

Segal School of Business
Simon Fraser University
500 Granville Street.
Vancouver, British Columbia,
Canada V6C 1W6

Home: +1 (604) 569-1984
Office: +1 (778) 782-9203
Email: erg@sfu.ca
Web: <http://www.gedajlovic.com>

ERIC GEDAJLOVIC

Academic Appointments

Simon Fraser University

2010 – Present. Professor, Faculty of Business Administration.

2008 – 2010. Associate Professor, Faculty of Business Administration.

1995 - 1996. Visiting Professor, Faculty of Business Administration.

University of Connecticut

2002 – 2008. Associate Professor, Department of Management.

Erasmus University / Rotterdam School of Management

1998 - 2002. Associate Professor of International Business. Department of Strategic Management and Business Environment.

Rutgers University

1993 – 1998. Assistant Professor, Department of Management.

Concordia University (Montreal)

1990 – 1993. Lecturer, Department of Management. Faculty of Commerce and Administration.

University of New Brunswick (Fredericton)

1988 – 1989. Lecturer, Faculty of Administration.

Education

Concordia University (Montreal).

1993. PhD in Administration.

Thesis: A Cross-National Study of Corporate Governance, Strategy and Firm Performance.

Concordia University (Montreal).

1988. Masters of Business Administration.

Thesis: A Taxonomy of Strategy Types in the International Airline Industry: Does Public Ownership Impact Upon Strategic Conduct and Financial Performance?

McGill University.

1985. Bachelor of Arts (Industrial Relations). Area of Specialization: Labour Economics.

Research Philosophy and Themes

I strive to contribute to the strategy, entrepreneurship and governance literatures by bringing into the foreground contextual or background factors that are often ignored, underspecified or treated as limitations or boundary conditions. In this way, I seek better explanations of strategic and entrepreneurial processes by considering the institutional, historical and organizational contexts in which they are embedded.

Journal Articles

Gedajlovic, E., Cao, Q., & Zhang, H. "Corporate Shareholdings and Organizational Ambidexterity in High-Tech SMEs: Evidence from a Transitional Economy. *Journal of Business Venturing*. (Conditionally Accepted).

Carney, M., Gedajlovic, E., Heugens, P., van Essen, M. & van Oosterhout, H. (In-Press). Business Group Performance, Context, and Strategy: A Meta Analysis. *Academy of Management Journal*.

Carney, M., Gedajlovic, E. & Sur, S. (In-Press). Corporate Governance and Stakeholder Conflict. *Journal of Management and Governance*. Forthcoming.

Wielemaker, M. & Gedajlovic, E. (2011). Governance and Capabilities: Asia's Entrepreneurial Performance and Stock of Venture Forms. *Asia Pacific Journal of Management*, 28(1):157–185.

Gedajlovic, E. & Carney, M. (2010). Markets, Hierarchies & Families: Towards a Transaction-Cost Theory of the Family Enterprise. *Entrepreneurship Theory and Practice*. 34:6, 1145-1171.

Dimov, D. & Gedajlovic, E. (2010). A Property Rights Perspective on Venture Capital Investment Decisions. *Journal of Management Studies*. 47:7, 1248-1270.

Hervieux, C., Gedajlovic, E. & Turcotte, MF. (2010). The Legitimization of Social Entrepreneurship. *Journal of Enterprising Communities*. 4:1, 37-67.

Schulze, WS., & Gedajlovic, E. (2010). Wither Family Business? *Journal of Management Studies*, 47:2, 191-204.

Cao, Q, Gedajlovic, E. & Zhang, H. (2009). Unpacking Organizational Ambidexterity: Dimensions, Contingencies and Synergistic Effects. *Organization Science*, 20: 781-796.

Zahra, S., Gedajlovic, E., Neubaum, D. & Shulman, J. (2009). A Typology of Social Entrepreneurs: Motives, Search Processes and Ethical Challenges. *Journal of Business Venturing*. 24:5, 519-532.

Carney, M., Gedajlovic, E. & Yang, X. (2009). Varieties of Asian Capitalism: Toward an Institutional Theory of Asian Enterprise. *Asia Pacific Journal of Management*, 26:3, 361-380.

O'Shaughnessy, KC., Gedajlovic, E. & Reinmoeller, P. (2007). The Influence of Firm, Industry and Network on the Corporate Social Performance of Japanese Firms. *Asia Pacific Journal of Management*, 24:3: 283-303.

Baker, T., Gedajlovic, E. & Lubatkin, M. (2005). A Framework for Comparing Entrepreneurial Processes Across Nations. *Journal of International Business Studies*, 36: 492-504.

