### 1. Annualized Activity FTE (AFTE) Enrolment

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate AFTE (excluding Co-op)</td>
<td>8,078.2</td>
<td>7,779.7</td>
<td>7,573.1</td>
<td>7,448.0</td>
<td>7,436.5</td>
</tr>
<tr>
<td>Undergraduate AFTE (Co-op only)</td>
<td>94.0</td>
<td>105.0</td>
<td>107.0</td>
<td>144.0</td>
<td>121.5</td>
</tr>
<tr>
<td>Graduate AFTE (excluding Co-op)</td>
<td>651.5</td>
<td>634.0</td>
<td>619.1</td>
<td>602.2</td>
<td>600.3</td>
</tr>
<tr>
<td>Graduate AFTE (Co-op only)</td>
<td>13.3</td>
<td>15.0</td>
<td>18.3</td>
<td>15.3</td>
<td>18.0</td>
</tr>
<tr>
<td><strong>Total AFTE Enrolment</strong></td>
<td>8,837.0</td>
<td>8,533.7</td>
<td>8,317.7</td>
<td>8,209.5</td>
<td>8,176.3</td>
</tr>
<tr>
<td>Distance Ed. AFTE's as a % of Undergrad AFTE's</td>
<td>10.3%</td>
<td>11.1%</td>
<td>11.2%</td>
<td>11.3%</td>
<td>11.0%</td>
</tr>
</tbody>
</table>

### 2. Program FTE (PFTE)

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate PFTE (excluding Co-op)</td>
<td>8,891.2</td>
<td>8,577.0</td>
<td>8,452.9</td>
<td>8,263.0</td>
<td>8,241.3</td>
</tr>
<tr>
<td>Undergraduate PFTE (Co-op only)</td>
<td>106.2</td>
<td>122.8</td>
<td>120.8</td>
<td>155.4</td>
<td>132.0</td>
</tr>
<tr>
<td>Graduate PFTE (excluding Co-op)</td>
<td>684.0</td>
<td>679.3</td>
<td>663.9</td>
<td>639.8</td>
<td>638.2</td>
</tr>
<tr>
<td>Graduate PFTE (Co-op only)</td>
<td>13.3</td>
<td>15.0</td>
<td>18.3</td>
<td>15.3</td>
<td>18.0</td>
</tr>
<tr>
<td><strong>Total PFTE</strong></td>
<td>9,694.7</td>
<td>9,394.1</td>
<td>9,255.9</td>
<td>9,073.5</td>
<td>9,029.5</td>
</tr>
</tbody>
</table>

### 3. Undergraduate Headcount

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time</td>
<td>5,864</td>
<td>5,618</td>
<td>5,460</td>
<td>5,357</td>
<td>5,293</td>
</tr>
<tr>
<td>Part-time</td>
<td>6,502</td>
<td>6,458</td>
<td>6,389</td>
<td>6,158</td>
<td>6,273</td>
</tr>
<tr>
<td><strong>Total Undergraduate Headcount</strong></td>
<td>12,366</td>
<td>12,076</td>
<td>11,849</td>
<td>11,515</td>
<td>11,566</td>
</tr>
<tr>
<td>Headcount of New Undergraduate Admits to ARTS</td>
<td>3,207</td>
<td>3,219</td>
<td>3,335</td>
<td>3,156</td>
<td>3,316</td>
</tr>
<tr>
<td>Undergraduate Headcount - % International</td>
<td>18%</td>
<td>17%</td>
<td>18%</td>
<td>18%</td>
<td>20%</td>
</tr>
</tbody>
</table>

