

July 10, 2014

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Educational Background

- Ph.D., Psychology, 2002, University of Kansas, Lawrence, Kansas
- M.A., Psychology, 1997, University of Kansas, Lawrence, Kansas
- B.S., Psychology and Art, 1995, James Madison University, Harrisonburg, Virginia

Employment History at Academic Institutions (post-PhD)

- Sept 2009 to present: Associate Professor of Psychology, Simon Fraser University
- 2005-2009: Assistant Professor of Psychology, Simon Fraser University
- 2003-2005: Assistant Professor of Psychological Sciences, Purdue University
- 2002-2003: Postdoctoral Fellow, Tuck School of Business at Dartmouth College

Teaching at Simon Fraser University

Semester	Number	Course	Type	Hours	Enrolment
2014-1	PSYC391	Selected Topics – Environmental Sustainability	Lecture	3	142
2014-1	PSYC493	Directed Studies	DS	3	1
2013-3	PSYC391	Selected Topics – Environmental Sustainability	Lecture	3	132
2012-3	PSYC363	Intergroup Relations	Lecture	3	142
2012-1	PSYC363	Intergroup Relations	Lecture	3	149
2012-1	PSYC493	Directed Studies	DS	1.5	1
2012-1	PSYC960	Social Psychology – Sustainable Happiness	Seminar	3	6
2011-3	PSYC363	Intergroup Relations	Lecture	3	151
2011-2	PSYC493	Directed Studies	DS	1.5	1
2011-1	PSYC363	Intergroup Relations	Lecture	3	148
2010-3	PSCY363	Intergroup Relations	Lecture	3	99
2010-3	PSYC463	Selected Topics – Psychology and Ecology	Seminar	3	16
2009-2	PSYC363	Intergroup Relations	Lecture	3	207
2009-1	PSYC463	Special Topics – Social Change	Seminar	3	10
2009-1	PSYC960	Special Topics – Social Change	Seminar	3	4
2008-3	PSYC363	Intergroup Relations	Lecture	3	138
2008-2	PSYC493	Directed Studies	DS	1.5	20
2008-1	PSYC363	Intergroup Relations	Lecture	3	112

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Semester	Number	Course	Type	Hours	Enrolments
2008-1	PSYC491	Selected Topics – Self & Identity	Seminar	3	18
2008-1	PSYC997	Directed Studies	DS	3	1
2007-3	PSYC363	Intergroup Relations	Lecture	3	150
2007-3	PSYC493	Directed Studies	DS	1.5	1
2007-2	PSYC997	Directed Studies	DS	1.5	1
2007-1	PSYC491	Selected Topics – Self & Identity	Seminar	3	20
2006-3	PSYC260	Intro to Social Psychology	Lecture	3	175
2006-3	PSYC491	Selected Topics – Self & Identity	Seminar	3	18
2006-1	PSYC491	Selected Topics – Self & Identity	Seminar	3	17
2006-1	PSYC960	Selected Topics – Self & Identity	Seminar	3	6
				Tot	1886

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Teaching at Purdue University, West Lafayette, IN, USA

Date	Course	Type	Hours	Enrolment
Spring 2005	Intergroup Relations	Grad Seminar	3.00	6
Fall 2003, Spring & Fall '04	Stereotyping & Prejudice	Lecture	3.00	~ 150

Senior Supervisory Duties of a Thesis or Dissertation

Name	Degree	Thesis Title	Status	Began	Complete
Caroline Mackay	MA	to be determined	Active	2014-3	
Scott Neufeld	MA	<i>Aboriginal focus education</i>	Active	2013-3	
James Climenhage	PhD	<i>Gingerism and gender roles</i>	Active	2009-1	
Lisa Giamo	PhD	<i>Multiracial identity, discrimination, and well-being</i>	Active	2008-3	
Robert Outten	PhD	<i>Coping with discrimination through collective appraisals</i>	Complete	2008-3	2013-2
Daphne Payne	MA	<i>Environmental activist identity and sustainable behaviours</i>	Complete	2009-3	2011-2
James Climenhage	MA	<i>Categorization and the cross-race effect</i>	Complete	2006-3	2008-3
Robert Outten	MA	<i>Do coping appraisals mediate the link between minority group identification and well-being?</i>	Complete	2006-3	2008-2

Serving on a Committee of a Thesis/Dissertation/or Major Project

Name	Degree	Project/Thesis Title	Status	Began	Complete
Dylan Wiwad	MA	To be determined	Active	2013-3	
Greg Boese	PhD	To be determined	Active	2012-3	
Genevieve Lorenzo	MA	<i>Great expectations? Self-expansion motivation, social self-efficacy and interaction expectations affect interest in cross-group interactions</i>	Active	2013-2	
Lisa Droogendyk	PhD	<i>Intergroup contact and collective action</i>	Active	2011-1	
Joseph Comeau	PhD	<i>Extended intergroup contact</i>	Active	2008-1	
Norann Richard	PhD	<i>Ethnic group identification and well-being</i>	Complete	2007-1	2012-2
Lisa Giamo	MA	<i>Consequences of intergroup contact minority</i>	Complete	2006-3	2008-3