- Reprinted in *The International Library of Entrepreneurship: International Entrepreneurship* (2007), Oviatt, B., & McDougall, P. (eds.), Edward Elgar Publishers, London.

Gedajlovic, E., Yoshikawa, T. & Hashimoto, M. (2005). Ownership Structure, Corporate Strategy and Firm Performance in Japanese Manufacturing Industries. *Organization Studies*, 31:271-300.

Gedajlovic, E., Lubatkin, M., & Schulze, W.S. (2004) Crossing the Threshold from Founder Management to Professional Management: A Governance Perspective. *Journal of Management Studies*, 41: 5 899- 912.

Gedajlovic, E., Shapiro, D. & Buduru, B. (2003). Financial Ownership, Diversification and Firm Profitability in Japan. *Journal of Management and Governance*, 7:315-335.

Shapiro, D., Erdener, C. & Gedajlovic, E. (2003). The Chinese Family Firm as a Multinational Enterprise. *International Journal of Organizational Analysis*, 11: 105-122.

Carney, M. & Gedajlovic, E. (2003). Strategic Innovation and the Administrative Heritage of East Asian Family Business Groups. *Asia Pacific Journal of Management*, 20:1: 5-26.

Yoshikawa, T. & Gedajlovic, E. (2002). The Impact of Global Capital Market exposure and Stable Ownership on Investor relations Practices and Performance of Japanese Firms. *Asia Pacific Journal of Management*, 19:4: 525-540.

Gedajlovic, E. & D. Shapiro (2002). Ownership and Firm Profitability in Japan. *Academy of Management Journal*, 45:3: 575-585.

Carney, M. & Gedajlovic, E. (2002a). The Coupling of Ownership and Control and the Allocation of Financial Resources: Evidence from Hong Kong. *Journal of Management Studies*, 39:1:123-146.

Journal Articles

Carney, M. & Gedajlovic, E. (2002b). *The Co-Evolution of Institutional Environments and Organizational Strategies: The Rise of Family Business Groups in the ASEAN Region*. *Organization Studies*, 23:1: 1-29.

- Reprinted in *Sage Directions in Organization Studies (2009)*. Clegg, S. (ed.). Sage Publications, London.
- Reprinted in *Organizational Learning and Knowledge Management: The International Library of Critical Writings on Business and Management: Organizational Learning and Management*, (2008). Starbuck, WH. (ed.), Edward Elgar, London.

Carney, M. & Gedajlovic, E. (2002c). Institutional Change and Firm Adaptation: Toward a Typology of Southeast Asian Corporate Forms. *Asia Pacific Business Review*, 8:3: 31-60.

Backx, M., Carney, M. & Gedajlovic, E. (2002) Public, Private and Mixed Ownership Modes and the Performance of International Airlines. *Journal of Air Transport Management*, 8:4: 213-220.

Carney, M. & Gedajlovic, E. (2001). Corporate Governance and Firm Capabilities: A Comparison of Managerial, Alliance, and Personal Capitalisms. *Asia Pacific Journal of Management*, 18: 37-356.

Flier, B., van den Bosch, FAJ., Volberda, H. & Gedajlovic, E. (2001). Investigating Pattern of Renewal in the Netherlands and the U.K. *Long Range Planning*, 34: 209-229.

Gedajlovic, E. & Shapiro, D. (2001). National Systems of Corporate Governance, Global Focus:(Formerly, Business & the Contemporary World). Volume 13, No. 1: 143-157.

Carney, M. & Gedajlovic, E. (2000). East Asian Financial Systems and the Transition from Investment Driven to Innovation Driven Economic Development. *International Journal of Innovation Management*, Vol. 4, No. 3: 253-276.

Gedajlovic, E. & Shapiro, D. (1998). Management and Ownership Effects: Evidence from Five Countries. *Strategic Management Journal*, Vol. 19: 533-553.

Gedajlovic, E. (1993). Ownership, Strategy and Profits: Is the Dichotomy Sufficient? *Organization Studies*, Vol. 14, No. 5: 731-752.

Carney, M. & Gedajlovic, E. (1991). Vertical Integration in Franchise Systems. *Strategic Management Journal*, Vol. 12: 607-629.

Book Chapters

Carney, M. & Gedajlovic, E. (2006). East Asian Chinese Family Business Groups: Origins and Consequences. In: Gupta, V., Levenburg, N., Motwani, J. and Schwarz, T. (Eds.), *Compendium of Family Business Models from Around the World*. Hyderabad, India: ICFAI University Press.

