Faculty College Information

Tenured Faculty have a unique opportunity to become involved in collegial governance at the highest levels by being elected to and serving on the Faculty College.

Only tenured and tenure track faculty employed by the University as full-time continuing or part-time continuing (part-time continuing being defined as appointments of 50% or greater) shall be eligible to nominate and vote. Nominees to the Faculty College must be tenured faculty members.

The Faculty College is a Senate Committee which is defined in Section 4.2 of Academic Policy A11.04 (Tenure and Promotion and Faculty Review Policy) as follows:

“The Faculty College is an elected body whose members serve two-year terms. Each year, by the end of June, two tenured faculty members will be elected from each of the Faculties: Applied Sciences, Business Administration, Communication, Art & Technology, Education, Environment, Health Sciences and Science. Three tenured faculty members will be elected each year from the Faculty of Arts and Social Sciences. Terms of office commence September 1. Both genders must be represented among the representatives from each Faculty. Academic Administrators above the level of Chair, members of the Tenure and Promotion Committees are not eligible and candidates up for promotion to Professor are ineligible for membership."

Faculty College membership can be found at:

http://www.sfu.ca/senate/senate-committees/fcc.html

Some members of the Faculty College will be appointed to sit on Faculty Review Committees, the University Appointments Committee and/or the University Salary Appeals Committee. Additional information concerning these committees is provided below.

Faculty Review Committee (FRC): Each FRC is made up of four faculty members appointed equally by SFUFA and the VPA from among the Faculty College and is chaired by the VPA. The FRC reviews cases where there is a negative recommendation by the Dean and TPC, or where the Dean and the TPC have made different recommendations on contract renewal, tenure or promotion cases. At least two, but no more than three of the faculty members must come from the Faculty in which the case originates. Both genders must be represented. The FRC will make its own recommendation to the President for or against contract renewal, tenure or promotion. Each committee deals with one case at a time, which usually takes two meetings to complete and these reviews usually occur in the spring.

The University Appointments Committee (UAC) is made up of six faculty appointed equally by the VPA and SFUFA from the Faculty College, each September for the whole academic year and chooses its own Chair. Both genders must be represented. The UAC may have 5-8, 1 hour meetings over a year and its function is to review and make recommendations to the President and or Board of Governors about the following matters:
Unsuccessful applicants to Category A. 10.01 faculty appointments; A10.01 faculty appointments where the VPA does not support the Department's recommendation for an appointment; A 10.06 Appointments of Specially funded University Chairs and University Professors; A10.01 Appointments where the salary is over the usual scale.

The University Salary Appeals Committee (USAC) is also made up of six faculty appointed equally from the Faculty College by SFUFA and the VPA, sits for the whole academic year, but it is chaired by the VPS. Both genders must be represented. The USAC reviews salary review cases arising from the biennial salary review process where there is a negative recommendation by the Dean and Departmental Chair/Director, or where the Dean and Departmental Chair have made different recommendations and the faculty member appeals, or in cases of salary anomalies. The Committee usually meets in the spring and has in the last few years only had 1-2 salary reviews.

The FRC, UAC, and USAC committee work is interesting and important. It offers faculty members an opportunity to be part of the collegial governance system that defines SFU and assist their colleagues and Departments and Faculties as well.

For any information on Faculty Review Committees, the University Appointments Committee and the University Salary Appeals Committee please call Doug Thorpe-Dorward, Director of Academic Relations, at 778-782.4715 or doug_thorpe_dorward@sfu.ca if you have any questions.