

**Administrative/Professional (APSA) Salary Scale  
(Annual)  
Effective December 24, 2006 - March 31, 2007**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
1	30,276	31,487	32,747	33,401	34,071	34,752	35,446	36,155
2	32,520	33,820	35,174	35,879	36,596	37,326	38,073	38,836
3	34,876	36,270	37,722	38,477	39,246	40,031	40,831	41,647
4	37,491	38,991	40,550	41,361	42,188	43,033	43,893	44,770
5	40,287	41,898	43,574	44,447	45,336	46,241	47,166	48,110
6	43,269	44,999	46,800	47,736	48,688	49,663	50,657	51,671
7	46,582	48,445	50,383	51,391	52,419	53,468	54,537	55,627
8	50,103	52,108	54,191	55,274	56,381	57,508	58,659	59,833
9	53,906	56,063	58,304	59,470	60,660	61,872	63,111	64,371
10	58,057	60,378	62,793	64,048	65,330	66,636	67,970	69,330
11	62,583	65,087	67,690	69,043	70,425	71,833	73,269	74,735
12	67,478	70,177	72,984	74,444	75,932	77,451	79,000	80,580
13	72,774	75,684	78,712	80,287	81,892	83,530	85,201	86,904
14	78,484	81,622	84,887	86,586	88,317	90,084	91,885	93,722
15	84,627	88,013	91,533	93,364	95,231	97,135	99,079	101,060
16	91,293	94,945	98,742	100,718	102,732	104,787	106,882	109,020
17	98,483	102,422	106,520	108,650	110,823	113,038	115,300	117,607

**Administrative/Professional (APSA) Salary Scale  
(Annual)  
Effective April 1, 2007 - June 30, 2007**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
1	30,882	32,117	33,402	34,069	34,752	35,447	36,155	36,878
2	33,170	34,496	35,877	36,597	37,328	38,073	38,834	39,613
3	35,574	36,995	38,476	39,247	40,031	40,832	41,648	42,480
4	38,241	39,771	41,361	42,188	43,032	43,894	44,771	45,665
5	41,093	42,736	44,445	45,336	46,243	47,166	48,109	49,072
6	44,134	45,899	47,736	48,691	49,662	50,656	51,670	52,704
7	47,514	49,414	51,391	52,419	53,467	54,537	55,628	56,740
8	51,105	53,150	55,275	56,379	57,509	58,658	59,832	61,030
9	54,984	57,184	59,470	60,659	61,873	63,109	64,373	65,658
10	59,218	61,586	64,049	65,329	66,637	67,969	69,329	70,717
11	63,835	66,389	69,044	70,424	71,834	73,270	74,734	76,230
12	68,828	71,581	74,444	75,933	77,451	79,000	80,580	82,192
13	74,229	77,198	80,286	81,893	83,530	85,201	86,905	88,642
14	80,054	83,254	86,585	88,318	90,083	91,886	93,723	95,596
15	86,320	89,773	93,364	95,231	97,136	99,078	101,061	103,081
16	93,119	96,844	100,717	102,732	104,787	106,883	109,020	111,200
17	100,453	104,470	108,650	110,823	113,039	115,299	117,606	119,959

**Administrative/Professional (APSA) Salary Scale  
(Annual)  
Effective July 1, 2007 - June 30, 2008**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
1	31,577	32,840	34,154	34,836	35,534	36,245	36,968	37,708
2	33,916	35,272	36,684	37,420	38,168	38,930	39,708	40,504
3	36,374	37,827	39,342	40,130	40,932	41,751	42,585	43,436
4	39,101	40,666	42,292	43,137	44,000	44,882	45,778	46,692
5	42,018	43,698	45,445	46,356	47,283	48,227	49,191	50,176
6	45,127	46,932	48,810	49,787	50,779	51,796	52,833	53,890
7	48,583	50,526	52,547	53,598	54,670	55,764	56,880	58,017
8	52,255	54,346	56,519	57,648	58,803	59,978	61,178	62,403
9	56,221	58,471	60,808	62,024	63,265	64,529	65,821	67,135
10	60,550	62,972	65,490	66,799	68,136	69,498	70,889	72,308
11	65,271	67,883	70,597	72,009	73,450	74,919	76,416	77,945
12	70,377	73,192	76,119	77,641	79,194	80,778	82,393	84,041
13	75,899	78,935	82,092	83,736	85,409	87,118	88,860	90,636
14	81,855	85,127	88,533	90,305	92,110	93,953	95,832	97,747
15	88,262	91,793	95,465	97,374	99,322	101,307	103,335	105,400
16	95,214	99,023	102,983	105,043	107,145	109,288	111,473	113,702
17	102,713	106,821	111,095	113,317	115,582	117,893	120,252	122,658

