Memorandum of Agreement (MOA)

Between

Simon Fraser University (the University)

And

The Teaching Support Staff Union (the Union)

The Parties agree to the following as a settlement to Collective Bargaining (Graduate Facilitators) as the initial bargaining of language and common clauses for inclusion in the TSSU-SFU Collective Agreement May 1, 2019 – April 30, 2022. This proposal is conditional upon approval by the Human Resources Committee of the Board of Governors and the TSSU’s ratification process.

The Parties agree that the non-monetary items signed on November 25, 2020 will be agreed to and become part of the 3-year Collective Agreement (2019-2022).

The Parties agree that the hourly rate of pay for Graduate Facilitators defined in the aforementioned language will be $26.75 plus vacation pay pursuant to the Employment Standards Act. This hourly rate will be subject to negotiated General Wage Increases of:

- May 1, 2020  2.0%
- May 1, 2021  2.0%

Retroactive pay will be calculated from September 1, 2020 onwards, at the rate effective pursuant to the schedule above.

This agreement is effective on the date of signature, following ratification and approval as above.

For the University

For the Union

November 25, 2020

November 25, 2020

Date

Date