Letter of Agreement 6: Interaction of Collective Agreement Article 22—
"Discipline" and GP 44 Sexual Violence and Misconduct Prevention, Education and Support (GP 44)

Whereas the Parties wish to ensure clarity in the interactions between the Collective Agreement and the Sexual Violence Policy;

THEREFORE

The parties agree that, for the purposes of Article 22 of the Collective Agreement,

- a "Disclosure" pursuant to GP 44 (Section 4.4) does not constitute an "allegation" as that term is used in Article 22 of the Collective Agreement; and

- a "Report" pursuant to GP 44 (Section 4.5) may constitute an "allegation" as that term is used in Article 22 of the Collective Agreement and may require the Member to be informed pursuant to Article 22.8.1.

Agreed this 10th day of July 2016.

Name: Doug Thorpe-Donward
For Simon Fraser University

Name: Michael Sjoerdsema
For Simon Fraser University Faculty Association