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Name	Degree	Project/Thesis Title	Status	Began	Complete
		<i>and majority children.</i>			
Norann Richard	MA	<i>Does ethnic identification influence the effects of recalling discrimination on well-being?</i>	Complete	2005-3	2006-3

Serving as an Internal-External:

Name	Degree	Project/Thesis Title	Complete
Sarah Vanderveen	MA	<i>Mock jurors' attitudes toward aboriginal defendants: A symbolic racism approach</i>	2006-1

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Graduate Supervision Outside SFU (incl. External Examinations)**Committee Member:**

Name	Degree	Thesis Title	Began	Complete
Jennifer Spoor	PhD	<i>Extending self-discrepancy theory to social groups.</i> Purdue University, Social Psychology	2004	2006
Elizabeth Tomsich	MA	<i>Intragender competition and gender ideology.</i> Purdue University Social Psychology	2004	2006

External Examiner:

Name	Degree	Thesis Title	Complete
Esther Rosemary Usborne	PhD	<i>The Primary role of cultural identity clarity for self-esteem and psychological well-being.</i> McGill University, Social Psychology	June 2009

Honours Thesis Supervision

Name	Thesis Title	Complete
Aaron Garcia	<i>Social class and other-oriented values: The interaction between identification with the lower class and perceived social class standing</i>	2014
Alexandra Inzunza	<i>The portrayal of Critical Mass bike rides in Vancouver, B.C. newspapers.</i>	2011
Chad Danyluck	<i>Exposure to advertisements and individualism.</i>	2009
Ulric Wong	<i>Psychosocial integration and video game addiction.</i>	2009
Kelly Davies	<i>Religious identity and the psychological consequences of Christmas ubiquity.</i>	2008
Mandy Hung	<i>Exclusion through inclusion: Effects of reminders of Christmas for non-celebrators.</i>	2007
Allison Walsh (at Purdue University)	<i>Heterosexual identity threat and support for same-sex marriages.</i>	2005

Honours Thesis Committee Memberships

Name	Thesis Title	Complete
Siyu Qin	<i>Cross-group relationships and collective action: How international students respond to unequal tuition fee increases</i>	2014
Odilia Dys-Steenbergen	<i>Self-expansion and intergroup contact.</i>	2012
Judit Bogнар	<i>Forgiveness in close relationships: Cost or benefit?</i>	2010

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Name	Thesis Title	Complete
Alex Hemingway	<i>Intuition and affect in moral Judgments.</i>	2008
Liu Yang	<i>Pluralistic ignorance and partner violence</i>	2007
Lyndsay Sanders	<i>The extended contact effect: The influence of disclosure of concealed cross-group friendships on intergroup attitudes</i>	2007
Leo Kiu	<i>The extended contact effect: The influence of typicality on intergroup attitudes</i>	2006

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Current Research interests

Keyword(s)	Brief Description
1. Inequality, Privilege, Disadvantage	Psychological responses to social inequality, with attention to the ideological and identity correlates of support for social inequality.
2. Minority group coping	The psychological well-being consequences of perceiving the self or one's social group as the target of discrimination.
3. Environmental sustainability	How identity affects sustainability-related behaviour. Examining how people can pursue happiness in environmentally sustainable ways.

Manuscripts accepted for publication in peer-reviewed journals

*first author was a student for which I served as supervisor or mentor.

*Outten, H.R., Schmitt, M.T. (in press). The more "intergroup" the merrier? The relationship between ethnic identification, coping options and life satisfaction among South Asian Canadians. *Canadian Journal of Behavioural Science*.

Schmitt, M.T., Branscombe, N.R., Postmes, T., & Garcia, A. (2014). The Consequences of Perceived Discrimination for Psychological Well-Being: A Meta-Analytic Review. *Psychological Bulletin*.

Bartholomew, K., Yang, L., Schmitt, M.T., & Regan, K. (2013). Norms regarding the acceptability of abuse in heterosexual dating relationships. *Partner Abuse, 4*, 463-481.

Jetten, J., Schmitt, M.T., Branscombe, N.R. (2013). Rebels without a cause: Discrimination appraised as legitimate harms group commitment. *Group Processes and Intergroup Relations, 16*, 159-172.

*Giamo, L.S., Schmitt, M.T., & Outten, H.R. (2012). Perceived discrimination, group identification, and life satisfaction among multiracial people: A test of the Rejection-Identification Model. *Cultural Diversity and Ethnic Minority Psychology, 18*, 312-328.

*Outten, H.R., Miller, D. Schmitt, M.T., & Garcia, A. (2012). Feeling Threatened about the Future: Whites' Emotional Reactions to Anticipated Ethnic Demographic Changes. *Personality and Social Psychological Bulletin, 38*, 14-25.

Subašić, E., Schmitt, M.T., & Reynolds, K.J. (2011). Are we all in this together? Co-victimization, inclusive social identity and collective action in solidarity with the disadvantaged. *British Journal of Social Psychology, 50*, 707-725.

Hersby, M.D., Jetten, J., Ryan, M.K., & Schmitt, M.T. (2011). Responding to group-based discrimination: The impact of social structure on willingness to engage in mentoring. *Group*

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Processes and Intergroup Relations, 14, 319-335.

