Priority System for TA/TM Appointments

School of Interactive Arts & Technology

Priority of qualified applicants to TA and TM positions in the School of Interactive Arts and Technology is in accordance with Article XIII of the Collective Agreement. In hiring Teaching Assistants (or TM), priority shall be given to applicants in the following order:

(i) Qualified graduate students registered in the Department.
(ii) Qualified SFU Graduate students registered in other departments.
(iii) Qualified SFU Undergraduate students or external applicants.

As required by the TSSU collective agreement, if an assignment within a priority group requires a selection between applicants, the graduate student without financial support from merit based scholarships or merit based fellowships during the semester of appointment with a value equal to at least a 5.17 Base Units will have priority for the appointment.

When the principles above have been applied and a choice must be made between two candidates of otherwise equal priority the Department considers the following:

- Knowledge in the subject matter/area
- Past employment performance evaluations
- Previous teaching experience
- Departmental funding commitments
- Balancing the total numbers of base units between applicants
- Applicant & instructor preference
- The number of base units already received to ensure sufficient teaching-related experience in their field of study.

All appointments will be made in keeping with the TSSU Agreement. Please refer particularly to Article XIII Sections F and H of the Collective Agreement. The criteria for all appointments include past performance as a TA and subject matter competency.