### 4. Annualized Graduate Headcount

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctorate - Total</td>
<td>290</td>
<td>287</td>
<td>273</td>
<td>264</td>
<td>258</td>
</tr>
<tr>
<td>Masters - Total</td>
<td>474</td>
<td>477</td>
<td>482</td>
<td>458</td>
<td>488</td>
</tr>
<tr>
<td>Full Students</td>
<td>244</td>
<td>230</td>
<td>231</td>
<td>220</td>
<td>213</td>
</tr>
<tr>
<td>Continuing Students</td>
<td>68</td>
<td>67</td>
<td>65</td>
<td>65</td>
<td>61</td>
</tr>
<tr>
<td>Credit Program Students</td>
<td>152</td>
<td>168</td>
<td>176</td>
<td>161</td>
<td>181</td>
</tr>
<tr>
<td>On Leave</td>
<td>10</td>
<td>12</td>
<td>10</td>
<td>12</td>
<td>33</td>
</tr>
<tr>
<td>Graduate Diploma</td>
<td>15</td>
<td>15</td>
<td>14</td>
<td>15</td>
<td>20</td>
</tr>
<tr>
<td>Qualifying</td>
<td>2</td>
<td>-</td>
<td>1</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Special</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Exchange</td>
<td>4</td>
<td>5</td>
<td>2</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>Certificates</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Graduate Headcount</strong></td>
<td>787</td>
<td>785</td>
<td>773</td>
<td>744</td>
<td>770</td>
</tr>
</tbody>
</table>

### 5. Gender Distribution (% Female)

#### Undergraduate Students:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate Female %</td>
<td>59%</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>61%</td>
</tr>
</tbody>
</table>

Based on unique headcounts for the fiscal year.

#### Graduate Students:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctorate</td>
<td>57%</td>
<td>59%</td>
<td>58%</td>
<td>58%</td>
<td>57%</td>
</tr>
<tr>
<td>Masters</td>
<td>61%</td>
<td>60%</td>
<td>62%</td>
<td>62%</td>
<td>64%</td>
</tr>
<tr>
<td>Other (Diploma, Qualifying, Special, Exchange, Certificate)</td>
<td>56%</td>
<td>55%</td>
<td>52%</td>
<td>52%</td>
<td>43%</td>
</tr>
<tr>
<td><strong>Graduate Female %</strong></td>
<td>60%</td>
<td>60%</td>
<td>61%</td>
<td>60%</td>
<td>61%</td>
</tr>
</tbody>
</table>

Based on annualized graduate headcounts (See definition for Table 4).

### 6. Co-Op Education Placements

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>234</td>
<td>234</td>
<td>232</td>
<td>320</td>
<td>274</td>
</tr>
<tr>
<td>Graduate</td>
<td>45</td>
<td>54</td>
<td>55</td>
<td>46</td>
<td>46</td>
</tr>
<tr>
<td><strong>Total Co-op Placements</strong></td>
<td>279</td>
<td>288</td>
<td>287</td>
<td>366</td>
<td>327</td>
</tr>
</tbody>
</table>

Refer to the footnotes document for a detailed explanation of each indicator. (http://www.sfu.ca/irp/departments.html)
### 7. Credentials Awarded

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bachelors</td>
<td>1,843</td>
<td>1,886</td>
<td>1,968</td>
<td>1,928</td>
<td>1,722</td>
</tr>
<tr>
<td>Post Baccalaureate Diplomas</td>
<td>21</td>
<td>8</td>
<td>23</td>
<td>16</td>
<td>18</td>
</tr>
<tr>
<td>Certificates</td>
<td>282</td>
<td>357</td>
<td>443</td>
<td>365</td>
<td>335</td>
</tr>
<tr>
<td>Total</td>
<td>2,146</td>
<td>2,251</td>
<td>2,434</td>
<td>2,309</td>
<td>2,075</td>
</tr>
<tr>
<td>Graduate:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Doctorates</td>
<td>33</td>
<td>39</td>
<td>48</td>
<td>38</td>
<td>35</td>
</tr>
<tr>
<td>Masters Total</td>
<td>195</td>
<td>200</td>
<td>208</td>
<td>197</td>
<td>208</td>
</tr>
<tr>
<td>Thesis</td>
<td>43</td>
<td>48</td>
<td>61</td>
<td>53</td>
<td>53</td>
</tr>
<tr>
<td>Non-Thesis</td>
<td>151</td>
<td>152</td>
<td>145</td>
<td>142</td>
<td>154</td>
</tr>
<tr>
<td>Unknown Capstone</td>
<td>1</td>
<td>-</td>
<td>2</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Diplomas and Certificates</td>
<td>1</td>
<td>10</td>
<td>3</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Total</td>
<td>229</td>
<td>249</td>
<td>259</td>
<td>236</td>
<td>246</td>
</tr>
</tbody>
</table>