Jetten, J., Schmitt, M.T., Branscombe, N.R., Garza, A.A., & Mewse, A. (2011). Group commitment in the face of pervasive discrimination: The role of legitimacy appraisals. *European Journal of Social Psychology, 41*, 116-126.

*Spoor, J. & Schmitt, M.T. (2011). 'Things are getting better' isn't always better: Considering women's progress affects perceptions of and reactions to contemporary gender inequality. *Basic and Applied Social Psychology, 33*, 24-36.

Nelson, J.C., Adams, G., Branscombe, N.R., & Schmitt, M.T. (2010). The role of historical knowledge in perception of race-based conspiracies. *Race and Social Problems, 2*, 69-80.

Schmitt, M.T., Davies, K., Hung, M., & Wright, S.C. (2010). Identity moderates the effects of Christmas displays on mood, self-esteem, and inclusion. *Journal of Experimental Social Psychology, 46*, 1017-1022.

*Outten, H.R., Giguère, B., Schmitt, M.T., & Lalonde, R.N. (2010). Racial identity, racial context and ingroup status: Implications for attributions to discrimination among Black Canadians. *Journal of Black Psychology, 36*, 172-196.

Garcia, D.M., Schmitt, M.T., Branscombe, N.R., & Ellemers, N. (2010). Women's reactions to ingroup members who protest discriminatory treatment: The importance of beliefs about inequality and response appropriateness. *European Journal of Social Psychology, 40*, 733-745.

Schmitt, M.T., & Wirth, J.H. (2009). Evidence that gender differences in Social Dominance Orientation result from group interest and self-stereotyping. *Psychology of Women Quarterly, 33*, 429-436.

*Outten, H.R., Schmitt, M.T., Garcia, D.M., & Branscombe, N.R. (2009). Coping Options: Missing Links between Minority Group Identification and Psychological Well-Being. *Applied Psychology: An International Review, 58*, 146-170.

*Lehmiller, J.J. & Schmitt, M.T. (2008). Attitudes toward Intergroup Dominance and Intragroup Hierarchy in Response to the U.S. Invasion of Iraq. *Peace and Conflict: Journal of Peace Psychology, 14*, 259-274.

Schmitt, M.T., Miller, D., Branscombe, N.R., & Brehm, J.W. (2008). The difficulty of making reparations affects the intensity of collective guilt. *Group Processes and Intergroup Relations, 11*, 267-279.

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- Schmitt, M.T., Lehmiller, J.J., & Walsh, A.L. (2007). The role of heterosexual identity threat in differential support for same-sex civil unions versus marriages. *Group Processes and Intergroup Relations*, 10, 443-455.
- *Lehmiller, J.J., & Schmitt, M.T. (2007). Group domination and inequality in context: Evidence for the unstable meanings of Social Dominance and Authoritarianism. *European Journal of Social Psychology*, 37, 704-724.
- Branscombe, N.R., Schmitt, M.T., & Schiffhauer, K. (2007). Racial attitudes in response to thoughts of white privilege. *European Journal of Social Psychology*, 37, 203-215.
- White, J.B., Schmitt, M.T., & Langer E.J. (2006). Horizontal Hostility: Multiple minority groups and differentiation from the mainstream. *Group Processes and Intergroup Relations*, 9, 339-358.
- Schmitt, M.T., Branscombe, N.R., Silvia, P.J., Garcia, D.M., & Spears, R. (2006). Categorizing at the group-level in response to intragroup social comparisons: A self-categorization theory integration of self-evaluation and social identity motives. *European Journal of Social Psychology*, 36, 297-314.
- Miron, A.M., Branscombe, N.R., & Schmitt, M.T. (2006). Collective Guilt as Distress over Illegitimate Ingroup Advantage. *Group Processes and Intergroup Relations*, 9, 163-180.
- Powell, A.A., Branscombe, N.R., & Schmitt, M.T. (2005). Inequality as "ingroup privilege" or "outgroup disadvantage": The impact of group focus on collective guilt and interracial attitudes. *Personality and Social Psychology Bulletin*, 31, 508-521.
- Jetten, J., Schmitt, M.T., Branscombe, N.R., & McKimmie, B.M. (2005). Maintaining group identification under conditions of devaluation: Intergroup differentiation and intragroup respect as social creativity responses. *Journal of Experimental Social Psychology*, 41, 208-215.
- Garstka, T.A., Schmitt, M.T., Branscombe, N.R., & Hummert, M.L. (2004). How young and older adults differ in their responses to perceived age discrimination. *Psychology and Aging*, 19, 326-335.
- Schmitt, M.T., Branscombe, N.R., & Kappen, D. (2003). Attitudes toward group-based inequality: Social dominance or social identity? *British Journal of Social Psychology*, 42, 161-186.
- Schmitt, M.T., & Branscombe, N.R. (2003). Will the *real* social dominance theory please stand up? *British Journal of Social Psychology*, 42, 215-219.
- Schmitt, M.T., Branscombe, N.R., & Postmes, T. (2003). Women's emotional responses to the pervasiveness of gender discrimination. *European Journal of Social Psychology*, 33, 297-312.

