SFU Employee Benefit Plans

**TSSU Members**
(Sessional Instructors, Teaching Assistants, Tutor Markers, Graduate Facilitators)

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<th>BENEFIT</th>
<th>EFFECTIVE DATE</th>
<th>COST</th>
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| **Extended Health Care Plan (EHB)**
(Pacific Blue Cross - PBC):
April 1, 2020 | Residents:
- Coverage during the period of employment will begin the first day of the month in which the application is received in Human Resources. | **Employee Share** 25% **Employer Share** 75% |
| Monthly Rates:
One Person $26.59
Two or More Persons $74.51 | New Residents:
- First day of the 3rd month following date of arrival in British Columbia. The three (3) month waiting period consists of the balance of the month of arrival in BC plus two full calendar months.
- If enrolled in a Provincial health plan (i.e. MSP or another provincial health plan) or Guard Me (proof of coverage is required), coverage during the period of employment will begin the first day of the month in which the application is received in Human Resources. | **Note:** Effective date will only be back dated to the beginning of the month in which the application form is received in Human Resources, provided you have an active appointment and satisfy eligibility requirements. |
| **Dental Care Plan (PBC)** | A personal dental plan is offered to all TSSU members by PBC. Contact PBC directly at (604) 419-2200 or toll free at 1-888-275-4672 for more information and applications. Further information is also available at the TSSU office. Human Resources does not provide advice or information regarding the dental plan. At the end of the semester in which you have had a TSSU appointment and have paid premiums into the Pacific Blue Cross Personal Dental Plan, upon proof of premium payment the University will reimburse:
$11.35 per month for single coverage
$22.70 per month for couple coverage
$34.50 per month for family coverage
for each month in the semester you were enrolled in the dental plan. Application for reimbursement must be received by Human Resources no later than the end of week 12 of the semester to which the reimbursement applies. Dental Reimbursement application forms are available at [http://www.sfu.ca/human-resources/tssu.html](http://www.sfu.ca/human-resources/tssu.html). | **Not applicable** **Not applicable** |

For further details, please refer to: [http://www.sfu.ca/human-resources/tssu.html](http://www.sfu.ca/human-resources/tssu.html)

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