

SM/9/9/68

Faculty Status
5138

SIMON FRASER UNIVERSITY

MEMORANDUM

To Senate

From A.R. MacKinnon

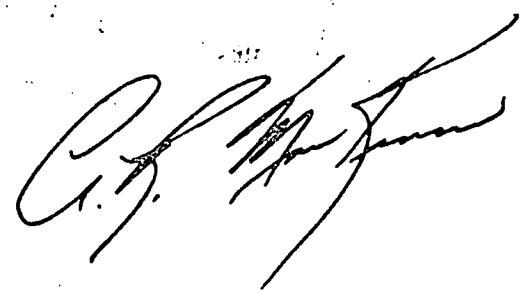
Dean of Education

Subject University Resident - Centre for
Communications and the Arts

Date March 4, 1968

Attached is a paper from the Centre for Communications and the Arts which entails a clarification of the position of University Resident. This paper is submitted for the information of Senate. It has been approved by the Faculty of Education.

ARM/ph
Att.



S 138a
#40

February 22, 1968.

CENTRE FOR COMMUNICATIONS AND THE ARTS
INFORMATION PAPER - UNIVERSITY RESIDENTS

In the University's initial regulations the title of University Lecturer was reserved for 'special appointments such as 'visitors' or for senior appointments outside the normal faculty rank.' Under this title, two professional artists were appointed to the Communications Centre. From the beginning it was understood, without being made explicit, that these appointments carried with them different functions and expectations from those of other faculty ranks.

In 1966 the Centre's artists, by then numbering 4, were re-titled 'University Residents'. The change was made because of the confusion occasioned by the use at other universities of the term 'lecturer' to refer to a very junior appointment.

The Communications Centre has on a number of occasions attempted to set out a clear definition of the Resident's responsibilities to the University. But the abnormal pressures of the initial period made any such definition unrealistic. The Centre's innovative structure and programs have been in the process of formation, and the entire University has been emerging. Residents accordingly agreed to shoulder responsibilities in the fields of administration and committee work, and in the establishment and day-to-day running of the Centre's program of events. In addition, Residents in each area of the arts have, as the only knowledgeable persons in their areas, been forced to take on the responsibilities of department heads: seeking staff and recommending appointments, establishing procedures, designing courses, directing policies, building and spending budgets etc. etc.

Further, University Residents have had to take turns assuming the duties of Arts Director, and Deputy Chairman of the Centre.

This first phase of the Centre's operation is now over; Residents accept that the University does not intend to develop an undergraduate program in the Arts due to evident limitations of staff and space.

The Centre has accordingly set out the attached specification for the position of University Resident. It will go into effect on May 1, 1968.

Definition of
UNIVERSITY RESIDENT

The University Resident category is normally a two year appointment, renewable, and is defined as follows:

- 1) The title will be normally reserved for professional, practising artists of distinction in their profession.

- 2) Semester Responsibilities

- i) One semester's teaching and/or instructional activities involving direct contact with students - graduate and undergraduate students - and involving a normal load of teaching hours in lectures, tutorials or workshops.

- ii) One semester in which the Resident will undertake a project. This project must be approved by the Centre, and must contribute substantially to the Centre's overall program at the University.

- iii) One semester in which the Resident will pursue his own work totally free of campus responsibilities.

In all semesters, the University's expectations from Residents will be strictly limited to professional contributions, working within the University Community, and linking the University with the larger community.

- 3) Salaries and Promotions

- i) Initial salaries for new appointees will be negotiated on the basis of their professional distinction and qualifications.

- ii) Salary increases and appointments without term will be determined in recognition of major achievements and growing reputation in the Resident's professional field, and on contributions to the University in teaching, projects, and service to the community.

iii) Status

Appointment as a University Resident is made without prejudice to subsequent senior professorial appointments, either within the Communications Centre or in cross appointments to other departments of the University.

University Residents are full members of Faculty, and their rights and privileges are protected by the University Faculty Association.

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