**Administrative/Professional (APSA) Salary Scale  
(Annual)  
Effective July 1, 2008 - June 30, 2009**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
1	32,294	33,585	34,929	35,627	36,341	37,068	37,807	38,564
2	34,686	36,073	37,517	38,269	39,034	39,814	40,609	41,423
3	37,200	38,686	40,235	41,041	41,861	42,699	43,552	44,422
4	39,989	41,589	43,252	44,116	44,999	45,901	46,817	47,752
5	42,972	44,690	46,477	47,408	48,356	49,322	50,308	51,315
6	46,151	47,997	49,918	50,917	51,932	52,972	54,032	55,113
7	49,686	51,673	53,740	54,815	55,911	57,030	58,171	59,334
8	53,441	55,580	57,802	58,957	60,138	61,340	62,567	63,820
9	57,497	59,798	62,188	63,432	64,701	65,994	67,315	68,659
10	61,924	64,401	66,977	68,315	69,683	71,076	72,498	73,949
11	66,753	69,424	72,200	73,644	75,117	76,620	78,151	79,714
12	71,975	74,853	77,847	79,403	80,992	82,612	84,263	85,949
13	77,622	80,727	83,955	85,637	87,348	89,096	90,877	92,693
14	83,713	87,059	90,543	92,355	94,201	96,086	98,007	99,966
15	90,266	93,877	97,632	99,584	101,577	103,607	105,681	107,793
16	97,375	101,271	105,321	107,427	109,577	111,769	114,003	116,283
17	105,045	109,246	113,617	115,889	118,206	120,569	122,982	125,442

**Administrative/Professional (APSA) Salary Scale  
(Annual)  
Effective July 1, 2009 - June 30, 2010**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
<b>1</b>	33,027	34,347	35,722	36,436	37,166	37,909	38,665	39,439
<b>2</b>	35,473	36,892	38,369	39,138	39,920	40,718	41,531	42,363
<b>3</b>	38,044	39,564	41,148	41,973	42,811	43,668	44,541	45,430
<b>4</b>	40,897	42,533	44,234	45,117	46,020	46,943	47,880	48,836
<b>5</b>	43,947	45,704	47,532	48,484	49,454	50,442	51,450	52,480
<b>6</b>	47,199	49,087	51,051	52,073	53,111	54,174	55,259	56,364
<b>7</b>	50,814	52,846	54,960	56,059	57,180	58,325	59,491	60,681
<b>8</b>	54,654	56,842	59,114	60,295	61,503	62,732	63,987	65,269
<b>9</b>	58,802	61,155	63,600	64,872	66,170	67,492	68,843	70,218
<b>10</b>	63,330	65,863	68,497	69,866	71,265	72,689	74,144	75,628
<b>11</b>	68,268	71,000	73,839	75,316	76,822	78,359	79,925	81,524
<b>12</b>	73,609	76,552	79,614	81,205	82,831	84,487	86,176	87,900
<b>13</b>	79,384	82,560	85,861	87,581	89,331	91,118	92,940	94,797
<b>14</b>	85,613	89,035	92,598	94,451	96,339	98,267	100,232	102,235
<b>15</b>	92,315	96,008	99,848	101,845	103,883	105,959	108,080	110,240
<b>16</b>	99,585	103,570	107,712	109,866	112,064	114,306	116,591	118,923
<b>17</b>	107,430	111,726	116,196	118,520	120,889	123,306	125,774	128,290