The Board of Education of  
School District No. 83 (North Okanagan-Shuswap)

POSITION VACANCY: PRINCIPAL POOL

In anticipation of upcoming openings, School District No. 83 (North Okanagan-Shuswap) is inviting applications for an upcoming principal pool competition. Successful candidates will be eligible for assignment to a suitable principal position at one of our elementary, middle, or secondary schools within the next twenty-four months.

Our District

In the North Okanagan-Shuswap School District, we serve just over 6400 students in 24 schools through a variety of sites located around Shuswap Lake and the North Okanagan. We are known for strong academic achievement, a thriving trades and careers program, and a rich culture of school athletics. The school district enjoys comprehensive Local Education Agreements with each of four First Nations bands. One elementary, one middle, and one secondary school offer French Immersion. A newly developed Strategic Plan prioritizes a “students first” focus on success, organizational efficiency, and a culture of health and wellness as our key goals.

Our Communities

With year-round recreational activities in a spectacular natural setting, we offer a small-town atmosphere with big city services. You’ll find musical and theatre performances, garden markets, wineries, and opportunities for world class boating, biking, hiking, and golf right outside your door. Add in quick access to larger centers and very affordable housing, and it is clear that the North Okanagan-Shuswap is a truly desirable place to live.

The Position

The Principal is responsible for leadership and administration in the school in accordance with the school district’s mandate and philosophy. The successful candidate should possess the following qualifications, experiences and attributes:

- British Columbia Teacher Regulation Branch certification or eligibility;
- completion of post-graduate program or post-graduate program in progress;
- a background of successful teaching experience and school administrative experience;
- recent professional and/or community leadership activities;
- in-depth understanding of the challenges and expectations facing today’s learners;
- a sound understanding of the principles of assessment for learning and an understanding of current trends in personalized learning as supported by the Ministry’s Renewed Curriculum;
- knowledgeable in teacher and support staff supervision and staff development;
- the ability to reinforce high expectations for student behaviour using a restitution model;
- excellent interpersonal, communication, and conflict resolution skills;
- demonstrated skills in working with collective agreements in a unionized environment;
- experience with the needs of Indigenous learners and an ability to work with the local band;
- strong leadership, teambuilding, and managerial skills;
- demonstrated initiative and record of innovative practices to engage learners;
- demonstrated competence in the use of technology for teaching, learning, and productivity;
- strong interest in working with parents and the community and the skill to engage parents and students in issues concerning learning and school life;
- High energy level, integrity, and a sense of humour.

The process

Please email your application package in a single PDF attachment to apply@sd83.bc.ca by noon on Monday, February 4, 2019. Your application package should include a brief cover letter, a resume that summarizes related experiences, a statement of educational philosophy, and up to five confidential reference contacts. Reference letters will be considered but are not expected. Questions regarding the pool and the upcoming process may be directed to Ryan Brennan, Assistant Superintendent – Human Resources, at (250) 804-7841; or Peter Jory, Superintendent of Schools, at (250) 804-7822.

SCHOOL DISTRICT NO. 83 – AN EQUAL OPPORTUNITY EMPLOYER.

We appreciate all interest in these positions. Only those selected for further interviews will be contacted by the District.