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- Schmitt, M.T., Spears, R., & Branscombe, N.R. (2003). Constructing a minority group identity out of shared rejection: The case of international students. *European Journal of Social Psychology, 33*, 1-12.
- Schmitt, M.T., & Branscombe, N.R. (2002). The internal and external causal loci of attributions to prejudice. *Personality and Social Psychology Bulletin, 28*, 620-628.
- Schmitt, M.T., Branscombe, N.R., Kobrynowicz, D., & Owen, S. (2002). Perceiving discrimination against one's gender group has different implications for well-being in women and men. *Personality and Social Psychology Bulletin, 28*, 197-210.
- Jetten, J., Branscombe, N.R., Schmitt, M.T., & Spears, R. (2001). Rebels with a cause: Group identification as a response to perceived discrimination from the mainstream. *Personality and Social Psychology Bulletin, 27*, 1204-1213.
- Schmitt, M.T., & Branscombe, N.R. (2001). The good, the bad, and the manly: Effects of threats to one's prototypicality on evaluations of ingroup members. *Journal of Experimental Social Psychology, 37*, 510-517.
- Schmitt, M.T., Silvia, P.J., & Branscombe, N.R. (2000). The intersection of self-evaluation maintenance and social identity theories: Intragroup judgment in interpersonal and intergroup contexts. *Personality and Social Psychology Bulletin, 26*, 1598-1606. [2001 SPSP Student Publication Award]
- Branscombe, N. R., Schmitt, M. T., & Harvey, R. D. (1999). Perceiving pervasive discrimination among African Americans: Implications for group identification and well-being. *Journal of Personality and Social Psychology, 77*, 135-149.

Edited Books

- Barreto, M., Ryan, M. K., & Schmitt, M. (Eds.) (2008). *The glass ceiling in the 21st Century: Understanding barriers to gender equality*. Washington, DC: APA. [Division 35 Book Series]

Book Chapters

- Haslam, S.A., Ellemers, N., Reicher, S.D., Reynolds, K.J., & Schmitt, M.T. (2010). The social identity perspective today: The impact of its defining ideas. In T. Postmes & N. R. Branscombe (Eds.) *Rediscovering Social Identity: Core Sources* (pp.340-356). New York: Psychology Press.
- Haslam, S.A., Ellemers, N., Reicher, S.D., Reynolds, K.J., & Schmitt, M.T. (2010). The social identity perspective tomorrow: Opportunities and avenues for advancement. In T. Postmes & N. R. Branscombe (Eds.) *Rediscovering Social Identity: Core Sources* (pp.357-379). New York:

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Psychology Press.

- Schmitt, M.T., Spoor, J., Danaher, K., & Branscombe, N.R. (2008). Rose-colored glasses: How tokenism and comparisons with the past reduce the visibility of gender inequality. In M. Barreto, M.K. Ryan, & M.T. Schmitt (Eds.), *The glass ceiling in the 21st Century: Understanding barriers to gender equality* (pp. 49-71). Washington, DC: APA.
- Barreto, M., Ryan, M.K., Schmitt, M.T. (2008). Is the Glass Ceiling Still Relevant in the 21st Century? In M. Barreto, M.K. Ryan, & M.T. Schmitt (Eds.), *The glass ceiling in the 21st Century: Understanding barriers to gender equality* (pp. 3-18). Washington, DC: APA.
- Schmitt, M.T., & Branscombe, N.R., & Brehm, J.W. (2004). Gender inequality and the intensity of men's collective guilt. In N.R. Branscombe & B. Doosje (Eds.), *Collective guilt: International perspectives* (pp. 75-92). New York: Cambridge University Press.
- Schmitt, M.T., Ellemers, N., & Branscombe, N.R. (2003). Perceiving and responding to gender discrimination in organizations. In S.A. Haslam, D. Van Knippenberg, M.J. Platow, & N. Ellemers (Eds.), *Social identity at work: Developing theory for organizational practice* (pp. 277-292). Philadelphia, PA: Psychology Press.
- Schmitt, M.T., & Branscombe, N.R. (2002). The meaning and consequences of perceived discrimination in disadvantaged and privileged social groups. In W. Stroebe & M. Hewstone (Eds.), *European Review of Social Psychology* (Vol. 12, pp. 167-199). Chichester, England: Wiley.

Manuscripts in progress

- Danyluck, C.M., Schmitt, M.T., & Blatz, C.W. (2014). *Materialism moderates the effect of money reminders on community values.*
- Garcia, A.L., Schmitt, M.T., Ellemers, N., & Branscombe, N.R. (2014). *Prejudice toward immigrants: ingroup-perpetrated discrimination moderates the effect of challenges to the status quo.*
- Outten, H.R., & Schmitt, M.T. (2014). *Minority group identity and well-being: The roles of engagement and disengagement strategies for coping with discrimination.*
- Schmitt, M.T., Droogendyk, L.M., & Payne, D. (2014). *Connection to nature and pro-environmental behaviour: The mediating role of activist identity.*
- Schmitt, M.T., Aknin, L.B., & Axsen, J. (2014). *It's not easy being green, but it is satisfying: Pro-environmental behaviour and subjective well-being.*

