TOP 100 EMPLOYERS IN CANADA
For the eleventh consecutive year SFU has been selected as a 2018 winner in the Canada’s Top 100 Employers competition. SFU scored high in all eight categories: physical workplace; atmosphere and social; health, financial and family benefits; vacation and time off; employee communications; performance management; training and skills development; and community involvement.

CAUBO INVESTMENT SURVEY ON ENDOWMENT FUNDS
SFU outperformed the BC and Canadian universities’ average and median returns for all annualized periods. Over the ten year period ended December 31, 2016, SFU is one of the top five performing universities.

#MADE BY SFU
A collaboration between SFU Bookstore and SFU’s Coast Capital Savings Venture Connection, this annual competition celebrates product entrepreneurs at SFU. Open to students, staff, faculty and recent alumni, a final showcase event will take place at the Surrey campus with winning products stocked at the SFU Bookstore in time for the holidays.

DATA CENTRE MOVE
The move of SFU’s business critical systems out of Strand Hall and into the new Data Centre at the Burnaby Campus was substantially completed on October 22, 2017.

JOB EVALUATION - SPEEDING UP THE PROCESS
The job evaluation methodology for Administrative and Professional positions will be undergoing a change. The existing job evaluation methodology is no longer able to meet the needs of changes to the types of work at the University. We are currently completing the request for proposal process of a new methodology which will improve turnaround time in evaluating jobs, provide for improved transparency and efficiency, and streamline job descriptions.
**It is expected that the Federal Government will pass Bill C45, the Cannabis Act in 2018.** A focused working group has been formed to examine potential impacts of the new legislation to the University and develop mitigation measures.

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**STAFF ENGAGEMENT SURVEY - PILOT**

We are rolling out a pilot of an employee engagement survey process over the next two months to all staff in the Vice-President, Finance and Administration and University Advancement portfolios as a way of identifying and validating the critical elements to engagement. This information will guide us in developing strategies to enhance recruitment and retention across the university.

**CHILDCARE REQUEST FOR PROPOSALS ISSUED**

The SFU Childcare Services Strategic Plan RFP has been issued to three shortlisted proponents. Childcare services are an important component of our operations and a major asset that contributes to faculty, student and staff engagement. Development of the plan will include wide-ranging community consultation, with results driving SFU’s approach to childcare.

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**CYBER SECURITY AWARENESS MONTH**

Cyber Security Awareness Month is an internationally recognized campaign held each October to help build awareness about the importance of information security. The goal of the campaign is to help people be more secure online by being informed and knowing the simple steps they can take to protect themselves. This year SFU is focusing on phishing awareness.

**CUSTOMER SERVICE TRAINING KICK-OFF**

A Customer Service Working Group has crafted a training program on customer service essentials. The program will roll-out in November and December to 400 front-line staff across all departments in the VP Finance portfolio.