Position & Camp Summary:
Simon Fraser University Camp Instructors are responsible for providing a safe, fun, and educational experience for campers between the ages of 5-17 years old. Instructors are role models to campers and their volunteers. They play a crucial role in assisting with the operations of various Camps programs. Specific duties include assisting Head Instructors with planned activities, supervision of campers, mentoring volunteers, and ensuring the smooth operation of camps. Under the Sea is a week-long half day aquatic camp for campers ages 5-8. There are two sessions: AM (8:30AM – 11:30AM) and PM (12:30PM – 3:30PM). Each week the camp will have a different theme, examples may include the following: Pirates of the Sea, The Amazing Race, and All Around the World. The structure of the camp includes free time in the pool, active play with our kayaks, snorkeling, water activities, and games. The successful candidate will have a willingness to stay in the water for approximately 2 - 3 hours on a daily basis.

Duties and Responsibilities:
- Ensure the safety of campers by creating a safe environment by implementing a risk management protocol
- Be prepared to lead activities in case of absence by the Head Instructor
- Facilitate lunch time duties which include lunch room and recreation time
- Oversee camper behavior, manage discipline issues, and report any problems to the administrative team
- Actively supervise and participate in all camp and recreational activities including any recreation games, sports, and swimming
- Be a role model for fellow staff, volunteers, and campers by demonstrating positive, enthusiastic, and respectful attitudes and behaviours
- Be adaptable to unavoidable changes and flexible with hours and other assignments
- Ensure and maintain the cleanliness of facilities used
- Effectively and appropriately communicate with parents or community members, provide parents with feedback and information as needed for their campers to have a successful camp experience
- Maintain a high level of respect and professionalism during interactions with staff and volunteers
- Evaluate Head Instructors and Volunteers
- Adhere to the policies and procedures set out by the administrative team
- Perform additional responsibilities as directed by the administrative team

Qualifications:
- National Lifeguard Certification (NL)
- Water Safety Instructor (WSI) strongly preferred
- Lifesaving Instructor Certification an asset but not required
- Current Standard First Aid and CPR-C
- Experience working with children; demonstrated ability to interact with all relevant ages and understanding of the development needs of children and youth
- A desire to work in a positive environment with children; ability to relate to children and youth in a positive manner
- Demonstrated ability to observe camper behavior, assess, and enforce safety regulations and apply appropriate behavior management techniques
- Excellent organizational, interpersonal and communication skills both written and verbal
- Ability to demonstrate effective decision making skills
- A criminal record check will be required upon accepting a position within the Simon Fraser University Camps program

Interview Dates:
April 8th or 9th Wet Interview: Must be able to attend one of two interview dates (7:30PM – 9PM)
April 25th, 28th, 29th, and 30th Dry Interview: Must be able to attend one of three interview dates (2PM – 5PM or 5PM – 8PM)
- Applicants must attend both a wet and dry interview

Terms of Employment:
Instructor Training: June 22nd – June 26th
Camp in session: June 29th – Sept 4th
- Typical work hours during camp: Monday to Friday, 8AM – 12PM or 12PM – 4PM
- Please note, hours are not guaranteed and will be based upon registration numbers of the camp

Compensation:
$21-22 per hour based on qualifications and relevant experience
- Additional 4% paid in lieu of benefits

Application Deadline: April 5th at 11:59 PM
Please complete the application form and submit a cover letter and resume through the SFU Camps website at www.camps.sfu.ca