

DRAFT UNTIL APPROVED BY SENATE

Minutes of a meeting of the Senate of Simon Fraser University held on
Monday, January 5, 1998 at 7:00 pm in Room 3210 WMC
Open Session

Present: Blaney, Jack, President *pro tem* and Chair

Barrow, Robin
Bawa, Parveen
Beattie, Suzan
Berggren, J. Len
Boland, Larry
Bowman, Marilyn
Chan, Albert
Clayman, Bruce
Cleveland, William
D'Auria, John
Dobb, Ted
Emmott, Alan
Etherington, Lois
Gagan, David
Gillies, Mary Ann
Jones, Colin
Jones, John
Kanevsky, Lannie
Kirczenow, George
Lewis, Brian
Mathewes, Rolf
Mauser, Gary
McInnes, Dina
Naef, Barbara
Ogloff, James
Overington, Jennifer
Percival, Paul
Peterson, Louis
Pierce, John
Reed, Clyde
Russell, Robert
Selman, Mark
Tam, Lawrence
Waterhouse, John
Winne, Phil
Wong, Tim
Wortis, Michael
Yagi, Ian

Absent: Baert, Jessica
Blazenko, George
Coleman, Peter
Dunsterville, Valerie
Giffen, Ken
Hassan, Nany
Marteniuk, Ron
Morris, Joy
Nip, Harry
Osborne, Judith
Parmar, Neelam
Sanghera, Balwant
Segal, Joseph
Warsh, Michael
Whitbread, Katherine
Wickstrom, Norman

In attendance:
Hansen, Joey
Heath, Nick
Munro, J.M.

Watt, Alison, Director, Secretariat Services
Grant, Bobbie, Recording Secretary

1. Approval of the Agenda
The Agenda was approved as distributed.
2. Approval of the Minutes of the Open Session of December 1, 1997
The Minutes were approved as distributed.
Secretary's Note: The references to SGSC on pages 4 and 5 with respect to Senate papers S.97-86 and S.97-87 should be changed to SCUS.
4. Report of the Chair
There was no report from the Chair.
3. Business Arising from the Minutes
 - i) S.98-1 - Ad Hoc Committee to Review the Role of Senate regarding University Policies - For Information

The Chair reported that SCAR had revised the membership and terms of reference to reflect the wishes of Senate as expressed at the last meeting. The membership of the Committee was reported to Senate as follows:
Two Faculty Senators, selected by SCAR: Marilyn Bowman and Michael Wortis
One Student Senator, selected by SCAR: Neelam Parmar
One Dean, selected by the Deans: Robin Barrow
One Vice-President, selected by the Vice-Presidents: David Gagan
Director, Secretariat Services: Alison Watt
Secretary of Senate (Chair): Ron Heath
It is hoped that the Committee will report back to SCAR by the April meeting.

5. Reports of Committees
 - a) Senate Nominating Committee
 - i) Paper S.98-2 - Elections

Senate was advised that no nominations were received for the positions noted on Senate paper S.98-2 and the vacancies will be carried forward.
 - b) Senate Committee on Academic Planning/Senate Committee on Undergraduate Studies
 - i) Paper S.98-3 - Grade 12 courses for University admission

Moved by D. Gagan, seconded by P. Bawa

"that Senate approve, as set forth in S.98-3, the following motions:

1. Information Technology 12 shall not be included in the list of acceptable courses which may count in the student's average for admission to Simon Fraser University. Students who complete

INT 12 in 97/98 only may count this course towards general admission, at the discretion of the Director of Admissions.

2. Effective immediately, Advanced Placement Computer Science 12 A or AB (APCSC 12A or APSC 12) shall be added to the list of acceptable non-science courses, provided that the candidate takes the AP examination and scores a grade of 3 or better"

Nick Heath, Director of Admissions, was in attendance in order to respond to questions.

Question was called, and a vote taken.

MOTION CARRIED

- ii) Paper S.98-4 - Faculty of Applied Sciences
- Minor Program in Computer and Electronics Design

Moved by D. Gagan, seconded by P. Bawa

"that Senate approve and recommend approval to the Board of Governors as set forth in S.98-4, the proposed Minor Program in Computer and Electronics Design"

Question was called, and a vote taken.

