The *Department of Linguistics* invites applications for the position of

**Sessional Instructor**

**Fall 2019**

*Please note that all Sessional Instructor positions involve membership in the Teaching Support Staff Union (TSSU); and are subject to both sufficient enrollment in the course, and budgetary authorization. The Department of Linguistics follows Article XIV (E.2) of the TSSU-SFU Collective Agreement when hiring Sessional Instructors.*

The Department of Linguistics at Simon Fraser University is inviting applications for the following First Nations Languages Program (FNLP) community academic temporary positions during the Fall 2019 Academic Term:

**Position Nbr: SI-10**

**COURSE:** FNLG 334 First Nations Language Intermediate Level Proficiency II (3 units) – Section: A500

Language: Secwepemctsin (Eastern Dialect)

**LOCATION:** Chase, BC

**TERM:** Fall 2019 (September 01 – December 24, 2019)

**RESERVE SESSIONAL INSTRUCTOR POSITION:** Yes ☐ No ☑

*While priority will be given to Graduate Students and Postdoctoral Fellows in awarding this RESERVED position, all Sessional Instructors are encouraged to apply. In the event the position is not filled by a Graduate Student or Postdoctoral Fellow, it will be filled by another qualified applicant in accordance with Article XIV E of the Collective Agreement.*

**APPLICATION DEADLINE:** Noon, 12 p.m., Monday, September 23rd, 2019

Please send applications to the attention of the
Manager, Academic & Administrative Services  
c/o First Nations Languages Program, RCB 8119  
Simon Fraser University, 8888 University Drive, Burnaby BC, V5A 1S6  
Email: fnlp@sfu.ca

*(Please quote position number on your application.)*

**QUALIFICATIONS:**

- Master degree in a relevant discipline
- Fluent (advanced and proficient) speaker of Secwepemctsin, Eastern Dialect
- Experience teaching adult Secwepemctsin classes in Eastern dialect with focus on conversational skills and oral proficiency
- Able to work with fluent speakers/elders in course delivery in classroom settings
- Knowledge of relevant teaching methods and practice
- Professional experience working with and in First Nations communities preferred

**DOCUMENTS REQUIRED:**

- A current *resume/curriculum vitae*. A list of past courses taught at SFU and/or another University or College, and the teaching employment evaluations for those courses, or past courses as a Teaching Assistant.
- Three letters of reference, including at least one from a department/school/program for which courses have been taught.
- A course outline and a detailed syllabus (weekly schedule, readings list) and finalized course text list (include ISBN).

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**Recommended Qualifications:** Candidates should have experience teaching Secwepemc - Eastern Dialect, and be sensitive to the needs of the First Nations students in small, individualized programs.

**Note:** This position is subject to budgetary approval and contingent upon satisfactory enrollment. Preference will be given to applicants residing in the location area indicated for this position.

**REQUIRED EMPLOYMENT DUTIES AND RESPONSIBILITIES:**

- Works closely with Academic/Language Coordinator of the Department (and/or Designate).
- Delivers instruction, the content of which is approved by the Department.
- Manages electronic and/or other platforms for the effective delivery of instruction.
- If relevant, oversees Teaching Assistants while adhering to TSSU guidelines.
- If relevant, holds regular meetings with Teaching Assistants to ensure continuity and cohesiveness in the course.
- Holds regular office hours for students.
- Undertakes the grading of assignments and examinations per the grading policies/practices of the department and oversees the work of Teaching Assistants to ensure that grading standards are maintained and that marks are both appropriate and uniformly applied.
- Compiles final examination and Term marks, and submits the final grades for students in the course.
- Manages grade appeals, as necessary, in a timely manner.

**OTHER INFORMATION:** Departments may interview a short list of candidates. Some qualifications/documents may be waived for graduate students enrolled in the SFU department in which they are applying to teach.

**NOTES:**

1. **We thank all applicants for their interest, however, only those selected for interviews will be contacted.**
2. Each position listed is subject to budgetary approval and contingent upon satisfactory enrollment. Incomplete applications will not be considered. Preference will be given to candidates residing in the Adams Lake and Kamloops areas and nearby communities.
4. Class Schedule of FNLG 334 A500: Course dates and class schedule as well as office hour will be determined with the First Nation community, the instructor, the cohort group and FNLP.
5. Sample course outlines (one-pager) available at the SFU Course Outline website: [www.sfu.ca/outlines](http://www.sfu.ca/outlines).
6. Salary rate, Sessional Instructor hiring conditions, and overall instructional duties are as per the SFU-TSSU Collective Bargaining Agreement (Article XIV). Duties specific to teaching the advertised course(s) shall be advised by the department. See also FNLP’s Employment website for Sessional Instructor additional information: [www.sfu.ca/fnlp/employ.html](http://www.sfu.ca/fnlp/employ.html).
7. In accordance with Canadian Immigration requirements, this advertisement is directed to people who are eligible for employment in Canada at the time of application.
8. SFU-TSSU Collective Agreement: To view the current online version of the Collective Agreement or additional information on hiring and duties as well as salary scales, please visit the SFU Human Resources webpage: [http://www.sfu.ca/human-resources/tssu.html](http://www.sfu.ca/human-resources/tssu.html)
9. The SFU Term Code: A four digit academic term number denoting century, year and academic term (Spring-1, Summer-4, Fall-7). The term code “1197” (21st Century, year 2019, and the last digit 7) denotes the Fall 2019 Academic Term.
10. See Appendix I for academic calendar description of FNLG 334-3.
**EQUITY:** The University is committed to the principle of equity in employment. (See Policy GP 19.)

**PRIVACY:**
The information submitted with an application is collected under the authority of the *University Act* (R.S.B.C. 1996, c.468, s. 27(4)(a)), applicable federal and provincial employment regulations and requirements, the University's non-academic employment policies and applicable Collective Agreements. The information is related directly to and needed by the University to initiate the employment application process. The information will be used to contact references supplied by an applicant, evaluate an applicant's qualifications, and complete the employment process by making a hiring decision. Applicant information may also be disclosed to the TSSU in accordance with Article XIII F.3.1.b of the Collective Agreement. If you have any questions about the collection, use and disclosure of this information please contact the Associate VP, Human Resources, Simon Fraser University, Burnaby, BC V5A 1S6. Telephone 778-782-3237.

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**Appendix I**

**Academic Calendar Description**

**First Nations Language Intermediate Level Proficiency II- FNLG 334 (3)**
Continuation of First Nations language proficiency intermediate level I builds further conversational and narrative fluency and proficiency in a designated First Nations language. Taught through a “stay in the language” approach involving practice of traditional culture-based and everyday skills in a language. Students may retake this course with focus on a different First Nations language. Prerequisite: Completion of Certificate in First Nations Language Proficiency including FNLG 333 (or as corequisite); or permission of instructor.

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*Posted: 19 September 2019*