Vancouver, BC V5Z 4P2. We thank you for your interest in working at the Federation but regret that only those selected for an interview will be contacted.

Because the BCTF has an affirmative action policy, each applicant may wish to provide, on a voluntary basis, the information as to whether she or he is female or male, a person of colour, an Aboriginal, a person with a disability, or lesbian, gay, bisexual or transgender.