## SFU Benefit Plans
### Research Assistants

<table>
<thead>
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<th>Benefit</th>
<th>On approval of Grant Holder</th>
<th>Effective Date</th>
<th>Cost</th>
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| **Medical Services Plan of British Columbia (MSP): January 1, 2019** | Residents:  
- First day of the month coincident with or following appointment start date, provided you have submitted your application to Human Resources and have an active appointment.  
- **Note:** Grant Holder approval must be attached to both MSP and Extended Health application forms. | 50% | 50% |
|  | New Residents:  
- First day of the 3rd month following date of arrival in British Columbia. The three (3) month waiting period consists of the balance of the month of arrival in BC plus two full calendar months.  
- **Canadian Citizen** must provide a copy of birth certificate or Canadian Citizenship card for themselves and each dependent.  
- **Landed Immigrant** must provide copy of front & back of Permanent Residence Card  
- **Temporary Document Holders** must provide copies of Work or Study Visa for themselves and each dependent. | **Note:** Effective date will only be back dated to the beginning of the month in which the application form is received in Human Resources, provided you have an active appointment and satisfy eligibility requirements. |
| **Extended Health Care Plan (EHB) (Pacific Blue Cross - PBC): April 1, 2019** | Residents:  
- As above. | 50% | 50% |
|  | New Residents:  
- As above. | **Note pertains to EHB also** |
|  | **Must be enrolled in MSP or other provincial health plan to be eligible for EHB.** | **Note:** Effective date will only be back dated to the beginning of the month in which the application form is received in Human Resources, provided you have an active appointment and satisfy eligibility requirements. |
| **Dental Care Plan (PBC): April 1, 2019** | Eligible after 1 year of service with the same Grant Holder.  
**Note:** See Q18 on the frequently asked questions sheet for more information. | 50% | 50% |

For further details, please refer to: [http://www.sfu.ca/human-resources/other.html](http://www.sfu.ca/human-resources/other.html)