### 8. Time to ARTS Baccalaureate Degree Completion - (by Completion Year)

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Completers:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average Semesters to Complete Degree</td>
<td>12.9</td>
<td>13.0</td>
<td>13.5</td>
<td>13.1</td>
<td>12.9</td>
</tr>
<tr>
<td>Completers Admitted from Secondary:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average Semesters to Complete Degree</td>
<td>15.5</td>
<td>16.0</td>
<td>16.0</td>
<td>15.6</td>
<td>15.6</td>
</tr>
<tr>
<td>Completers Admitted from Post-Secondary:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average Semesters to Complete Degree</td>
<td>10.9</td>
<td>10.6</td>
<td>11.1</td>
<td>11.0</td>
<td>10.9</td>
</tr>
</tbody>
</table>

### 9. Time to ARTS Graduate Degree Completion (by Completion Year)

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctorate Degrees:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average Semesters to Complete Degree</td>
<td>19.8</td>
<td>19.3</td>
<td>18.3</td>
<td>18.6</td>
<td>19.9</td>
</tr>
<tr>
<td>Masters Degrees (Thesis Option):</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average Semesters to Complete Degree</td>
<td>7.9</td>
<td>9.4</td>
<td>10.2</td>
<td>8.6</td>
<td>8.3</td>
</tr>
<tr>
<td>Masters Degrees (Non-thesis Option):</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average Semesters to Complete Degree</td>
<td>6.2</td>
<td>6.8</td>
<td>7.4</td>
<td>6.8</td>
<td>6.8</td>
</tr>
</tbody>
</table>

*Number of Semesters based on total elapsed time between admission and graduation. Special Arrangements students are excluded.*

### 10. Average Grade Awarded for Faculty of Arts and Social Sciences Undergraduate Courses

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lower Division Courses</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average Grade Awarded</td>
<td>2.59</td>
<td>2.61</td>
<td>2.60</td>
<td>2.64</td>
<td>2.64</td>
</tr>
<tr>
<td>Upper Division Courses</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average Grade Awarded</td>
<td>2.87</td>
<td>2.88</td>
<td>2.88</td>
<td>2.89</td>
<td>2.87</td>
</tr>
</tbody>
</table>

*Grades awarded by faculty of the course.*

### 11. Undergraduate Yr over Yr Retention Rates (by admission year):

<table>
<thead>
<tr>
<th></th>
<th>2009/10</th>
<th>2010/11</th>
<th>2011/12</th>
<th>2012/13</th>
<th>2013/14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year One (1) to Year Two (2) Student Retention</td>
<td>83%</td>
<td>85%</td>
<td>85%</td>
<td>85%</td>
<td>85%</td>
</tr>
<tr>
<td>Year One (1) to Year Three (3) Student Retention</td>
<td>75%</td>
<td>76%</td>
<td>77%</td>
<td>76%</td>
<td>78%</td>
</tr>
</tbody>
</table>

