BC Provincial Nominee Program

Immigration Pathways for International Students

Simon Fraser University
March 2, 2017

The information contained in this presentation is current as of March 2, 2017
Agenda

1. Immigration & program overview
2. Positioning the BC PNP for growth
3. Skills Immigration
   - SIRS
   - Categories
   - Requirements
   - Eligibility
4. Questions
B.C.’s Immigration Priorities

**Immigration to B.C.**
Immigration critical to meet labour market demand and fill projected job openings

**BC Provincial Nominee Program**
Efficient and responsive programming to support employer and industry needs

**Opportunities for Growth**
Steps to enhance program integrity and build more capacity to attract skilled applicants
Immigration to B.C. in 2015

35,730 Immigrants

Economic Immigration 63%

- Provincial Nominee Program 19%
- Skilled Workers and Skilled Trades 19%
- Live In Caregivers 16%
- Canadian Experience 8%
- Business 1%

Non-Economic Immigration 37%

- Family Class 31%
- Refugee 6%
- Other Non-Economic *%
Immigration Pathways

Permanent

**Economic**
- Express Entry
  - Federal Skilled Worker / Skilled Trades
  - Canadian Experience Class
- **Provincial Nominee**

**Non-Express Entry**
- Business
- Caregivers

Temporary

**Temporary Foreign Worker**
- High Wage
- Low Wage
- Seasonal Agriculture

**International Mobility**
- International Experience
- Trade Agreements (e.g. NAFTA)
- Intra-Company Transfer

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Positioning the BC PNP for growth

March 2, 2017
Positioning the BC PNP for growth

Overall immigration growth planning

Responsive to sector-based skills shortages

Fill skills gaps not addressed by Express Entry

Address labour market challenges

The information contained in this presentation is current as of March 2, 2017
Program Streams
(as of January 2016)

Skills Immigration (SI)
includes Express Entry British Columbia (EEBC)

Entrepreneur Immigration (EI)
includes Strategic Investment Projects

The information contained in this presentation is current as of March 2, 2017
Skills Immigration
Skills Immigration Categories

Skills Immigration

- Job offer required
  - Skilled Workers
- Job offer not required
  - International Graduates
  - Entry Level and Semi-Skilled (includes applications in the Northeast region)

Express Entry BC

- Job offer required
  - EEBC Skilled Workers
  - EEBC International Graduates
- Job offer not required
  - International Post-graduates

The information contained in this presentation is current as of March 2, 2017
SI vs EEBC – what are the differences?

**Skills Immigration**

- Not required to qualify for Express Entry
- You may be able to apply immediately after graduation
- Canadian work experience not necessarily required
- Allows semi-skilled occupations: NOC C & D
- Processing time for permanent residency is around 14-18 months and is a paper process

**Express Entry BC**

- Must first qualify for one of the 3 federal immigration programs: FSW, CEC, FST
  - includes meeting IRCC criteria for work experience, language, settlement funds
- Your spouse may impact your application
- Processing time for permanent residency is approximately 6 months and is an online process

The information contained in this presentation is current as of March 2, 2017
Skills Immigration Process

- EE Registration
- Registration
- Invitation
- Application
- Decision
- IRCC application
- Permanent Residence

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# General Requirements

**Job**

- Occupation
- Qualifications
- Wage

- Language
- Minimum income
- Legally able to work in Canada

**Economic benefit to B.C.**

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Employer Requirements

Job offer

- 1 yr in business (2 yrs if ELSS)
- Has 5 employees (3 if outside Metro Vancouver)
- Uses good business practices
- Offered indeterminate full-time job
- Satisfies recruitment requirements
- Pays market wage

Economic benefit to B.C.

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EEBC - Key Requirements

EEBC applicants must meet BC PNP program requirements

AND

Meet the criteria for at least one of the federal economic immigration programs

(Federal Skilled Worker, Canadian Experience Class, Federal Skilled Trades)

Mandatory language test

May need to have education assessed against Canadian standards

Sufficient settlement funds

The information contained in this presentation is current as of March 2, 2017
International Graduate

Joint Application

**EMPLOYER**
- Good financial standing
- Established for 1 year
- Min. 5 full-time equivalent staff (3 if outside Metro Vancouver)
- Full-time indeterminate offer
- Market rate wages

**SI STREAM INTERNATIONAL GRADUATE**
- Degree/Diploma/Certificate in an eligible program and institution in Canada
- Completed within 3 years
- Min of 8 months full-time study
- Ability and intent to reside in B.C.
- Establish economically
- NOC B, C & D applications will require valid English language test scores
- NOC C & D jobs eligible with progression plan

**EEBC STREAM INTERNATIONAL GRADUATE**
- Accepted into IRCC Express Entry pool
- Degree/Diploma/Certificate in an eligible program and institution in Canada
- Completed within 3 years
- Min of 8 months full-time study
- Ability and intent to reside in B.C.
- Establish economically
- NOC O, A or B job only

The information contained in this presentation is current as of March 2, 2017
International Post-graduate

**EMPLOYER**

- No job offer required

**SI STREAM INTERNATIONAL POST-GRADUATE**

- Completed requirements for a Master’s or PhD at an eligible B.C. institution
- Eligible studies limited to natural, applied, or health sciences
- Completed within 3 years
- Ability and intent to reside in B.C.
- Establish economically

**OR**

**EEBC STREAM INTERNATIONAL POST-GRADUATE**

- Completed requirements for a Master’s or PhD at an eligible B.C. institution
- Eligible studies limited to natural, applied, or health sciences
- Completed within 3 years
- Ability and intent to reside in B.C.
- Establish economically

