

Pronoun Etiquette Cheat Sheet

CISGENDER a match between a person's gender expression/identity and their assigned sex at birth

TRANSGENDER a mismatch between a person's gender expression/identity and their assigned sex at birth

PRONOUN EXAMPLES

he/him/his

she/her/hers

they/them/theirs

xe/xem/xyr

ze/hir/hirs

DOs

- support the declaration of pronouns (in a pronoun round or otherwise)
- experiment from a place of respect
- feel free to ask for clarification

DON'Ts

- declare them as "male pronouns" or "female pronouns"
- cast off a pronoun round as unimportant
- think of them as "preferred pronouns"
- readily assume a person's pronouns

Note: a reminder to make it optional for students to disclose their pronouns during a "pronouns round", especially in a public space/in front of the whole class. Some students may not be comfortable with sharing their pronouns.