

## APPOINTMENTS AND POSITIONS

### **British Columbia institute of Technology (1994-current)**

#### **Board of Governors Member** (March 2010 – current)

- Member of the sub-committee on Audit and Finance

#### **Program Head** *Bachelor of Business Administration Degree* program (1996-2000, 2005-present)

- \$1.1 million annual budget, 100 full-time and 300 part-time students. Since 2005 program growth has averaged 22% per year. Currently BCIT's largest degree program.
- Responsible for admissions, faculty loading, scheduling and curriculum development.
- Initiated proposal to end the BCIT-Open University partnership and transfer degree granting authority to BCIT.
- Created bridging programs for health science and engineering diploma students at BCIT that allows laddering into the BBA degree program.
- Established exchange partnerships with universities in the EU (France, Germany, Holland, Austria). Currently 18 students per year participate on a one semester, full-time exchange that earns transfer credits towards home institute's degree program.
- Established relationships with several Canadian MBA programs to ensure BCIT BBA graduates would entrance requirements even though BCIT was not a member of AUCC

#### **Education Council** Faculty Representative (2007-2010)

- Serving on the Programming Sub-Committee

#### **President and Executive Director**, *BCIT Faculty and Staff Association* (2000-2005)

- Assumed the position of president with a mandate to bring accountability to the association and improve faculty and staff relations with the institute's senior management.
- Emphasized the FSA's role as a professional association, promoting the collegial model as its strategic priority.
- Developed stronger relations with the provincial government, enabling face-to-face meetings with various provincial Ministers – including Finance, Economic Development and Advanced Education – to advocate BCIT's role in Post-Secondary education and its contribution to the BC economy
- Completed negotiations that established the *Quadrilateral Agreement* on management selection procedures
- Resolved over 60 jurisdictional grievances in the first year as president
- Negotiated the first agreement in the BC post-secondary system that tied recovery of lost classes from unexpected work interruptions to meeting program learning outcomes rather than individual contact hours
- Negotiated the abolition of mandatory retirement
- Responsible for an \$800,000 operating budget and \$1.6 million reserve fund

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### **Simon Fraser University - Lecturer (1990 - current)**

**Department of Economics** (Burnaby Campus)

- Taught Undergraduate and graduate courses in economics
- Supervisory committee member for graduate student thesis and extended essays
- Internal examiner, masters defence

**Masters of Public Policy Program** (Harbour Centre Campus)

- Taught graduate level Economics, Mathematics, and Cost-Benefit Analysis

**University College of the Fraser Valley** (1993-1994)

- Faculty, Department of Economics

**Thompson Rivers University** (*Formerly University College of the Cariboo*; 1990-1991)

- Faculty, Department of Business and Economics
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**APPLIED RESEARCH AND ACADEMIC WORK*****Projects and Studies***

- BCIT Economic Impact Study: 2004 & 2007 (for BCIT Board of Governors)
- Predictors of Student Success: Analysis of School of Business First Term Students: 2004
- Economic Analysis of Canadian Post-Secondary Intellectual Property Policies
- Feasibility Study of Short Sea Shipping on the Fraser River (2007) (for the Port of Vancouver)
- Economic impact of the BC Carbon Tax and the feasibility of Carbon offset program at Boundary Bay Airport (2008) (Client: Alpha Aviation)

**RECENT PUBLICATIONS & CITED WORKS:**

- Fundamental Methods of Mathematical Economics (4<sup>th</sup> ed.) with Alpha Chiang (2004) McGraw-Hill
- The Tyranny of Chronological Age: Relative Age Effects in Sports and Education
- Environmental Regulation, Asymmetric Information, and Moral Hazard
- Dual Organisational Structures In Franchise Industries
- Dogs of War: The Strategic use of legal services in the tort system

*AWARDS:* Two time recipient of the BCIT Student Association President's Award (2001 and 2004)

**EDUCATION**

**Bachelor of Arts** (Economics) Simon Fraser University

**Master of Arts** (Economics) Simon Fraser University

**Ph.D.** (Economics) Simon Fraser University

**Fields:** Microeconomics, Environmental Economics, Industrial Organisation

**PROFESSIONAL ASSOCIATIONS:**

- *Canadian Economics Association*
  - *Western Economics Association*
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