Invites applications for the following position(s):

COMPETITION NUMBER: 568

Administrative and Professional Staff Excluded Position (APEX)
Temporary Position
DIRECTOR, EQUITY, DIVERSITY AND INCLUSION, GRADE 13
FACULTY RELATIONS
POSITION NUMBER: 122299

POSITION OUTLINE:
The Director, Equity, Diversity & Inclusion (Faculty) develops and facilitates best practices and programs and services in the area of equity, diversity and inclusion and oversees compliance with applicable policies, the SFUFA collective agreement, and legislation for faculty at the University. The Director works closely with the Special Advisor to the Provost (Equity and Diversity) to foster an inclusive, diverse, and respectful environment for faculty. The Director will act as a central resource, providing advice and support, and will develop and deliver programming concerning diversity, equity, and inclusion for faculty. The Director delivers education, training, and advice to Deans, Chairs and faculty committees (selection/hiring committees, Tenure and Promotion Committees, and others) on matters of equity, diversity, and inclusion and will work to resolve conflicts in these areas. As a member of the University’s broadly constituted equity team, the Director works collaboratively to provide comprehensive education and awareness training for members of the University community.

QUALIFICATIONS:
- Bachelor’s degree in Human Resource Management or a relevant discipline including courses in conflict resolution and five years of related experience in a large public sector organization developing and implementing diversity and inclusion initiatives including diversity reporting, conflict resolution, working with applicable legislation governing employment equity and the BC Human Rights Code.
- Excellent interpersonal and communication skills.
- Excellent knowledge of conflict resolution.
- Excellent project management, strategic planning, and organizational development skills.
- Excellent knowledge of the Federal Contractor Reporting Program.
- Excellent analytical and problem-solving skills.
- Ability to create safe space within diverse groups.
- Ability to establish priorities and meet deadlines.
- Ability to work collaboratively as a member of a team.
- Ability to continually analyze and evaluate processes and programs to create innovative and strategic improvements.
- Ability to develop relationships and partnerships and to work collaborative at all levels and areas within the organization.
- Ability to design and facilitate focus groups.

SALARY RANGE: $87,252 - $104,196 per annum
START DATE: October 30, 2017
POSITION END DATE: September 30, 2019

A detailed resume and cover letter quoting Competition #568 must be received in our office by 4:30 pm on September 27, 2017, addressed to the attention of Linda Chan, Human Resources Advisor. Please follow the application instructions at: http://www.sfu.ca/hr/prospective_employees/HowToApply.html.

We thank all applicants for their interest; however, only those selected for interviews will be contacted.

The University is committed to the principle of equity in employment
A more detailed job description may be obtained at www.sfu.ca/jobpostings