# SFU Employee Benefit Plans
**TSSU Members**  
(Sessional Instructors, Teaching Assistants & Tutor Markers)

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<th>BENEFIT</th>
<th>EFFECTIVE DATE</th>
<th>COST</th>
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<td>Employee Share</td>
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| 1. Medical Services Plan of British Columbia (MSP)  
   January 1, 2018 | Residents:  
   - Coverage during the period of employment will begin the first day of the month in which the application is received in Human Resources.  
   New Residents:  
   - First day of the 3rd month following date of arrival in British Columbia. The three (3) month waiting period consists of the balance of the month of arrival in BC plus two full calendar months.  
   - Canadian Citizen must provide birth certificate or Canadian Citizenship card for themselves and each dependent.  
   - Landed Immigrant must provide copy of front & back of Permanent Residence Card  
   - Temporary Document Holders must provide copies of Work or Study Visa for themselves and each dependent.  
   **Note:** Effective date will only be back dated to the beginning of the month in which the application form is received in Human Resources, provided you have an active appointment and satisfy eligibility requirements. | 0% | 100% |
|          | Monthly Rates:  
   1 Adult $37.50  
   2 Adults $75.00 | | |
| 2. Extended Health Care Plan (EHB)  
   (Pacific Blue Cross - PBC) | Residents:  
   - See above.  
   New Residents:  
   - If enrolled in a Provincial health plan (i.e. MSP or another provincial health plan) or Guard Me (proof of coverage is required), coverage during the period of employment will begin the first day of the month in which the application is received in Human Resources. Otherwise, see “New Residents” above.  
   **Note above also applies to EHB** | 25% | 75% |
|          | Monthly Rates:  
   Single $21.97  
   Two or More $61.58 | | |
| 3. Dental Care Plan (PBC) | Contact Pacific Blue Cross directly at (604)419-2000 or toll free at 1-888-275-4672. Note: See Q20 and Q21 on the frequently asked questions sheet for premium reimbursements by SFU. | Not applicable | Not applicable |