

SIMON FRASER UNIVERSITY
Senate Committee on University Priorities

S.01-67

Memorandum

TO: Senate

FROM: John Waterhouse
Chair, SCUP
Vice President, Academic

RE: Research Professorships - Faculty
of Business Administration

DATE: 12 September 2001

The Senate Committee on University Priorities received proposals from the Faculty of Business Administration for the establishment of two Specially Funded Professorships in accordance with Academic Policy A 10.06.

After deliberation, the Senate Committee on University Priorities unanimously approved both Chairs subject to securing signatories to the Terms of Reference for each Chair by all parties to the agreement, and in the case of the Weyerhaeuser Professorship in Change Management, a change in language in the "Purpose of the Endowment" section of the Terms of Reference to reflect that funding was being used as a salary supplement.

The Dean of the Faculty of Business Administration, Dr. Ernie Love, has amended the Terms of Reference to the satisfaction of the Senate Committee on University Priorities and the Terms of Reference for the two Chairs are hereby being recommended to Senate for approval.

MOTION 1:

That Senate approves the Terms of Reference for the Dennis F. Culver Executive MBA Alumni Professorship as outlined in the attached documentation.

MOTION 2:

That Senate approves the Terms of Reference for the Weyerhaeuser Professorship in Change Management as outlined in the attached documentation.

Attachments.

c.: E. Love



SIMON FRASER UNIVERSITY

DENNIS F. CULVER EXECUTIVE MBA ALUMNI PROFESSORSHIP

Terms of Reference

The Dennis F. Culver Executive MBA Alumni Professorship will be established at Simon Fraser University in 2001 through a generous endowment of \$300,000 to Simon Fraser University by SFU's Executive MBA Alumni Association. The endowment is being established in honor of Dennis F. Culver, distinguished graduate of the first EMBA graduating class, in recognition of his many contributions to the Faculty of Business Administration, its Executive MBA Programme, and Simon Fraser University.

Purpose of the Endowment

The purpose of the Dennis F. Culver Executive MBA Alumni Professorship is to promote excellence in teaching, research and community outreach within the Faculty of Business Administration at Simon Fraser University. The Professorship will be directed to either the retention of an existing faculty member or to the attraction of a new tenure track faculty member who will maintain and improve the core activities and interests of the EMBA Programme.

Fund Administration

The Dennis F. Culver Executive MBA Alumni Professorship Endowment will be held by Simon Fraser University. The administrator of the Fund will be the Vice President, Academic or his/her designate.

The capital of the Endowment Fund will be held in perpetuity with a portion of annual earned income reinvested in the Endowment to protect its value over time. A portion of annual earned income (see Endowment Management Policy GP 20) will be used each year to provide a salary supplement for the incumbent of the Dennis F. Culver Executive MBA Alumni Professorship.

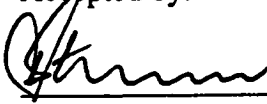
In the event that circumstances make the specified use of the Endowment Fund no longer practicable or desirable, the Board of Governors at Simon Fraser University is hereby authorized to make any changes it may deem necessary in the terms or use of the Endowment Fund. Such

changes, however, are to be in keeping as far as possible with the original spirit and general interest of the Endowment Fund.

Dennis F. Culver Executive MBA Alumni Professorship

Appointment to the Dennis F. Culver Executive MBA Alumni Professorship will be for a period of five (5) years (renewable) in accordance with University policy. The progress of the EMBA Alumni Professorship program and its associated activities will be reviewed by the Faculty of Business Administration and its Executive MBA Alumni Association on a periodic basis.

Accepted by:

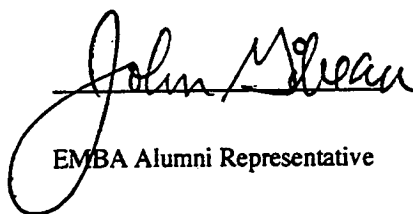


Michael Stevenson

President

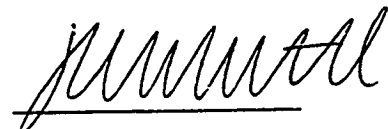
Simon Fraser University

July 27/01
Date



EMBA Alumni Representative

Date

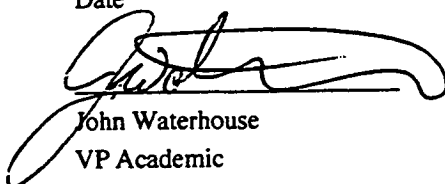


David Mitchell

VP Advancement

Simon Fraser University

July 19/01
Date

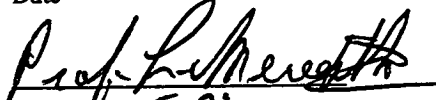


John Waterhouse

VP Academic

Simon Fraser University

July 27/01
Date



Ernie Love FOR:

Dean Faculty of Business

Administration

Simon Fraser University

July 9/01
Date



SIMON FRASER UNIVERSITY WEYERHAEUSER PROFESSORSHIP IN CHANGE MANAGEMENT

Terms of Reference

The Weyerhaeuser Professorship in Change Management will be established at Simon Fraser University in 2001 through a generous donation of \$250,000 by the Weyerhaeuser Corporation.

Weyerhaeuser Corporation is an international forest products company with headquarters in the United States but with extensive investments in Canada, including its ownership of Macmillan Bloedel Lumber. An international leader in the resource sector, Weyerhaeuser is committed to strengthening the relationship between industry and university through support of faculty and students.

Purpose of the Professorship

The purpose of the Weyerhaeuser Professorship in Change Management is to promote excellence in research and teaching in the area of Change Management. The capital and interest from the funding available will be used to support research and an initial five (5) year salary supplement to attract a new senior tenure track faculty member with demonstrated expertise in the area of the Management of Change. This position carries with it the normal responsibilities of a faculty member in the Faculty of Business Administration at Simon Fraser University in accordance with University policy.

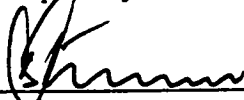
Fund Administration

The Weyerhaeuser Professorship in Change Management Fund will be held by Simon Fraser University. The administrator of the Fund will be the Vice President, Academic or his/her designate. These funds will be used to support the teaching, research and community outreach activities of the Weyerhaeuser Professorship in Change Management.

In the fourth year of this Professorship, Simon Fraser University will request that Weyerhaeuser consider extending the funding for a further five years based on the success of the program

encompassed by the Professorship. Should Weyerhaeuser Corporation agree to extend funding for a further five (5) year period, the appointment may be renewable. ..

Accepted by:



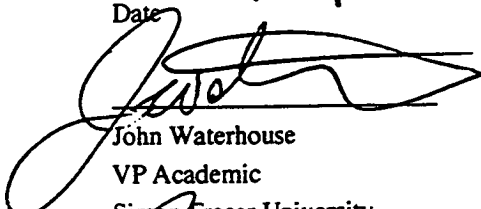
Michael Stevenson

President

Simon Fraser University

July 27/01

Date



John Waterhouse

VP Academic

Simon Fraser University

July 27/01

Date

Weyerhaeuser Corporation

Representative



Date



Ernie Love

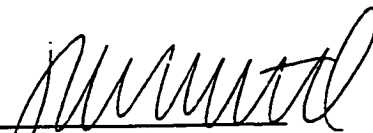
Dean Faculty of Business

Administration

Simon Fraser University

July 9/01

Date



David Mitchell

VP Advancement

Simon Fraser University

July 19/01

Date