Gedajlovic, E. & Zahra, S. (2005). Entrepreneurship, Organizational Learning, and Capability Building. In Floyd, SW., (ed), *Innovating Strategy Process* (Strategic Management Society Book Series. Blackwell Publishing.

Molz, R. & Gedajlovic, E. (1992). Transitional Economies, Corporate Theory and Privatization. *Advances in International Comparative Management*, Vol. 7, JAI Press: 139-155.

Selected Work Under Development

Van Essen, M., Carney, M., Gedajlovic, E., & Heugens, P. “Do U.S. Publicly Listed Family Firms Differ? Does it matter? A Meta-Analysis.” (Under Revision).

Gedajlovic, E., Carney, M., Chrisman, JJ. & Kellermanns, FW. “The Adolescence of Family Firm Research: Taking Stock and Planning for the Future.” (Under Revision).

Gedajlovic, E., Honig, B., Moore, C., Payne, T., & Wright, M. “*Social Capital and Entrepreneurship: Catalyst or Retardant?*” (eds.) Conference at Simon Fraser University (2012) and special Issue of *Entrepreneurship Theory and Practice* (2013).

Van Essen, M., Heugens, P., van Oosterhout, H., Gedajlovic, E., & Carney, M. “The Ownership and Performance of Asian Firms: A Meta-Analytic Test of Identity and Institutional Effects.” (Under Revision).

Carney, M. & Gedajlovic, E. “Organizational Governance and the Resource Based View of the Firm: Implications for Capability Development.” (Under Revision).

Heugens, P., Van Essen, M., Gedajlovic, E., & Carney, M. “What We Know About Private Family Firms.” (Under Revision)

Gedajlovic, E., Heugens, P., Peng, M. van Essen, M., & Carney, M. “Family Businesses Around the World: A Meta Analysis” (Under Preparation)

Heugens, P., Gedajlovic, E., van Essen, M., & Carney, M. “Do Business Groups Help or Harm Institutional Development?” (Under Preparation)

Patel, P., Gedajlovic, E., Carney, M. & Zellweger, T. “How do Family Businesses Manage Risk?” (Under Preparation).

Selected Work
Under Development

Gedajlovic, E. & Patel, P. "Does the Socio-Emotional Wealth of CEOs Influence the Innovative Behaviour and Financial Performance of Family and Non-Family Business SMEs?" (Under Preparation).

Shukla, P., Gedajlovic, E. and Carney, M. Economic Theories of Family Firms (Under Preparation).

Conference Papers,
Proceedings and
Presentations

Carney, M., Gedajlovic, E., Heugens, P., van Essen, M. & van Oosterhout, H. (2010). Business Group Performance, Context, and Strategy: A Meta Analysis. *Academy of Management Best Papers Proceedings*, Montreal.

Gedajlovic, E. & Carney, M. (2010). Markets, Hierarchies and Families: Towards a Transaction-Cost Theory of the Family Firm. *Academy of Management Best Papers Proceedings*, Montreal.

Gedajlovic, E. (2010). Social Capital, Corporate Entrepreneurship and Internationalization in Emerging Economies. Professional Development Workshop, Academy of Management Meetings, Montreal (Presenter and Organizer).

Cao, Q., Gedajlovic, E. & Zhang, H. (2008). Unpacking Organizational Ambidexterity: Dimensions, Contingencies and Synergistic Effects. *Academy of Management Meetings*. Anaheim.

Wielemaker, M. & Gedajlovic, E. (2008). Entrepreneurial Forms, Factor Markets, and Capabilities. Presented at Professional Development Workshop (PDW) on Strategic factor Markets. *Academy of Management Meetings*. Anaheim.

Gedajlovic, E. & Dimov, D. (2007). Property Rights Theory and Venture Capital Firms: Portfolio Composition and New Sector Entry. *Academy of Management Meetings*. Philadelphia.

Gedajlovic, E. & Wielemaker, M. (2006) *New Venture Capabilities and Ownership Structure*. *Academy of Management Meetings*. Atlanta.

Zahra, S., Gedajlovic, E., Neubaum, D., & Shulman, J. (2006) *Social Entrepreneurship: Domain, Contributions and Ethical Dilemmas*. University of Minnesota Conference on Ethics and Entrepreneurship, April.

Gedajlovic, E. (2004). Entrepreneurship and the Resource Based View of the Firm. Professional Development Workshop, Academy of Management Meetings, New Orleans (Presenter and Organizer).

Conference Papers,
Proceedings and
Presentations

Gedajlovic, E. & Zahra, S. (2004). *Governance, Capabilities and the Search for Entrepreneurial Rents*. Academy of Management Meetings, New Orleans.

