Dr. Renée-Louise Franche is a Senior Psychology Advisor at WorkSafeBC, and an evidence-based consultant in work disability prevention and occupational health. She is an adjunct professor at the Faculty of Health Sciences, Simon Fraser University, and at the School of Population and Public Health, University of British Columbia. She is also an adjunct scientist at the Institute for Work & Health.

Dr. Franche has extensive expertise in return-to-work research, and in translating this knowledge to front-line return-to-work partners. Her research focuses on developing a better understanding of how organizational, healthcare, and individual factors contribute to safe, sustainable, and healthy return to work following injury or ill health. Her work has helped shape return-to-work interventions and policies in Workers’ Compensation Systems. She is well-known for having developed the evidence-based Seven Principles of Workplace-Based RTW Interventions, when working as a scientist at the Institute for Work & Health. She has led a longitudinal cohort study of injured workers, the Readiness for RTW cohort, focusing on quality of life, mental health, and work accommodation issues. She has also led and participated in a number of systematic reviews, and led the development of Best Practices for return-to-work/stay-at-work interventions for workers with mental health conditions. With over 50 published scientific papers in the area of work disability prevention, she has a strong commitment to generating research findings to bridge the gap between research and practice, and to enhance practices in an evidence-based fashion.