

**Excluded Staff Salary Scale**

**Hourly Rates**

Effective April 1, 2007; Additional Grades Approved Effective November 26, 2007

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
001	16.95778	17.63654	18.34245	18.70871	19.08349	19.46520	19.85382	20.25096
002	18.21522	18.94402	19.70156	20.09604	20.49851	20.90683	21.32526	21.75274
003	19.53493	20.31537	21.12882	21.55151	21.98272	22.42192	22.87070	23.32800
004	20.99946	21.84005	22.71312	23.16722	23.63038	24.10364	24.58543	25.07680
005	22.56513	23.46801	24.40656	24.89526	25.39355	25.89983	26.41888	26.94751
006	24.23567	25.20510	26.21339	26.73829	27.27118	27.81739	28.37370	28.94226
007	26.09201	27.13543	28.22038	28.78522	29.36123	29.94842	30.54786	31.15794
008	28.06334	29.18608	30.35408	30.96044	31.58064	32.21201	32.85617	33.51363
009	30.19384	31.40229	32.65707	33.31027	33.97732	34.65554	35.34974	36.05618
010	32.51919	33.81867	35.17140	35.87518	36.59280	37.32426	38.07116	38.83297
011	35.05428	36.45652	37.91412	38.67273	39.44678	40.23520	41.03960	41.86050
012	37.79593	39.30783	40.88042	41.69760	42.53074	43.38198	44.24973	45.13451
013	40.76224	42.39179	44.08842	44.97001	45.86970	46.78749	47.72337	48.67736
014	43.96066	45.71851	47.54663	48.49902	49.46845	50.45811	51.46693	52.49545
015	47.40130	49.29863	51.26942	52.29581	53.34083	54.40768	55.49689	56.60579
016	51.13527	53.18059	55.30737	56.41468	57.54222	58.69371	59.86756	61.06431
017	55.16257	57.36867	59.66420	60.85669	62.07419	63.31565	64.58161	65.87417
018	59.50928	61.88893	64.36600	65.65271	66.96551	68.30440	69.67096	71.06468
019	64.19777	66.76534	69.43779	70.82672	72.24279	73.68708	75.16119	76.66457
020	69.25679	72.02665	74.90938	76.40744	77.93531	79.49406	81.08369	82.70579

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001	17.41561	18.11247	18.83754	19.21392	19.59882	19.99063	20.38990	20.79769
002	18.70712	19.45561	20.23339	20.63852	21.05216	21.47113	21.90127	22.33994
003	20.06250	20.86370	21.69951	22.13338	22.57631	23.02721	23.48824	23.95778
004	21.56642	22.42991	23.32640	23.79275	24.26814	24.75419	25.24928	25.75396
005	23.17415	24.10152	25.06562	25.56763	26.07923	26.59935	27.13224	27.67525
006	24.88994	25.88545	26.92089	27.46017	28.00744	28.56854	29.13977	29.72377
007	26.79632	27.86796	28.98219	29.56246	30.15391	30.75707	31.37248	31.99907
008	28.82088	29.97397	31.17338	31.79624	32.43348	33.08189	33.74308	34.41864
009	31.00888	32.25034	33.53865	34.20943	34.89457	35.59143	36.30426	37.02987
010	33.39705	34.73167	36.12113	36.84407	37.58086	38.33202	39.09915	39.88172
011	36.00082	37.44085	38.93784	39.71669	40.51203	41.32175	42.14744	42.99070
012	38.81647	40.36936	41.98401	42.82354	43.67904	44.55317	45.44434	46.35308
013	41.86263	43.53637	45.27878	46.18432	47.10797	48.05078	49.01169	49.99176
014	45.14782	46.95305	48.83015	49.80863	50.80414	51.82041	52.85639	53.91259
015	48.68109	50.62953	52.65356	53.70763	54.78087	55.87646	56.99548	58.13420
016	52.51568	54.61637	56.80064	57.93776	59.09564	60.27854	61.48381	62.71302
017	56.65211	58.91783	61.27512	62.50008	63.75006	65.02506	66.32508	67.65279
018	61.11594	63.56001	66.10362	67.42547	68.77341	70.14849	71.55232	72.98330
019	65.93114	68.56791	71.31276	72.73895	74.19336	75.67651	77.19054	78.73439
020	71.12697	73.97136	76.93182	78.47034	80.03973	81.64054	83.27275	84.93904

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Effective April 1, 2009; Additional Grades Approved Effective November 26, 2007

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
001	17.88568	18.60171	19.34595	19.73244	20.12798	20.53045	20.94036	21.35933
002	19.21233	19.98105	20.77959	21.19590	21.62072	22.05087	22.49272	22.94310
003	20.60445	21.42694	22.28564	22.73122	23.18586	23.64901	24.12228	24.60460
004	22.14882	23.03573	23.95618	24.43530	24.92348	25.42230	25.93124	26.44922
005	23.79967	24.75206	25.74225	26.25810	26.78354	27.31750	27.86477	28.42268
006	25.56178	26.58444	27.64756	28.20175	28.76339	29.33993	29.92659	30.52656
007	27.51980	28.62018	29.76476	30.36047	30.96789	31.58756	32.21947	32.86309
008	29.59919	30.78316	32.01504	32.65494	33.30921	33.97519	34.65395	35.34814
009	31.84628	33.12128	34.44420	35.13307	35.83685	36.55234	37.28434	38.02964
010	34.29886	35.66969	37.09641	37.83905	38.59554	39.36693	40.15482	40.95868
011	36.97291	38.45180	39.98925	40.78886	41.60603	42.43758	43.28563	44.15124
012	39.86468	41.45910	43.11740	43.97982	44.85822	45.75631	46.67143	47.60466
013	42.99283	44.71182	46.50108	47.43111	48.37977	49.34814	50.33513	51.34129
014	46.36692	48.22060	50.14881	51.15337	52.17603	53.21946	54.28364	55.36806
015	49.99549	51.99663	54.07496	55.15778	56.25976	57.38517	58.53453	59.70359
016	53.93335	56.09100	58.33437	59.50183	60.69112	61.90597	63.14370	64.40646
017	58.18158	60.50852	62.92969	64.18766	65.47118	66.78078	68.11594	69.47931
018	62.76626	65.27634	67.88862	69.24614	70.63028	72.04263	73.48426	74.95410
019	67.71135	70.41946	73.23831	74.70283	76.19663	77.71971	79.27473	80.86010
020	73.04719	75.96878	79.00908	80.58913	82.20058	83.84504	85.52091	87.23244