Gedajlovic, E., Lubatkin, MH. & Schulze, WS. (2004) *Crossing the Threshold from Founder Management to Professional Management: A Governance Perspective*. Management Meetings, New Orleans.

O'Shaughnessey, KC, Gedajlovic, E. & Reinmoeller, P. (2004). *The influence of firm, industry and network on the Corporate Social Performance of Japanese Firms*. Academy of Management Meetings, New Orleans.

Gedajlovic, E., Lubatkin, MH & Schulze, WS. (2004). *Governance, Capabilities and the Transformation From Founder to Professional Management*. June. Atlanta Competitive Advantage Conference.

Turcotte, MF., Dancause, C. & Gedajlovic, E. (2003). *Democracy and Knowledge in a Multistakeholder Initiative*. Academy of Management Best Papers Proceedings, New Orleans.

Carney, M. & Gedajlovic, E. (2003). *Governance, Inducements-Contributions and organizational Capabilities*. 2003 Academy of Management Meetings, Seattle.

Gedajlovic, E. (2003). *Entrepreneurship, Competitive Advantage and Internationalization*. JIBS-CIBER Conference, Duke University, Raleigh-Durham.

Carney, M. & Gedajlovic, E. (2002). *Strategic Innovation and the Administrative Heritage of East Asian Family Business Groups*. Asia Academy of Management Conference, Bangkok.

Mol, M. & Gedajlovic, E. (2001) *The Effects of External Sourcing on Performance: A Longitudinal Study of the Dutch Manufacturing Industry*. Association of International Business Conference, Sydney.

Carney, M. & Gedajlovic, E. (2001) *Governance and Firm Capabilities Under Personal Capitalism*. European Group for Organization Studies (EGOS) Colloquium, Lyon.

Baden-Fuller, C., Flier, B., Gedajlovic, E., van den Bosch, FAJ. & Volberda, H. (2000). *How Do Large Firms Renew Over Time?* Strategic Management Society Conference, Vancouver.

Van Gulik, E., Gedajlovic, E., Maassen, G., van den Bosch, FAJ., & Volberda, H. (2000). *Do Pfeffer's (1972) Findings on the Service Role of Boards of Directors Generalize Across Contexts and Analytical Techniques? The Case of Dutch two-tier board structure*. Academy of Management Meetings, Toronto.

Carney, M. & Gedajlovic, E. (2000). *New Economy Adolescents: Obstacles to the Growth of Knowledge Intensive Enterprise in Southeast Asia*. Proceedings of the Western Academy of Management, Shizuoka, Japan.

Van Gulik, E., Gedajlovic, E., Maassen, G., van den Bosch, F.A.J., & Volberda, H. (2000). *On the Service Role of Boards of Directors*. Paper presented at the Strategy Division of the Administrative Sciences Association of Canada Conference, Montreal.

Carney, M. & Gedajlovic, E. (1999). *Personal Capitalism and The Allocation of Financial Resources: Evidence from Hong Kong*. Strategic Management Society Conference, Berlin.

Gedajlovic, E. & Shapiro, D. (1999). *Blockholder and Institutional Ownership in Japan*. Proceedings of the International Eastern Academy of Management Conference, Prague.

Carney, M. & Gedajlovic, E. (1999). *The Organizational Roots of the Asian Financial Crisis*. Proceedings of the International Eastern Academy of Management Conference, Prague.

Carney, M. & Gedajlovic, E. (1998). *Generic Trading Organizations in Southeast Asia*. European Group for Organization Studies 14th Colloquium. Maastricht.

Carney, M. & Gedajlovic, E. (1998). *An Economic Explanation of Southeast Asian Business Structure and Performance*. Proceedings of the International Western Academy of Management Conference, Istanbul.

McGuire, J. & Gedajlovic, E. (1995). *The Myopic Institutional Investor: Fact or Fiction?* Business Policy & Strategy Division of the National Academy of Management Conference, Vancouver, Canada.

Gedajlovic, E., McGuire, J. & Day, J. (1995). *Institutional Investment and Firm Strategy: An Empirical Assessment*. Proceedings of the Administrative Sciences Association of Canada Conference, Windsor, Canada.

Gedajlovic, E., & Shapiro, D. (1995). *Management and Ownership Effects: Evidence from Five Countries*. Business Policy & Strategy Division of the National Academy of Management Conference, Vancouver, Canada.

McGuire, J. & Gedajlovic, E., (1993). *Firm Ownership, Firm Strategy and Firm Performance: A Comparison of Germany and the United States*. Presented at the National Academy of Management Conference, Atlanta.

