Invites applications for the following position(s):

**COMPETITION NUMBER: 747**

Administrative and Professional Staff (APSA)

Continuing Position

ASSOCIATE DIRECTOR, BUSINESS SOLUTIONS, GRADE 13

IT SERVICES – APPLICATION SERVICES

POSITION NUMBER: 1353

**POSITION OUTLINE:**

The Associate Director, Business Solutions leads a team dedicated to gathering requirements, analyzing, evaluating, implementing, validating and supporting enterprise solutions to support SFU’s strategic goals. Working in partnership with members of the university community, the Associate Director plans, coordinates, and manages software solutions; the deployment of enterprise-level services; and the allocation of team resources to successfully complete projects that align with the university’s priorities.

**QUALIFICATIONS:**

- Master’s degree in Business Administration or Computing Science, post-secondary credentials in areas related to software systems and IT portfolio management, and eight years of related IT experience including the provision of software services in a variety of IT domains, including five years’ experience in business analysis, and at least one year of experience in project management; application management; and software system development and management; or an equivalent combination of education and experience.
- Excellent knowledge of standards, methods, tools and applications relevant to business analysis, application service delivery, and enterprise systems and solutions.
- Excellent interpersonal, and communication skills (e.g., verbal, written, and presentation).
- Excellent facilitation, negotiation, conflict resolution, leadership and team building skills.
- Excellent business analysis and project management skills.
- Ability to work collaboratively with others, with competing interests, and with divergent groups to bring about positive change.
- Ability to lead consensus-based decision-making processes; facilitate problem-solving; and resolve contentious issues.
- Ability to analyze, design, plan, execute and evaluate work to time, cost and quality targets.
- Ability to assess and evaluate risk.
- Ability to facilitate collaboration between stakeholders who have diverse objectives.
- Ability to exercise initiative.
- Ability to provide mentorship to colleagues.

**SALARY RANGE:**

$85,767 to $102,419 per annum

**START DATE:**

ASAP

A detailed resume and cover letter quoting **Competition #747** must be received in our office by **4:30 pm on January 10, 2018**, addressed to the attention of Linda Chan, Human Resources Advisor. Please follow the application instructions at: [http://www.sfu.ca/hr/prospective_employees/HowToApply.html](http://www.sfu.ca/hr/prospective_employees/HowToApply.html).

We thank all applicants for their interest; however, only those selected for interviews will be contacted.

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*The University is committed to the principle of equity in employment*

A more detailed job description may be obtained at [www.sfu.ca/jobpostings](http://www.sfu.ca/jobpostings)