MOTION CARRIED

- iii) Paper S.98-5 - Faculty of Arts
- Deletion of Latin American Studies Major Program
- Undergraduate Curriculum Revisions (For Information)

Moved by D. Gagan, seconded by J. Pierce

"that Senate approve and recommend approval to the Board of Governors, as set forth in S.98-5, the deletion of the Latin American Studies Major Program"

Question was called, and a vote taken.

MOTION CARRIED

Senate received information that SCUS, acting under delegated authority approved minor curriculum revisions to existing programs/joint programs in Latin American Studies.

- iv) Paper S.98-6 - Faculty of Education
- Deletion of Joint Minor in French and Education
- Undergraduate Curriculum Revisions (For Information)

Moved by D. Gagan, seconded by R. Barrow

"that Senate approve and recommend approval to the Board of Governors as set forth in S.98-6, the deletion of the Joint Minor in French and Education"

Question was called, and a vote taken.

MOTION CARRIED

Senate received information that SCUS, acting under delegated authority, approved minor curriculum revisions to an existing program and course within the Faculty of Education.

v) Paper S.98-7 - Deletion of courses not offered

Senate regulation provides that any courses not offered within a six semester period be deleted from the Calendar unless adequate justification for retaining the course is presented. Senate received information that SCUS, acting under delegated authority, approved the deletion of the following courses under this regulation: CMNS 401, KIN 280, FREN 298, LING 440, POL 412, PSYC 304, EDUC 280, MATH 426.

c) Senate Committee on Academic Planning/Senate Graduate Studies Committee

i) Paper S.98-8 - Graduate Diploma Programs and resulting changes to Graduate Regulation 1.3.1 and new Graduate Regulations 1.3.2 and 1.7.2

Moved by D. Gagan, seconded by B. Clayman

"that Senate approve and recommend approval to the Board of Governors, the establishment of Graduate Diploma Programs and the resulting changes to Regulation 1.3.1, the new Regulation 1.3.2 and the new Regulation 1.7.2 as set forth in S.98-8"

In response to an inquiry as to why this proposed diploma was necessary when Post Baccalaureate Diplomas were available, Senate was advised that the Graduate Diploma was primarily a graduate level offering while PBD's were almost always completely comprised of undergraduate courses.

Reference was made to the possibility of charging higher than standard fees for graduate diploma programs. Senate was advised that a higher than standard fee may be charged depending on the program and the students' willingness to pay. The current Executive MBA program was noted as an example of such a program.

Question was called, and a vote taken.

MOTION CARRIED

ii) Paper S.98-9 - Faculty of Education - Graduate Curriculum Revisions (For Information)

Senate received information that the SGSC, acting under delegated authority, approved minor curriculum revisions to existing graduate courses in the Faculty of Education.

iii) Paper S.98-10 - Molecular Biology and Biochemistry Program - Change of administrative authority

Moved by D. Gagan, seconded by B. Clayman

"that Senate approve and recommend approval to the Board of Governors, as set forth in S.98-10, that the full administrative authority for the Graduate Program in Molecular Biology and Biochemistry (MBB) be transferred to the Biochemistry Program from the Departments of Chemistry and Biological Sciences. For the purpose of assignment of Teaching Assistantships, graduate students qualified to teach in, but not registered in, a departmental program and supervised by a member of the department will be given preference over external graduate students, undergraduate students, and candidates for appointments as External Teaching Assistants"

Question was called, and a vote taken.

MOTION CARRIED

Senate received information that the SGSC, acting under delegated authority, approved a change to the Calendar entry for the MBB program to reflect the administrative authority as approved by the above motion.

iv) Paper S.98-11 - Faculty of Science - Graduate Curriculum Revisions (For Information)

Senate received information that the SGSC, acting under delegated authority, approved minor curriculum revisions to existing graduate courses in the Faculty of Science in Biological Sciences, Mathematics & Statistics, Marine Science and Earth Sciences.

At this point of the meeting, N. Heath replaced A. Watt as Secretary of Senate.

d) Senate Committee on Agenda and Rules

i) Paper S.98-12 - Harassment Policy - Proposed Revision - For Discussion

J. Munro, Chair, Harassment Policy Revision Task Force, together with J. Hansen and A. Watt, members of the Task Force were in attendance in order to respond to questions. The other member of the Task Force, K. Heinrich, was out of town and unable to attend the meeting. R. Coe, President of the Faculty Association was also in attendance as a resource person.

