Labour Studies Adjunct Professor Policy

1. General
Distinguished, qualified persons whose professional work or political experience leads them into a close working association or a community of professional interest with the research or other academic pursuits of the Labour Studies Program or the SFU Morgan Centre for Labour Research may be appointed as Adjunct Professor in the Labour Studies Program.

2. Appointment
Members of the Steering Committee, in consultation with the Advisory Committee, may nominate persons for recommendation for the position of Adjunct Professor. The Program Director shall initiate the appointment of an Adjunct Professor after discussion with the Steering Committee and Advisory Committee. The search requirements of SFU policy A10.01 Academic Appointments do not apply to these appointments.

3. Responsibilities
The responsibilities of Adjunct Professors shall be determined by the Program Director.

4. Term
Appointments shall be for an initial term of three (3) years, although an appointment, and any renewal thereof, may be renewed for a further specified term.

5. Promotion and Tenure
Since Adjunct Professors are not members of the University's faculty, they are not eligible for promotion or tenure.

6. Committee Work
Adjunct Professors may participate in the committee work of the Program, if asked to do so by the Program Director. Appointees are not eligible to sit on the Steering Committee and are not eligible to vote in formal demonstrated support votes.

7. Remuneration and Benefits
An Adjunct Professor is not normally remunerated. However, if he/she is assigned formal teaching responsibilities, a separate appointment either as a Visiting faculty member or a Limited Term faculty member may be made.

8. Termination
The appointee or the University may terminate the appointment by one semester's written notice to the other party.

Procedure
Appointments shall be made according to SFU Policy A12.08 and concluded according to A10.01, Category C.

Interpretation
Questions of interpretation or application of this policy or its procedures shall be referred to the Vice-President, Academic, whose decision shall be final.

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