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Professional presentations

- Giamo, L.S. & Schmitt, M.T. (2014, June). *Perceived Discrimination and Adopting Group Identities for Multiracial People*. Poster presented to the 10th Biennial Society for the Psychological Study of Social Issues Convention, Portland, Oregon.
- Schmitt, M.T., Droogendyk, L.M., Payne, D. (2014, June). *Identification with the natural world and pro-environmental behavior*. Paper presented to the 10th Biennial Society for the Psychological Study of Social Issues Convention, Portland, Oregon.
- Schmitt, M.T., Droogendyk, L.M., Payne, D. (2014, June). *Identification with the natural world and environmental activism*. Paper presented to the 75th annual convention of the Canadian Psychological Association, Vancouver, BC.
- Danyluck, C.M., Schmitt, M.T., Blatz, C.W. (2014, June). *What can we afford?: The social costs of materialistic values and money salience*. Paper presented to the 75th annual convention of the Canadian Psychological Association, Vancouver, BC.
- Outten, H. R., & Schmitt, M. T. (2014, July). *Different coping for different folks? How group identification protects well-being among racial and sexual minorities*. Paper accepted to the 17th General Meeting of the European Association of Social Psychology, Amsterdam, Netherlands.
- Wright, S. C., Schmitt, M. T., Davies, K. & Hung, M. (2013, August). *Doesn't everyone love Christmas?: The effect of Christmas displays on affect, inclusion, and self-esteem*. Invited talk, FernUniversität, Hagen, Germany.
- Jones, J. M., Jetten, J., & Schmitt, M. T. (2013, May). *Perceived relationships between multiple groups can facilitate, or undermine, cognitive persistence*. Poster presented at the 25th annual Association for Psychological Science Convention, Washington, DC.
- Danyluck, C.M., Schmitt, M.T. & Blatz, C.W. (2012). *Believing money buys happiness moderates money's effect on self-sufficiency values*. 9th Biennial Society for the Psychological Study of Social Issues, Charlotte, North Carolina.
- Danyluck, C. M., Schmitt, M. T. & Blatz, C. W. (2012). *Believing money buys happiness moderates money's effect on self-sufficiency values*. 73rd annual convention of the Canadian Psychological Association, Halifax.
- Danyluck, C. M., Schmitt, M. T. & Blatz, C. W. (2012). *Believing money buys happiness moderates money's effect on self-sufficiency values*. 24th annual convention of the Association for

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Psychological Science, Chicago.

- Outten, H. R., & Schmitt, M. T. (2012, January). *Coping collectively: Clarifying the relationship between perceived illegitimacy of discrimination and self-esteem among members of disadvantaged social groups*. Poster accepted to the 13th annual meeting of the Society for Personality and Social Psychology, San Diego, California, United States.
- Danyluck, C.M., Schmitt, M.T., & Blatz, C.W. (2011, August). *"Money buys happiness" and the consequences of thinking about money*. Presented at the Pacific Conference on Prejudice and Culture. Bellingham Washington, USA.
- Outten, H. R., Giamo, L. S., & Schmitt, M. T. (2011, June). *An inventory of group-based options for coping with discrimination: A preliminary investigation of factor structure*. Poster presented at the Canadian Psychological Association's 72nd annual convention in Toronto, Ontario, Canada.
- Schmitt, M.T. (2011, February). *Dominant symbols and the exclusion of subordinate groups*. Invited talk. Department of Psychology, University of British Columbia, Vancouver, BC.
- Giamo, L. S., Outten, H. R., & Schmitt, M. T. (2011, January). *Developing a multidimensional measure of options for coping with discrimination*. Poster presented at the 12th annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas, United States.
- Outten, H. R., Schmitt, M. T., & Miller, D. A. (2011, January). *Can growing diversity shift intergroup emotions and group identification? The role of intergroup threat appraisals*. Poster presented at the 12th annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas, United States.
- Schmitt, M.T. & Danyluck, C. (2010, July). *"We ride as a group!" Critical Mass and the Psychology of Collective Empowerment*. Presented at the meeting of the International Society of Political Psychology, San Francisco, CA.
- Outten, H. R., & Schmitt, M. T. (2010, April). *Coping options and life satisfaction: The role of group status*. Poster presented at the Western Psychological Association's 90th annual convention in Cancun, Mexico.
- Climenhage, L.J. & Schmitt, M.T. (2010, January). *Perceptual harmony in judgments of group prototypicality and intragroup respect*. Poster presented at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada.
- Giamo, L.S., Schmitt, M.T., & Outten, H.R. (2010, January). *The influence of perceptions of discrimination and parental ethnicity on multiracial identity*. Presented at the Society for

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Personality and Social Psychology Annual Conference, Las Vegas, NV.

