



## **E.S. Cropconsult Ltd. Assistant Supervisor Position**

Positions available: 2

Effective: December 1, 2023

Closing: January 31, 2024

Position start date: March 18, 2024 with flexibility for later start date

### **Your Opportunity:**

E.S. Cropconsult personnel provide professional consulting in pest and disease monitoring to local farmers and have expert knowledge of local agricultural challenges. At present, we provide services to 10,000+ acres of 12 agricultural commodities of perennial and annual field crops. With a long-term commitment to our clients and staff, E.S. Cropconsult provides a unique opportunity to learn not only leadership and management skills but also a vast knowledge of the agriculture industry, crops, pest biology and their management. We are a small woman-owned and operated company that values integrity, career progression, and inclusivity within the workplace.

We have an exciting opportunity for a full-time Assistant Supervisor Position in the Fraser Valley and Metro Vancouver. A successful applicant in this position will collaborate with a supervisor to lead a team in collecting pest information and ensuring the best possible management solutions according to an IPM strategy for numerous clients. This position is in-person during the growing season with workflow flexibility in the winter months.

The chosen applicant is expected to meet the requirements of a Supervisor Position after one year following the start date. An evaluation will be held and position title and pay will be increased accordingly.

### **Your In-Season Duties (estimated April – September):**

- Work closely with a team of supervisors, communicating clearly and regularly with the team.
- Monitor vegetable crops for insects, mites, diseases, and weeds.
- Collect field data and complete field data sheets with consistency and accuracy.
- Logistical planning and problem-solving throughout the field season.
- Assist in training and supervising a team of field technicians.
- Alongside a supervisor, provide a weekly monitoring report to grower clients including field observations and recommendations for pest management.
- Expected to work outside in varying weather conditions, 45-55 hr/wk.

### **Your Off-Season Duties (estimated October – March):**

- Collaborate with colleagues to assist in research projects, both in-field and administratively.
- Research to improve knowledge of the crop(s) you work with.
- Taking on additional roles within the team based on your existing strengths and career goals.
  - Examples: Outreach, technology advancements, or new project/service development.
- Conduct historical data analysis and summaries, for the purpose of maintaining standards of excellence.
- Option for working remotely, subject to approval, 20-40 per week with occasional in-person requirements.



### Your Capabilities and Credentials:

- Eligible for Professional Agrologist designation with the BC Institute of Agrologists (BCIA).
- Minimum one year of related industry experience or education in a related field of study.
  - Examples: agronomy, ecology, pest management.
- Ability to demonstrate strong communication and emotional self-regulation skills.
  - Solid work ethic and time management.
  - Strong leadership abilities, interpersonal skills, and ability to work independently.
  - Demonstrated resiliency under stress.
- Proficiency in Microsoft Office suite.
- Access to a reliable vehicle (with space for equipment) and a valid BC (or equivalent) driver's license.
- Take initiative and seek out new projects.
- Have a strong interest in working agriculture and outdoors, with capability to walk 5-10 km per day on uneven terrain.
- Excellent customer satisfaction skills and integrity for your work.
- Preference will be given to the following applicants:
  - Multi-year commitment from candidate.
  - Undergraduate degree in a related field.
  - Existing Professional or Articling Agrologist designation with the BCIA.
  - Experience with conducting and analyzing field research.
  - Experience with outreach, teaching, and mentoring.

### Salary and Benefits:

This position is paid hourly in bi-weekly pay periods. Starting wage will range from \$19 - \$22/hr based on education and previous experience. Vacation pay is accumulated with each pay cheque at 4%.

Benefits include:

- Mileage paid as per the 2024 CRA guidelines for the use of your personal vehicle.
- Extended Health benefits package.
- Opportunities for professional development and training related to position.
- Company cell phone and laptop provided.

### Job Site Locations:

Our field work takes place in the Fraser Valley and Metro Vancouver, so you will be required to drive to any of the following locations: Richmond, Delta, Surrey, Langley, Abbotsford, Chilliwack, and Pitt Meadows. Our administrative office is located in Campbell Heights, Surrey.

Please submit your application to: Megan Gray at [megan@escrop.com](mailto:megan@escrop.com)

- Cover Letter
- Resume
- Provide two or more references at time of interview

**Successful applicants will be contacted for an interview held in-person between February 5 – 14, 2024.**



*We are dedicated to inclusivity, equity, and diversity in our workplace and community, bringing creativity from all backgrounds and providing a supportive learning environment. We encourage applications regardless of age, race, religion, gender, sexual orientation, and marital status. Individuals selected will be based on the applicant's possession of skills, knowledge, and capability required to perform the job.*

*We acknowledge that we work on the unceded, traditional, and occupied territories, and as guests of the First Nations and the Métis Nation. We are gracious for the opportunity to work from this land.*

**For more information, please visit: [www.escrop.com](http://www.escrop.com)**