Gedajlovic, E. (1992). *Corporate Governance and the Separation of Ownership and Control: Is Berle and Means' Typology Sufficient?* 12th Annual Strategic Management Society Conference, London.

Gedajlovic, E. (1992). *Managerial Behaviour and the Market for Corporate Control: Organizational, Strategic and Social Implications*. The Association of Management Conference, Las Vegas.

Gedajlovic, E. (1992). *Mergers and Social and Economic Efficiency: Wealth Creation or the Externalization of Costs?* Proceedings of the Administrative Sciences Association of Canada Conference.

Gedajlovic, E. (1992). *Undergraduate Business Programs in Canada: Where We Have Come From, Where We are Now and Where We Should be Headed.* Proceedings of the Administrative Sciences Association of Canada Conference. Quebec City.

Molz, R. & Gedajlovic, E. (1992). *Transitional Economies, Corporate Theory and Privatization.* 2nd International Western Academy of Management Conference, Leuven, Belgium.

Gedajlovic, E. (1991). *Owners, Managers, Organizational Choice and the Market for Corporate Control: A Managerial Perspective.* Outstanding Student Paper, the Administrative Sciences Association of Canada Conference, Policy Division, Niagara Falls.

Gedajlovic, E. (1991). *How well does Transactions-Cost Analysis Predict MNE Entry Strategies and Profitability?* Proceedings of the Administrative Sciences Association of Canada Conference. Niagara Falls.

Gedajlovic, E. & Shapiro, D. (1991). *Caves' Conundrum Revisited: The Contribution of Strategic Management to the Mergers and Acquisitions Debate.* Accepted, but not presented at the 2nd Workshop on Microeconomics and Strategic Management Interfaces, Brussels, Belgium, November.

Gedajlovic, E. (1991). *An Analysis of Profitability and Ownership Patterns Among Foreign Multinationals Within a Single Host Country: Is Transaction Cost Reasoning Material?* Presented at the National Academy of Management Conference, Miami.

Gedajlovic, E. (1991). *Owners, Managers, Organizational Choice and the Market for Corporate Control: A Managerial Perspective.* Outstanding Student Paper, the Administrative Sciences Association of Canada Conference, Policy Division, Niagara Falls.

Gedajlovic, E. (1990). *Ownership and Profits.* Proceedings of the Administrative Sciences Association of Canada Conference. Whistler.

Gedajlovic, E. (1989). *Emergent Strategies and Inter-Industry Heterogeneity: The Case of International Airlines.* Proceedings of the 19th Atlantic Schools of Business. Halifax.

Gedajlovic, E., (1989). *Strategic Group Research: An Assessment and Review.* Proceedings of the 19th Atlantic Schools of Business Conference. Halifax.

Gedajlovic, E. (1989). *Evidence Concerning the Impact of Ownership*

Characteristics On International Airlines. Proceedings of the Administrative Sciences Association of Canada Conference. Montreal.

Carney, M. & Gedajlovic, E. (1989). *Explaining Franchiser Ownership of Units in Franchise Systems*. Administrative Sciences Association of Canada Conference, Policy Division Montreal.

Brunet, JP, & Gedajlovic, E. (1988). *Does Government Ownership Make A Difference?* Strategic Management Society Conference, Amsterdam.

Editorial Activities

Entrepreneurship Theory and Practice

Guest Editor. “*Social Capital and Entrepreneurship: Catalyst or Retardant?*” (With Honig, B, Moore, C., Payne, T. & Wright, M.). (Estimated Publication Date 2013)

Journal of Management Studies.

2010 Guest Editor. “The Family and Enterprise: Unpacking the Connections,” Vol. 47, No. 2. (With Schulze, WS.)

Asia Pacific Journal of Management.

2009. Guest Editor, (2009). “Varieties of Asian Capitalism: Indigenization and Internationalization,” Vol. 26, No. 3. (With Carney, M. & Yang, X.).

Asia Pacific Journal of Management.

2010 – Present. Senior Editor.

Editorial Board Memberships

Journal of International Business Studies (2003 – 2006).

Journal of Management Studies (2004 – Present).

Asia Pacific Journal of Management (2003 – 2009)

Family Business Review. (2008 – 2010).

Occasional Reviewer

International journals such as *Academy of Management Journal*, *Academy of Management Journal*, *Organization Science*, *Organization Studies*, *Strategic Management Journal* etc...

Miscellaneous

Recipient, *Family Enterprise Research Conference’s* (FERC) “Distinguished Service Award” for contributions to the field of family business research.