### 12. Graduate Retention Statistics (by Year of Admission to Program)

<table>
<thead>
<tr>
<th></th>
<th>2004/05</th>
<th>2005/06</th>
<th>2006/07</th>
<th>2007/08</th>
<th>2008/09</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctorate Degrees:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of Students in Cohort</td>
<td>41</td>
<td>56</td>
<td>42</td>
<td>54</td>
<td>55</td>
</tr>
<tr>
<td>% Early Withdrawals (before completion of 2nd term)</td>
<td>5%</td>
<td>4%</td>
<td>0%</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>% Withdrawals in Years 1-8 (excluding early withdrawals)</td>
<td>27%</td>
<td>23%</td>
<td>38%</td>
<td>24%</td>
<td>25%</td>
</tr>
<tr>
<td>% Completed After 8 Years</td>
<td>51%</td>
<td>57%</td>
<td>50%</td>
<td>50%</td>
<td>58%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Masters Degrees:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of Students in Cohort</td>
<td>176</td>
<td>223</td>
<td>201</td>
<td>237</td>
<td>247</td>
</tr>
<tr>
<td>% Early Withdrawals (before completion of 2nd term)</td>
<td>4%</td>
<td>4%</td>
<td>4%</td>
<td>2%</td>
<td>6%</td>
</tr>
<tr>
<td>% Withdrawals in Years 1-6 (excluding early withdrawals)</td>
<td>11%</td>
<td>8%</td>
<td>13%</td>
<td>9%</td>
<td>8%</td>
</tr>
<tr>
<td>% Completed After 6 Years</td>
<td>83%</td>
<td>85%</td>
<td>79%</td>
<td>87%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Refer to the footnotes document for a detailed explanation of each indicator. (http://www.sfu.ca/irp/departments.html)
### INSTRUCTIONAL RESOURCES BY FISCAL YEAR

#### 13. FTE CFL

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2012/13</th>
<th>2013/14</th>
<th>2014/15</th>
<th>2015/16</th>
<th>2016/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Filled - All funding sources</td>
<td>297.50</td>
<td>295.50</td>
<td>301.00</td>
<td>298.00</td>
<td>302.00</td>
</tr>
</tbody>
</table>

Data from IRP faculty renewal planning database, based on extracts from Peoplesoft HR/Payroll (HAP) database as of March 31 of each fiscal year. Includes active and on leave faculty and individuals who hold a joint appointment in the department.

#### 14. FTE CFL by Rank

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>99.50</td>
<td>105.50</td>
<td>115.50</td>
<td>121.50</td>
<td>129.50</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>122.75</td>
<td>122.25</td>
<td>117.75</td>
<td>106.75</td>
<td>104.00</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>40.25</td>
<td>34.75</td>
<td>37.75</td>
<td>40.75</td>
<td>38.50</td>
</tr>
<tr>
<td>Instructor</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Lab Instructor</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Lecturer</td>
<td>35.00</td>
<td>33.00</td>
<td>30.00</td>
<td>29.00</td>
<td>30.00</td>
</tr>
</tbody>
</table>

Grand Total FTE CFL 297.50 295.50 301.00 298.00 302.00

% Female Total 41% 41% 41% 42% 44%

#### 15. Full-Time Teaching Equivalent Resources

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2012/13</th>
<th>2013/14</th>
<th>2014/15</th>
<th>2015/16</th>
<th>2016/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure-Track Faculty</td>
<td>262.50</td>
<td>262.50</td>
<td>271.00</td>
<td>269.00</td>
<td>272.00</td>
</tr>
<tr>
<td>Lecturers</td>
<td>70.00</td>
<td>66.00</td>
<td>60.00</td>
<td>58.00</td>
<td>60.00</td>
</tr>
<tr>
<td>Lab Instructors</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Sessionals</td>
<td>77.71</td>
<td>109.28</td>
<td>88.68</td>
<td>94.27</td>
<td>69.19</td>
</tr>
<tr>
<td>Visiting</td>
<td>5.69</td>
<td>5.50</td>
<td>2.69</td>
<td>5.63</td>
<td>7.50</td>
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<tr>
<td>Limited Term</td>
<td>27.16</td>
<td>19.55</td>
<td>11.85</td>
<td>14.96</td>
<td>29.41</td>
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<tr>
<td>Faculty Associates</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other</td>
<td>1.81</td>
<td>2.50</td>
<td>2.88</td>
<td>2.69</td>
<td>0.88</td>
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</table>

Total FTTE 444.87 465.34 437.09 444.56 438.98

1 FTTE = 1 FTE Tenure Track Faculty = 1/2 FTE Lecturer = 1 FTE Lab Instructor = 16 Sessional/FA/Other Contact Hours

Note that potential exists for ‘double counting’ of resources, for example, in the case where Tenure-Track Faculty or Lecturers are on leave and whose teaching duties are assumed by sessionals/limited terms hired during the period of leave.