- Outten, H. R., Schmitt, M.T., Miller, D.A., & Garcia, A. L. (2010, January). *The effects of perceived demographic changes on intergroup emotions and racial identification among Whites in North America*. Poster presented at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Outten, H. R., Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2009, August). *When coping, don't believe in yourself, believe in your group!* Presented at the 117th annual American Psychological Association conference. Toronto, Ontario.
- Outten, H. R., Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2009, April). *More than an individual effort: Examining the importance of intergroup coping options in alleviating the psychological harm associated with membership in a disadvantaged group*. Presented at the Western Psychological Association's 89th convention in Portland, Oregon.
- Davies, K., Schmitt, M., Hung, M., & Wright, S. (2009, April). *The psychological consequences of Christmas displays on non-Christians and non-celebrators*. Presented at the Western Psychological Association's 89th convention in Portland, Oregon.
- Spoor, J. R. & Schmitt, M. T. (2009, April). *We've come a long way, but why?: Attributions and women's progress*. Paper presented at the annual Society for Australasian Social Psychologists, Melbourne, VIC (Australia).
- Climenhage, L.J. & Schmitt, M.T. (2009, April). *The influence of ingroup identification and target prototypicality on facial recognition*. Paper presented at the 89th annual meeting of the Western Psychological Association, Portland, Oregon.
- Climenhage, J., & Schmitt, M.T. (2008, June). *Identification with a superordinate category and the cross-race effect*. Society for the Psychological Study of Social Issues, Chicago, IL.
- Outten, H.R., Schmitt, M.T., Garcia, D.M., & Branscombe, N.R. (2008, June). *Linking identification and psychological well-being: Assessing group level appraisals*. Society for the Psychological Study of Social Issues, Chicago, IL.
- Outten, H. R., Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2008, February). *Linking identification and psychological well-being among African Americans: Assessing the role of coping appraisals*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Schmitt, M.T. (2007, July). *The politics and psychology of power*. International Society for Political

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Psychology, Portland, OR.

- Hung, M., & Schmitt, M.T. (2007, May). *Everyone likes Christmas? The effects of identity exclusion*. Western Psychological Association, Vancouver, BC.
- Schmitt, M.T. (2007, May). *Perceived discrimination and psychological well-being: A meta-analytic review*. Western Psychological Association, Vancouver, BC.
- Schmitt, M.T. (2007, April). *Discrimination, Identity, and Psychological Well-being*. Invited presentation for the Canadian Institute for Advanced Research meeting on Social Interactions, Identity and Well-Being, Vancouver, BC.
- Schmitt, M.T. (2007, Jan.) *The explanatory potential of SDO and RWA*. The Society for Personality and Social Psychology, Memphis, TN.
- Schmitt, M.T. (2006, May). *Social Identity Consequences of Perceived Discrimination*. Presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Lehmiller, J.J., Schmitt, M.T., & Walsh, A.L. (2006, May). *Heterosexual Identity Threat and Support for Same-Sex Civil Unions versus Marriages*. Presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Wirth, J.H. & Schmitt, M.T. (2006, May). *TMI (Too Much Information)? Consequences of Disclosing a Stigmatizing Condition*. Presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Wirth, J.H., Schmitt, M.T., & Williams, K (2006, Feb). *Mental illness disclosure in personal relationships: Closeness mediates outcomes of self-disclosure*. Presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Spoor, J.R., & Schmitt, M.T. (2006, Feb). *Is change for the better actually worse? Temporal vs. intergroup comparisons of gender inequality*. Presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Lehmiller, J.J., & Schmitt, M.T. (2005, May). *Manipulating Outgroup Size Affects Heterosexist Attitudes: Strength in Numbers?* Presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Spoor, J., & Schmitt, M.T. (2005, May). *Framing gender inequality: "Things are getting better" is not always better*. Presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

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- Schmitt, M.T., Phillips, N.L., Stewart, T., & Branscombe, N.R. (2005, Jan.). *Perceptions of the history of race relations: Racial group differences and consequences for racism*. Society for Personality and Social Psychology, New Orleans, LA.
- Garcia, A., Schmitt, M.T., Ellemers, N., & Branscombe, N.R. (2005, Jan.). *Prejudice toward immigrant groups: How perceptions of ingroup discrimination moderate the effect of challenges to the status quo*. Society for Personality and Social Psychology, New Orleans, LA.
- Schmitt, M.T., Garcia, A., Postmes, T., & Branscombe, N.R. (2004, Nov.). *The psychological costs of group-based exclusion: Theoretical perspectives, Meta-analytic evidence, and implications for the politics of social change*. Invited paper presented to the Dynamics of Social Change Research Meeting, The Australian National University, Canberra, Australia.
- Schmitt, M.T., & Lehmler, J.J. (2004, Nov.). *The prejudiced personality in context*. Invited paper presented to the ANU First Annual Spring Workshop in Social Psychology: Expectations, Norms and Ideologies. The Australian National University, Canberra, Australia.
- Schmitt, M.T. (2004, May). *The implicit politics of stereotyping and prejudice courses*. Presented at "50 Years after *Brown vs. Board of Education*: Social Psychological Perspectives on the Problems of Racism and Discrimination". University of Kansas, Lawrence, Kansas.
- Schmitt, M.T. (2004, April). *Perceiving Discrimination: Theoretical developments future directions*. Invited paper presented to the Midwestern Psychological Association, Chicago, IL.
- Schmitt, M.T., (2004). *Social dominance or social identity?* Invited colloquium, University of Chicago Political Psychology Workshop.
- Schmitt, M.T., Garcia, A., Postmes, T., & Branscombe, N.R. (2004, Jan.). *Perceptions of discrimination and well-being: Meta-analytical review*. Society for Personality and Social Psychology, Austin, TX.
- Schmitt, M.T. (2003, Nov.). *Social comparison in interpersonal and intergroup contexts*. Invited colloquium. Northwestern University, Evanston, IL.
- Schmitt, M.T. (June 17, 2003). *Responses to group-based inequality*. Invited address. Department of Psychology, Exeter University, Exeter, England.
- Branscombe, N.R., Schmitt, M.T., Schiffhauer, K., & Valencia, L. (2003, Feb.). *Racism as a justification of White privilege: The role of White racial identification*. Society for Personality and Social Psychology, Los Angeles, CA.