*Accepted into IRCC Express Entry pool*

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Skilled Worker

Joint Application

**EMPLOYER**

- Good financial standing
- Established for 1 year
- Min. 5 full-time equivalent staff (3 if outside Metro Vancouver)
- Efforts to recruit locally
- Full-time indeterminate offer
- Market rate wages

**SI STREAM SKILLED WORKER**

- Min. 2 years related experience
- Requisite education for job
- B.C. certification (if required)
- Legally able to work in B.C.
- Establish economically
- NOC B applications will require valid English language test scores

* Health Care Professionals contact Health Match BC
  www.healthmatchbc.org

**EEBC STREAM SKILLED WORKER**

- Min. 2 years related experience
- Requisite education for job
- B.C. certification (if required)
- Legally able to work in B.C.
- Establish economically

* Health Care Professionals contact Health Match BC
  www.healthmatchbc.org

Accepted into IRCC Express Entry pool

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Entry Level and Semi-Skilled

Joint Application

**EMPLOYER**

- Good financial standing
- Established for 2 years
- Min. 5 full-time equivalent staff (3 if outside Metro Vancouver)
- Full-time indeterminate offer
- Market rate wages
- NOC C & D in Hospitality, Tourism, Food Processing, Long Haul Truck Driving only

**EMPLOYEE**

- 9 months consecutive work with employer prior to submission of application
- Continuous employment during process
- English Language ability (IELTS or CELPIP - CLB 4)
- Maintain immigration status
- Establish economically

The information contained in this presentation is current as of March 2, 2017
# Minimum Income Requirements

## Ability to Establish Economically

<table>
<thead>
<tr>
<th>Size of Family Unit</th>
<th>Minimum Income Requirements by Area of Residence</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Greater Vancouver Regional District</td>
</tr>
<tr>
<td>1</td>
<td>$22,140</td>
</tr>
<tr>
<td>2</td>
<td>$27,562</td>
</tr>
<tr>
<td>3</td>
<td>$33,885</td>
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<td>4</td>
<td>$41,140</td>
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<td>5</td>
<td>$46,661</td>
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<tr>
<td>6</td>
<td>$52,625</td>
</tr>
<tr>
<td>7 or more</td>
<td>$58,591</td>
</tr>
</tbody>
</table>

The income thresholds in this table represent 90% of an amount calculated from the appropriate 2015 Low Income Cut-Off (LICO) figures set by Statistics Canada.

Note: Categories under the Express Entry British Columbia stream may also need to meet minimum settlement fund requirements under CIC’s Express Entry system.

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BC PNP: Skills Immigration Registration System

Points for:
- Skill level of job (NOC)
- Wage level
- Job in the region
- Work experience
- Education
- Language

Bonus points:
- BC/CAD education & work experience
- Priority job

Ranked Applicant Pool

- Different points thresholds for different categories
- Highest scoring registrants from each category invited to apply

Minimum scores published based on invitations to apply

Lowest scoring applicants not selected are removed from pool after 12 months

The information contained in this presentation is current as of March 2, 2017
SIRS Registration Points System
200 points total

- **NOC**
  - 60 pts
- **Wage**
  - 50 pts
- **Regional**
  - 10 pts

**Economic Factors**

- **Work experience**
  - 25 pts
- **Education**
  - 25 pts
- **Language**
  - 30 pts

**Human Capital Factors**

The information contained in this presentation is current as of March 2, 2017
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Am I eligible?
Scenario A

I finished my Bachelor of Arts at SFU last year. I have a NOC O, A or B job. I have 2 years of related work experience from my home country. I am in the Express Entry pool.
Skills Immigration

- Job offer required
  - Skilled Workers
    - International Graduates
      - Entry Level and Semi-Skilled (includes applications in the Northeast region)
    - International Post-graduates
      - Job offer not required

Express Entry BC

- Job offer required
  - EEBC Skilled Workers
    - EEBC International Graduates
  - Job offer not required
    - International Post-graduates
Scenario B

I finished my Bachelor of Business Administration from SFU last year. I have a NOC C job. I plan to live and work in B.C. I am not in the Express Entry pool.
Skills Immigration

- Job offer required
  - Skilled Workers
- Entry Level and Semi-Skilled
  (includes applications in the Northeast region)

Express Entry BC

- Job offer not required
  - International graduates
  - International Post-graduates
- Job offer required
  - EEBC Skilled Workers
  - EEBC International Graduates
- Job offer not required
  - International Post-graduates

The information contained in this presentation is current as of March 2, 2017
Scenario C

I am currently completing my Bachelor degree from SFU. I am not in the Express Entry pool.
Skills Immigration

- Job offer required
  - Skilled Workers
  - International Graduates
  - Entry Level and Semi-Skilled (includes applications in the Northeast region)

Express Entry BC

- Job offer not required
  - International Post-graduates
  - EEBC Skilled Workers
  - EEBC International Graduates

- Job offer not required
  - International Post-graduates

The information contained in this presentation is current as of March 2, 2017
Scenario D

I finished my MBA from SFU 4 years ago. I have a NOC O, A or B job. I am not in the Express Entry pool.
Skills Immigration

- Skilled Workers
  - Job offer required
  - International Graduates
    - Entry Level and Semi-Skilled (includes applications in the Northeast region)

- Job offer not required
  - International Graduates
    - EEBC Skilled Workers
      - EEBC International Graduates

Express Entry BC

- Job offer required
  - International Post-graduates

- Job offer not required
  - International Post-graduates
Questions?