The data for tenure track faculty does not take into account leaves of absence during the fiscal year.

#### 16. Teaching Assistants

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2012/13</th>
<th>2013/14</th>
<th>2014/15</th>
<th>2015/16</th>
<th>2016/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>FTE TA’s (1 FTE = 8 Contact Hours)</td>
<td>297.3</td>
<td>281.7</td>
<td>272.4</td>
<td>260.0</td>
<td>258.6</td>
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<tr>
<td>TA Base Units</td>
<td>3,015.8</td>
<td>3,105.3</td>
<td>2,976.9</td>
<td>2,958.2</td>
<td>2,922.6</td>
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</tbody>
</table>

Refer to the footnotes document for a detailed explanation of each indicator. (http://www sfu.ca/irp/departments.html)
### Number of Course Sections Taught

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lower Division</td>
<td>562</td>
<td>544</td>
<td>531</td>
<td>566</td>
<td>520</td>
</tr>
<tr>
<td>Upper Division</td>
<td>672</td>
<td>650</td>
<td>653</td>
<td>690</td>
<td>635</td>
</tr>
<tr>
<td>Total Undergraduate</td>
<td>1,234</td>
<td>1,194</td>
<td>1,184</td>
<td>1,256</td>
<td>1,155</td>
</tr>
<tr>
<td>Graduate</td>
<td>212</td>
<td>219</td>
<td>202</td>
<td>179</td>
<td>176</td>
</tr>
<tr>
<td>Total Course Sections Taught</td>
<td>1,446</td>
<td>1,413</td>
<td>1,386</td>
<td>1,434</td>
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</table>

### % of Course Sections Taught by CFL and Lab Instructors

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</thead>
<tbody>
<tr>
<td>Lower Division</td>
<td>44%</td>
<td>42%</td>
<td>43%</td>
<td>42%</td>
<td>48%</td>
</tr>
<tr>
<td>Upper Division</td>
<td>64%</td>
<td>67%</td>
<td>64%</td>
<td>62%</td>
<td>67%</td>
</tr>
<tr>
<td>Total Undergraduate</td>
<td>55%</td>
<td>56%</td>
<td>55%</td>
<td>53%</td>
<td>58%</td>
</tr>
<tr>
<td>Graduate</td>
<td>87%</td>
<td>88%</td>
<td>89%</td>
<td>87%</td>
<td>86%</td>
</tr>
<tr>
<td>Total % Taught by CFL &amp; Lab Instructors</td>
<td>60%</td>
<td>61%</td>
<td>60%</td>
<td>57%</td>
<td>62%</td>
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### Average Class Size

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<tbody>
<tr>
<td>Undergraduate:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lower Division</td>
<td>52</td>
<td>52</td>
<td>51</td>
<td>48</td>
<td>52</td>
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<tr>
<td>Upper Division</td>
<td>69</td>
<td>70</td>
<td>69</td>
<td>66</td>
<td>72</td>
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<tr>
<td>Graduate</td>
<td>38</td>
<td>38</td>
<td>37</td>
<td>34</td>
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### Bibliometrics

#### Publications

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<tr>
<td>Number of Publications (in calendar year)</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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</tbody>
</table>

**Total number of publications in the calendar year. For example for 2011/12, total publications from Jan. 1, 2011 to Dec. 31, 2011.**

*Source for publication/citation data is InCites from Thomson Reuters.*

#### Citations

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<thead>
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</tr>
</thead>
<tbody>
<tr>
<td>Count of Citations</td>
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<td>N/A</td>
<td>N/A</td>
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</tr>
<tr>
<td>Number of Publications associated with citations</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

