Memorandum of Agreement

Between

Simon Fraser University ("the University")

And

The Administrative and Professional Staff Association ("APSA")

The University and APSA agree to unanimously recommend to their principals the ratification and approval of the following:


2. Wage and benefits shall remain as currently in effect.

3. Effective July 1st of 2010 and 2011, unless otherwise mutually agreed to, step progression shall occur in accordance with Policy AD 10.6.

4. Letter of Agreement on Patrol Supervisors, signed March 31, 2006, will be renewed. See Appendix A.

This agreement is contingent on approval by PSEC Secretariat, the Employee Relations Committee of the Board of Governors and ratification by the members of APSA.

Signed this 28th day of May 2010, in Burnaby, British Columbia.

For the University:

[Signature]

M. Kochanski

For the APSA:

[Signature]