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- Garstka, T.A., Branscombe, N.R., Schmitt, M.T., & Hummert, M.L. (2002, Nov.). *Coping with age discrimination: Preserving well-being in older adulthood*. Gerontology Society of America, Boston, MA.
- Schmitt, M.T., & Branscombe, N.R. (2002, June). *The causal loci and psychological costs of attributions to discrimination*. European Association of Experimental Social Psychology, San Sebastian, Spain.
- Branscombe, N.R., Schmitt, M.T., Silvia, P.J., Spears, R., & Garcia, D. (2002, June). *Social Comparison in Interpersonal and Intergroup Contexts*. European Association of Experimental Social Psychology Small Group Meeting on Differentiation within Groups, Porto, Portugal.
- Branscombe, N.R., & Schmitt, M.T. (2002, April). *The meanings of perceived discrimination in disadvantaged and privileged social groups*. Society of Australasian Social Psychologists, Adelaide, Australia.
- Branscombe, N.R., & Schmitt, M.T. (2001, May). *Meanings and consequences of perceived discrimination in disadvantaged and privileged social groups*. European Association of Experimental Social Psychology Meeting on Prejudice and Racism, Granada, Spain.
- Schmitt, M.T. (2001, Feb.). *Social dominance or social identity?* Department of Psychology, University of Leiden, The Netherlands.
- Branscombe, N.R., Nelson, J., Schmitt, M.T., & Adams, V.H. (2001, May). *Perceived plausibility of race-based conspiracies: It depends on who is conspiring against whom and knowledge of U.S. history*. Midwestern Psychological Association, Chicago, IL.
- Schmitt, M.T., & Branscombe, N.R. (2000, June). *The meaning and consequences of attributions to prejudice in disadvantaged and privileged groups*. Society for the Psychological Study of Social Issues, Minneapolis, MN.
- Schmitt, M.T., & Branscombe, N.R. (2000, May). *Is the locus of an attribution to prejudice internal, external, or both?* Midwestern Psychological Association, Chicago, IL.
- Kappen, D.M., Branscombe, N.R., Kobrynowicz, D., & Schmitt, M.T. (2000, May). *The effect of status and context on the experience of discrimination*. Midwestern Psychological Association, Chicago, IL.
- Schmitt, M.T. (2000, Nov.). *The loci of attributions to prejudice*. Department of Social Psychology, University of Amsterdam, The Netherlands.
- Branscombe, N.R., Schmitt, M.T., & Harvey, R.D. (1999, July). *Perceiving pervasive discrimination*

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among African Americans. European Association of Experimental Social Psychology, Oxford, England.

Schmitt, M.T., & Branscombe, N.R. (1999, May). *The good, the bad, and the manly: Effects of threats to one's prototypicality on evaluations of fellow ingroup members*. Midwestern Psychological Association, Chicago, IL.

Schmitt, M.T., Silvia, P., & Branscombe, N.R. (1999, April). *Integrating self-evaluation maintenance and social identity theory*. Midwestern Psychological Association, Chicago, IL.

Jetten, J., Branscombe, N.R., Schmitt, M.T., & Spears, R. (1999, April). *Functions of identification with a socially devalued group*. Society of Australasian Social Psychologists, Coolom, Australia.

Branscombe, N.R., & Schmitt, M.T. (1999, October). *Coping with perceived discrimination: Implications for ingroup identification and well-being*. Society for Experimental Social Psychology, St. Louis, MO.

Schmitt, M.T., Kappen, D., & Branscombe, N.R. (1998, June). *Social dominance orientation: Critique of a construct*. Department of Social Psychology, University of Amsterdam, The Netherlands.

Schmitt, M.T., Kappen, D., & Branscombe, N.R. (1998, May). *Social dominance orientation: Issues of measurement and meaning*. Midwestern Psychological Association, Chicago, IL.

Schmitt, M.T., & Branscombe, N.R. (1997, May). *Threats to masculinity and evaluations of stereotype-inconsistent men: A social identity perspective*. Midwestern Psychological Association, Chicago, IL.

