Job Posting

Assistant Teaching Professor (2 year limited term, limited hire)
School of Public Administration, Specifically for the
Diploma in Indigenous Community Development and Governance Program

The School of Public Administration invites applications from qualified individuals for one full-time Assistant Teaching Professor (ATP) position, 2 year Limited Term position. The School is seeking an Indigenous faculty member and this position has therefore been identified as a Limited Hire.

The School of Public Administration offers a credit part-time Diploma in Indigenous Community Development and Governance program through a distributed learning environment (on-line), with some intensive face-to-face on campus components (about 2.5 days per course). The Diploma program will provide learners with the knowledge and skills necessary for effective and responsible management and governance in Indigenous organizations and governments. The intent of the program is to provide management training and professional development for excellence and innovation in leadership and governance for Indigenous communities. The School also offers graduate and undergraduate public administration programs delivered via online and face-to-face learning.

Requirements

Candidates for the appointment should possess a Ph.D. (or ABD, or at minimum, a Master’s degree) in a relevant field and have substantial college or university-level teaching experience in fields related to Indigenous governance, management, financial management, personnel management, and/or community development. Candidates must have the ability to work collaboratively within a team environment and be able to contribute substantially to the development of the Diploma in Indigenous Community Development and Governance program.

Experience in the scholarship of teaching and learning is considered an asset. The teaching load will be adjusted to allow the position to include program development functions including: community engagement (internal and external to UVic), student recruitment, program evaluation and student support and advising.

Candidates should have knowledge and experience related to online learning, including instructional technology skills for distance program delivery. The successful candidate will also share the School’s commitment and sensitivity to respect for diversity. The ATP will support and advise the School as it embarks on a process of Indigenizing and updating courses.

In accordance with the university’s equity plan and pursuant to Section 42 of the BC Human Rights code, the selection will be limited to Indigenous peoples. Candidates from this group should self-identify.

Related links
School of Public Administration
- Diploma in Indigenous Community Development and Governance Program
Faculty of Human and Social Development

Guidelines on Preferential or Limited Hire, University Policy No.: HR6110
**Additional information**
The University of Victoria is a top Canadian research university located on the spectacular West Coast of British Columbia. We acknowledge and respect the Songhees, Esquimalt and WSÁNEĆ peoples on whose traditional territory the university stands and whose historical relationships with the land continue to this day. The University of Victoria is known for its large and diverse group of Indigenous faculty and staff originating from local communities and around the world. Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association.

**Application requirements and Contact information**
A letter of application, complete curriculum vitae, teaching dossier and contact information for three references should be sent to:
Dr. Lindsay Tedds, Interim Director
School of Public Administration, University of Victoria
padirect@uvic.ca

As this is a limited hire position, please include a statement as to your Indigenous background.

**Application deadline: May 8, 2017**

**Equity statement**
The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, members of visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority.

Persons with disabilities who anticipate needing accommodations for any part of the application and hiring process, may contact Grace Wong Sneddon, Adviser to the Provost on Equity and Diversity at (250) 721-6143. Any personal information provided will be maintained in confidence.