**Average Citations N/A**

*The “number of publications associated with citations” is the total number of publications in the calendar year five years prior to the reporting year. For example for 2011/12, it is the total publications in 2006 (Jan. 1, 2006 - Dec. 31, 2006). The “count of citations” is the number of times those publications were cited from the time of publication up to and including Dec. 31, 2011.***

*Source for publication/citation data is InCites from Thomson Reuters.*

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Refer to the footnotes document for a detailed explanation of each indicator. ([http://www.sfu.ca/irp/departments.html](http://www.sfu.ca/irp/departments.html))
22. FTE Support Staff

<table>
<thead>
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<tbody>
<tr>
<td>APSA</td>
<td>45.70</td>
<td>42.80</td>
<td>42.40</td>
<td>46.40</td>
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<tr>
<td>CUPE</td>
<td>51.50</td>
<td>50.50</td>
<td>50.70</td>
<td>46.40</td>
<td>49.60</td>
</tr>
<tr>
<td>POLY</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other Group (Senior Management, Research, Other)</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>2.00</td>
<td>1.00</td>
</tr>
<tr>
<td><strong>Total FTE Support Staff</strong></td>
<td><strong>98.20</strong></td>
<td><strong>94.30</strong></td>
<td><strong>94.10</strong></td>
<td><strong>94.80</strong></td>
<td><strong>93.40</strong></td>
</tr>
</tbody>
</table>

Data from IRP staff renewal planning database, based on extracts from Peoplesoft HR/Payroll (HAP) database as of March 31 of each fiscal year. Includes active and on leave staff. Excludes Deans and Senior Management FTE totals.

23. ARTS Academic Expenditures ($000)

### Instructional Salaries:
- CFL Positions: $28,394.55, $30,418.36, $31,387.73, $31,835.02, $35,657.25
- Other Instructional Salaries: $7,871.59, $6,815.07, $7,107.28, $6,800.45, $3,066.08
- Complement Support Salaries: $4,623.17, $5,043.73, $4,788.29, $4,759.84, $4,775.32
- Temporary Salaries: $92.94, $466.55, $439.35, $111.84, $301.57
- Non-Salary Operating: $1,910.25, $2,407.75, $1,981.28, $1,861.91, $1,619.05
- Benefits: $7,809.91, $8,200.97, $7,926.40, $7,668.96, $7,050.36

**Total Academic Expenditures**: $50,702.40, $53,352.44, $53,630.32, $53,038.01, $51,866.50

Source is Peoplesoft FINS system, data as at March 31 of each fiscal year.

24. ARTS Original Budget ($000)

### Instructional Salaries:
- CFL Positions: $29,341.68, $29,878.69, $31,499.24, $31,805.07, $33,637.41
- Other Instructional Salaries: $6,648.35, $6,836.68, $6,263.43, $5,481.53, $4,649.87
- Complement Support Salaries: $4,790.81, $4,852.49, $5,010.34, $4,962.07, $4,948.68
- Temporary Salaries: $233.24, $269.38, $363.29, $442.04, -$329.66
- Non-Salary Operating: $1,546.10, $2,167.30, $2,370.66, $1,678.82, $1,109.08
- Benefits: $7,550.16, $7,932.58, $7,920.69, $8,045.38, $8,123.26

**Total Original Budget**: $50,110.33, $51,937.11, $53,427.64, $52,414.91, $52,138.64

**Total Revised Budget** (includes budget transfers and carryforward amounts): $51,722.21, $54,766.61, $54,683.41, $54,481.08, $52,471.87

**Total Normalized Budget** (based on original budget): $52,452.70, $53,533.22, $55,338.94, $53,997.30, $54,334.43

% of Original Budget to Salaries: 82%, 81%, 81%, 81%, 82%
% of Original Budget to Benefits: 15%, 15%, 15%, 15%, 16%
% of Original Budget to Salaries/Benefits: 97%, 96%, 96%, 97%, 98%

Source is Peoplesoft FINS system, data as at March 31 of each fiscal year.

