Invites applications for the following position(s):

COMPETITION NUMBER: 555

Administrative and Professional Staff Excluded Position (APEX)

Continuing Position

DIRECTOR, EQUITY, DIVERSITY AND INCLUSION, GRADE 13

HUMAN RESOURCES

POSITION NUMBER: 122227

POSITION OUTLINE:
The Director, Equity, Diversity & Inclusion (Staff) develops and facilitates best practices and programs and services in the area of equity, diversity and inclusion and oversees compliance with applicable policies and legislation for staff at the University. The Director has responsibility to provide advice and support to University management on matters of policy interpretation and practice concerning diversity, accessibility, equity and inclusion for staff, and to ensure that the principles of equity, diversity and inclusion are embedded into all people practices. As a member of the University’s broadly constituted equity team, the Director works collaboratively to provide comprehensive education and awareness training for members of the University community.

QUALIFICATIONS:
• Bachelor’s degree in Human Resource Management or a relevant discipline including courses in conflict resolution and five years of related experience in a large public sector organization developing and implementing diversity and inclusion initiatives including diversity reporting, conflict resolution, working with applicable legislation governing employment equity and the BC Human Rights Code.
• Excellent interpersonal and communication skills.
• Excellent knowledge of conflict resolution.
• Excellent project management, strategic planning, and organizational development skills.
• Excellent knowledge of the Federal Contractor Reporting Program.
• Working knowledge of the BC Human Rights Code.
• Excellent analytical and problem-solving skills.
• Ability to create safe space within diverse groups.
• Ability to establish priorities and meet deadlines.
• Ability to work collaboratively as a member of a team.
• Ability to continually analyze and evaluate processes and programs to create innovative and strategic improvements.
• Ability to develop relationships and partnerships and to work collaboratively at all levels and areas within the organization.
• Ability to design and facilitate focus groups.

SALARY RANGE: $85,667 - $102,303 per annum
START DATE: ASAP

A detailed resume and cover letter quoting Competition #555 must be received in our office by 4:30 pm on October 4, 2017, addressed to the attention of Deborah Walker, Human Resources Advisor. Please follow the application instructions at: http://www.sfu.ca/hr/prospective_employees/HowToApply.html.

We thank all applicants for their interest; however, only those selected for interviews will be contacted.

The University is committed to the principle of equity in employment
A more detailed job description may be obtained at www.sfu.ca/jobpostings