Research awards and Funding

- 2014 Psychology Department Research Grant, (\$7500)
- 2012-2013 Small SSHRC with Dr. Janelle Jones, "Do perceptions of multiple social groups influence resilience?" (\$8,911)
- 2009-2014 - Canada Foundation for Innovation Grant, Infrastructure Operating Fund, "Self in Social Context Laboratory" (\$24,000)
- 2008-2011 SSHRC-Standard Research Grant, "Group Identity and Coping" (\$81,348)
- 2007 Canada Foundation for Innovation Grant, Leaders Opportunity Fund, "Self in Social Context Laboratory" (\$203,500)
- 2007-2008 Small SSHRC, "Social norms for heterosexual dating violence" with Dr. Kim

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Bartholomew. (\$10,000)

- 2005 SFU Presidents Research Grant, "Meta-analytic Study of Attitudes toward Inequality" (\$10,000)
- 2004 Purdue Research Foundation Summer Faculty Grant for "Perceptions of Discrimination and Psychological Well-being" (\$7000US)
- 2001 Society for Personality and Social Psychology Student Publication Award
- 2000 Fulbright Scholarship for research at the University of Amsterdam
- 2000 Baumgartel Award for Dissertation Research in Peace and Justice

Service to the Department of Psychology and Simon Fraser University

- Social Psychology Area Coordinator (Beginning January 2012)
- Undergraduate Studies Committee (Beginning 2011 to present)
- Graduate Studies Committee (Beginning 2008-2009)
- Thesis Defense Chairs Committee (2007-2008)
- Active member of SFU Faculty Association, and member of advisory committee

Service to the Academic Community

- Editorial consultant, *British Journal of Social Psychology* (Jan. 2004-present).
- Ad hoc reviewer for *British Journal of Psychology*, *British Journal of Social Psychology*, *Conflict Management and Peace Science*, *Cultural Diversity and Ethnic Minority Psychology*, *European Journal of Social Psychology*, *Group Processes and Intergroup Relations*, *International Review of Social Psychology*, *Journal of Experimental Social Psychology*, *Journal of Personality and Social Psychology*, *Personality and Social Psychology Bulletin*, *Personality and Social Psychology Review*, *Political Behavior*, *Psychological Science*, *Review of General Psychology*, *Sex Roles*, *Self and Identity*, *Social and Personality Psychology Compass*, and the *National Institute of Mental Health*.
- Invited consultant for the International Graduate College Consultation Seminar, May 3-5, 2003, University of Louvain-la-Neuve, Belgium.
- Invited instructor to the Australasian Summer School in Social Psychology, Kioloa, Australia, February, 2006.

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Memberships and Affiliations

- International Society for Political Psychology
- Western Psychological Association
- Society for Personality and Social Psychology
- Society for the Psychological Study of Social Issues
- Society for the Psychology of Women
- Society for the Study of Peace, Conflict, and Violence
- Psychologists for Social Responsibility
- Affiliate of the Centre for Research on Group Processes, Dept. of Psychology, University of Queensland (since 2007)

Service to the Community at Large

Schmitt, M.T. (April 2007). *Opposition to same-sex marriage*. Public lecture as part of the SFU Psychology Department's "Psych in the City" lecture series, Surrey, BC.

Schmitt, M.T. (April 2009). *Can money buy happiness?* Public lecture as part of the SFU Psychology Department's "Psych in the City" lecture series, Surrey, BC.

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Selected Media Coverage

- Sept 13, 2005. Interview with Global TV regarding shooting at Dawson College in Montreal.
- Orford, S. (2008, February 18). Heterosexuals' identity threatened by same-sex marriage, research shows. *The Peak*, p. 10.
- Quoted across Canada in a Canadian Press story on The Vancouver Golf Club's English-only policy, September, 2008.
- 20 March 2009. Quoted in "Aboriginal smudge ceremony aims to end discrimination: Local event marks 'International Day' of equality, understanding" by Janaya Fuller-Evans, Special to *Vancouver Courier*.
- June 2009. Quoted extensively in the *Financial Post* section of *National Post* in an article on whether money can buy happiness. The *Windsor Star* and *St. John's Telegram* also ran the story.
- July 2009. Quoted on the website of Vancouver councillor Geoff Meggs on issues around Critical Mass bike rides.
- Nov 2009. Quoted in *Momentum Magazine*, and *MomentumPlanet.com* in a story about the Critical Mass bicycle rides.
- Nov 2009. Interviewed on the podcast "Closet Talk" regarding my research on same-sex marriage.
- Feb 2010. Quoted in the *Georgia Straight* on the topic of Canadian Olympic pride.
- Dec 2010. Extensive coverage of my research on emotional responses to Christmas displays across Canada and nationally, appearing in print, radio, and television.
- 30 Dec 2010. Quoted extensively in the *National Post* in a feature article on Canadian nationalism.

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Supervision of Teaching Assistants at Simon Fraser University

Joseph Comeau and Noah Susswein as Tutor-Markers for PSYC260, Fall 2006.

James Climenhage and Robert Outten as Tutor-Markers for PSYC363, Fall 2007.

Robert Outten and Kris Walters as Tutor-Markers for PSYC363, Spring 2008.

Lisa Giamo as Tutor-Marker for PSYC363, Fall 2008.

Joseph Comeau and Lisa Giamo as Tutor-Markers for PSYC363, 2009 Intersession.

Daphne Payne as Tutor-Marker for PSYC363, 2010-Fall.

Lisa Giamo and Daphne Payne as Tutor-Markers for PSYC363, Spring 2011

James Climenhage and Joseph Comeau as Tutor-Markers for PSYC363, Fall 2011