25. ARTS Research Grants & Contracts ($000)

### External Sources:
- $6,315.40, $6,400.55, $6,812.35, $5,805.33, $5,945.55

### Internal Sources:
- $494.59, $421.99, $271.95, $290.95, $502.23

**Total Research Grants & Contracts**: $6,809.99, $6,822.54, $7,084.30, $6,096.28, $6,447.78

% of Original Budget to Salaries: 47.3%, 48.2%, 41.4%, 39.6%, 42.1%

Refer to the footnotes document for a detailed explanation of each indicator. (http://www.sfu.ca/irp/departments.html)
**AFTE Enrolment Ratios:**

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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>a. AFTE Enrolment / Filled FTE CFL</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>29.70</td>
<td>28.88</td>
<td>27.63</td>
<td>27.55</td>
<td>27.07</td>
</tr>
<tr>
<td>Graduate</td>
<td>2.23</td>
<td>2.20</td>
<td>2.12</td>
<td>2.07</td>
<td>2.05</td>
</tr>
<tr>
<td><strong>b. AFTE Enrolment / FTTE</strong></td>
<td>19.86</td>
<td>18.34</td>
<td>19.03</td>
<td>18.47</td>
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<tr>
<td>Undergraduate</td>
<td>18.37</td>
<td>16.94</td>
<td>17.57</td>
<td>17.08</td>
<td>17.22</td>
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<tr>
<td>Graduate</td>
<td>1.49</td>
<td>1.39</td>
<td>1.46</td>
<td>1.39</td>
<td>1.41</td>
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**Financial Ratios:**

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</thead>
<tbody>
<tr>
<td><strong>c. FTE Support Staff / FTTE</strong></td>
<td>0.22</td>
<td>0.20</td>
<td>0.22</td>
<td>0.21</td>
<td>0.21</td>
</tr>
<tr>
<td><strong>d. CFL FTE/FTTE</strong></td>
<td>0.67</td>
<td>0.64</td>
<td>0.69</td>
<td>0.67</td>
<td>0.69</td>
</tr>
<tr>
<td><strong>e. Academic Expenditures / AFTE Enrolment</strong></td>
<td>$5,737.51</td>
<td>$6,251.97</td>
<td>$6,447.73</td>
<td>$6,460.57</td>
<td>$6,343.52</td>
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<tr>
<td><strong>f. ARTS Original Budget/ ARTS AFTE Enrol.</strong></td>
<td>$5,670.51</td>
<td>$6,086.12</td>
<td>$6,423.37</td>
<td>$6,384.67</td>
<td>$6,376.80</td>
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<tr>
<td><strong>g. ARTS Normalized Budget/ ARTS AFTE Enrol.</strong></td>
<td>$5,935.58</td>
<td>$6,273.15</td>
<td>$6,653.15</td>
<td>$6,577.42</td>
<td>$6,645.36</td>
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<tr>
<td><strong>h. Research Grants &amp; Contracts / FTE CFL</strong></td>
<td>$22,890.71</td>
<td>$23,088.12</td>
<td>$23,535.87</td>
<td>$20,457.32</td>
<td>$21,350.27</td>
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<tr>
<td><strong>i. Research Grants &amp; Contracts / Tenure Track FTE</strong></td>
<td>$25,942.81</td>
<td>$25,990.62</td>
<td>$26,141.31</td>
<td>$22,662.75</td>
<td>$23,705.08</td>
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**Budget Shares:**

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<tbody>
<tr>
<td><strong>j. Faculty of ARTS Proportional Shares of ...</strong></td>
<td>33.3%</td>
<td>32.2%</td>
<td>31.7%</td>
<td>31.3%</td>
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<tr>
<td>SFU AFTE Enrolment</td>
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<td>26.9%</td>
<td>26.9%</td>
<td>26.2%</td>
<td>25.7%</td>
</tr>
</tbody>
</table>

Refer to the footnotes document for a detailed explanation of each indicator. (http://www.sfu.ca/irp/departments.html)