Prior to the start of the meeting, the following materials relating to this issue were distributed to members of Senate: Letter to Senate dated 2 Jan 1998 from Rick Coe, President, Faculty Association; and a letter to Senate dated 24 Dec 1997 from the British Columbia Civil Liberties Association.

In order to allow less formal and more open discussion, the following motion was put forward.

Moved by L. Boland, seconded by W. Cleveland

"that this item be discussed as if we are in Committee of the Whole"

Question was called, and a vote taken.

MOTION CARRIED

The Chair reminded Senators that while this item is open for discussion of all issues related to this policy, Senate has an advisory role only and will not approve the document as policy. Senate may make motions representing views that they wish conveyed to the Board of Governors or motions recommending amendments but specific amendments will not be entered into. The substance of Senate's debate, together with any motions passed, will then be forwarded to the Board of Governors, and all discussion and motions, if any, will be given consideration by the Task Force prior to their final submission to the Board of Governors.

A full discussion of various elements of the draft Harassment Policy took place.

Moved by M. Wortis, seconded by M.A. Gillies

"It is the sense of Senate that the Harassment Policy should include a provision stating that the Human Rights Coordinator shall prepare each year a public document containing a summary (including findings and reasoning) of all completed cases which will have reached the investigative stage with names and other identifiers deleted wherever necessary so as to be consistent with the practices of the B.C. Human Rights Commission"

Question was called, and a vote taken

MOTION CARRIED

Moved by M. Wortis, seconded by L. Etherington

That the term "Human Rights" be replaced by "Harassment Prevention" at appropriate points throughout the draft policy.

Question was called, and a vote taken

MOTION CARRIED

The following additional comments or suggestions were made by one or more members of Senate.

1. Add definitions of "faculty" and "student" to clarify who is eligible to be appointed to the Board or to search committees.

2. It was suggested that the Policy be written to anticipate a possible change in the persons responsible for non-academic student misconduct matters under existing policy (T10.03).
3. A potential conflict was noted in that the Policy appeared to authorize two responsible officers to make a decision on the investigator's report.
4. Senators recommended changing "frivolous, vexatious or malicious complaints of harassment may be grounds for discipline" to stronger language.
5. It was suggested that the Policy should specify more clearly the criteria for selection of the Human Rights Co-ordinator, the Chair and members of the Human Rights Policy Board, members of search committees, and the Vice President, Academic's choice of designate.
6. The Policy should avoid an obvious concentration of power by either having the search committees chaired by someone other than the Vice President, Academic, or having the Vice President, Academic make a recommendation for appointment to the President.
7. It was suggested that the time limit (12 months) for the initial filing of a complaint was too long.
8. The investigator's lack of power to subpoena, compel participation, or take evidence under oath and the lack of opportunity for cross examination was of concern.
9. It was suggested that information about the cost of administering the Policy, including the costs of investigations and redress, should be a part of the annual report.
10. The Policy does not appear to be congruent with the "United Nations Universal Declaration of Human Rights".
11. Preference was expressed for an arbitration process as part of the Harassment Policy, rather than the investigation and administrative decision process.
12. There was discussion on various aspects of the University's right to take the role of the complainant.
13. The issue of whether the Human Rights Commission would recognize the University's policy and procedures was raised.
14. A respondent's prior criminal record, if any, could be accessible and be used in determining the severity of the penalty.

15. When the responsible officer takes the role of the complainant and has access to legal advice, the respondent may be at a disadvantage.
16. The publication of the names of those found to have violated the Policy, similar to the publication of penalties by the B.C. College of Teachers, was suggested.
17. It was suggested that an annual report would delay the publication of decisions and so detract from the educational goals of the Policy.

On report from the Chair that there were no further speakers, and that two motions had been approved, the committee of the whole was dissolved.

The Chair expressed thanks to Senate and to the Faculty Association for the high quality of criticism and helpful and constructive comments over the past four months with respect to revisions to the harassment policy.

The Chair expressed thanks and appreciation to the members of the Task Force and, on behalf of Senate and the University, the Chair commended them for completing a task that he hoped will serve the University well in future.

A. Watt resumed her role as Secretary of Senate.

6. Other Business

There was no other business.

7. Information

The next regularly scheduled meeting of Senate will take place on Monday, February 2, 1998.

The Open Session adjourned at 9:15 pm and moved directly into Closed Session.

Alison Watt
Director, Secretariat Services