An exciting opportunity exists to join a high performing Mental Health & Addiction Services team. Annapolis Valley Health has a growing reputation as an innovator in the provision of rural Mental Health and Addiction Services. We place the highest values on meaningful client, family and community engagement, continuous quality improvements and a culture of continuous staff learning. Our ambulatory services are delivered through the Choice and Partnership Approach providing the right interventions by highly skilled and supervised staff without delays in the most efficient manner. All staff takes part in competency training in the most effective psychological interventions through a learn-practice–coach model.

Reporting to the Manager Child & Youth Mental Health and Addictions Program, the Psychologist works as a member of the multi-disciplinary team to assess and treat individuals and families affected by a broad range of disorders, illnesses and mental health complaints. The Psychologist participates in the planning, development, provision and evaluation of Mental Health Services for those persons under age 19. This position is located at SMH but there is an expectation that travel to other sites may be required.

The Psychologist ensures that the principles and practices that guide AVH such as the mission, vision, values, expected behaviours, the leadership philosophy, organizational health, population health, ethics, safety, quality, partnerships and interprofessional collaboration are integrated within the services they provide and through the messages they deliver.

QUALIFICATIONS:
- Ph.D in clinical psychology or Psy.D. Degree
- Current registration as a Psychologist with the Nova Scotia Board of Examiners in Psychology (NSBEP). Or current listing on the Candidate Register under the supervision of a Registered Psychologist.
- Demonstrated skills in DSM diagnosis
- Demonstrated skills in care/treatment planning
- Demonstrated skills in cognitive behavior therapy
- Demonstrated skill in program evaluation
- Experience in providing supervision to psychology residence, students, and peers
- Willingness to provide crisis services
- Willingness to participate in services for those with concurrent disorders
- A working theoretical and practical knowledge of varied intervention strategies and the relative efficacy of interventions which promote health and wellness in an child and youth population.
- A working theoretical and practical knowledge of psychological testing applicable to the client population
- Motivated with a strong customer service orientation building solid health care client/partner relationships
- Demonstrated ability to synthesize information, problem solve and utilize good judgment in decision making
- Demonstrated planning, organizational and time management skills
- Demonstrated commitment to quality improvement initiatives and evidence based practice
- Commitment to promoting a culture that supports safety, ethical practices and organizational health
- Demonstrated accountability
- Demonstrated attention to detail
- Demonstrated commitment to ongoing learning and professional development
- Demonstrated ability to maintain confidentiality
- Demonstrated ability to communicate effectively both orally and in writing
- Demonstrated good attendance in current and past employment
- Exemplary work history as demonstrated in current and past employment
- Physical capabilities to perform the duties of the position
- Basic proficiency with Microsoft Office Suite (Word, Excel, PowerPoint, Outlook).
- Travel is required

PREFERRED (considered and asset):
- 3-5 years experience in mental health and addiction services
- Experience in providing psychological intervention for those with concurrent disorders (MH and AS)
- Experience working across the life span (children, adolescents, adults, seniors)
- Experience of the Choice and Partnership Approach
- Knowledge of the principles of stepped care
- Professional training acceptable to nationally-recognized accrediting bodies
- Ability to communicate in both French & English

TERMS OF EMPLOYMENT AS PER CURRENT CUPE HEALTHCARE COLLECTIVE AGREEMENT AND AVH POLICIES, PROCEDURES AND PRACTICES.

Position to commence as soon as suitable candidate is selected.

Submit current resume with cover letter (quoting competition #) to Debbie Samms, People & Organizational Development
15 Chipman Drive, Kentville, NS B4N 3V7
Fax: (902) 678-2019
E-mail: careers@avdha.nshealth.ca
Website: www.avdha.nshealth.ca

Offers of employment contingent upon successful applicant providing a satisfactory Criminal Records Check as well as a Child Abuse Registry Check.

AVDHA has a smoke free and scent reduced environment policy.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.