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**MEMORANDUM**

**ATTENTION** Senate **DATE** April 30, 2026  
**FROM** Peter Hall, Associate Vice-President Academic, and Acting Chair, SCUP, on behalf of Dilson Rassier, Provost and Vice-President Academic, and Chair, SCUP **PAGES** 1/1 5  
**RE:** Terms of Reference and Consultation on Naming for the Leslie Diamond Professorship in Cancer Survivorship (SCUP 26-16)

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At its meeting on April 8, 2026, SCUP reviewed and approved the Terms of Reference for the Leslie Diamond Professorship in Cancer Survivorship.

SCUP also provided consultation on the proposed name of the Leslie Diamond Professorship in Cancer Survivorship. The proposal is attached and submitted to Senate for consultation for the proposed name.

**Motion:** That Senate approve the Terms of Reference for the Leslie Diamond Professorship in Cancer Survivorship.

C: David Bangsberg, Dean, Faculty of Health Sciences  
Erin Morantz, Vice-President Advancement and Alumni Engagement

## Memorandum

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Date:	March 19, 2026
To:	Dilson Rassier, Provost and Vice President, Academic
From:	David Bangsberg, Dean, Faculty of Health Sciences
Subject:	Naming and Terms of Reference – Leslie Diamond Professorship in Cancer Survivorship

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### Background

The revised terms for the Leslie Diamond Professorship in Cancer Survivorship were reviewed at the February 26 SCUP meeting, during which the committee recommended that advice from Faculty Relations be sought regarding concerns about a specific paragraph and clause that could be interpreted as infringing on academic freedom. The terms have since been reviewed by Faculty Relations, who recommended revisions as reflected in the attached Terms of Reference. This request is to bring the revised terms back to SCUP for further consideration.

As part of a broader review of the Leslie Diamond Chair in Cancer Survivorship Endowment, and following consultation with BC Cancer leadership, the Diamond Foundation, and the current Chair holder, FHS identified an opportunity to expand research capacity in cancer survivorship through the creation of a complementary professorship position. SFU will allocate approximately 40% of the endowment to support the establishment of a professorship position. The remaining 60% will be retained to sustain the existing Chair.

The establishment of the Leslie Diamond Professorship in Cancer Survivorship enables SFU and BC Cancer to strengthen leadership, build additional research focus in priority areas of survivorship, and enhance long-term sustainability of the overall endowment. The professorship is being created alongside a review of the existing Chair Terms of Reference.

### Purpose

The Endowment supporting the Leslie Diamond Professorship in Cancer Survivorship (the “Professorship”) was established in 2026 from a portion of the Leslie Diamond Chair in Cancer Survivorship Endowment. The Endowments were funded by the BC Cancer Foundation (BCCF) and the Faculty of Health Sciences (FHS) at Simon Fraser University (SFU).

It is the wish of the Diamond Foundation that holders of the professorship are aware of its values, which have always been—and will always be—at the core of the Diamond Foundation’s philanthropy: A commitment to the pursuit of justice (tzedakah), Repairing the world (tikkun olam), acts of loving kindness (chessed) and ensuring the Jewish Community and Israel, the Jewish Homeland is secure, prosperous and healthy (Ahavat Yisrael).

Recruitment committees and applicants will be made aware of the Foundation’s values.

The Professorship will enhance the quality and quantity of research conducted in cancer survivorship in BC and beyond, and will establish SFU and BC Cancer (BCC) as leaders in research and knowledge transfer in relation to cancer survivorship research.

The benefits of this Professorship are twofold:

- 1) Establish new foci in cancer survivorship research at SFU; and
- 2) Enhance research capacity in BCC's research program.

In conjunction with existing research leadership at BCC, the Professorship holder will lead development of research programs at BCC to address cancer survivorship in the context of population health policy.

The priority areas of cancer survivorship research identified in international consultations are as follows:

- Evaluation of effective care models
- Development of effective interventions
- Measurement and tool development
- Mechanisms underlying long-term effects
- Needs and characteristics of unique populations

The fund is administered by the Dean, Faculty of Health Sciences, or their designate.

#### Request

1. Approval of Revised Terms of Reference

I request that you submit the following motion to SCUP.

*Motion: That SCUP approve and recommend to Senate the terms of reference for the Leslie Diamond Professorship in Cancer Survivorship*

2. Naming Consultation

I request that you submit the proposed Leslie Diamond Professorship in Cancer Survivorship naming to SCUP for consultation.

Sincerely,



David Bangsberg  
Dean, Faculty of Health Sciences

#### Attachments

- 2026 Revised Terms of Reference for the Leslie Diamond Professorship in Cancer Survivorship
- Redlined 2026 Terms of Reference for the Leslie Diamond Professorship in Cancer Survivorship
- Named Recognition Authorization Form – Chairs and Professorships

CC: Erin Morantz, Vice-President, Advancement and Alumni Engagement  
Sofia Janmohamed, Executive Director, Advancement and Alumni Engagement  
Alex McCulloch, Associate Director, Advancement, Faculty of Health Sciences  
Shawn Li, Financial Analyst, SFU Financial Services



**CONFIDENTIAL**

**Named Recognition Authorization – Chairs and Professorships**

Pursuant to Section 4.2 of GP 35 *Named Recognition of Buildings, Academic Endowments and Academic Units* which states that Presidential approval together with the approval of the Dean, Vice-President, Academic, and Vice-President, Advancement & Alumni Engagement in consultation with the Senate Committee on University Priorities (SCUP) and Senate is required for the naming of Chairs and Professorships established in accordance with Policy A 10.06, Appointment of Specially Funded University Chairs, University Professors and Research Fellows, and Policy A 10.03, Endowments for Academic Appointments:

**Donor Name:** Diamond Foundation

**Gift Details:** As part of a broader review of the Leslie Diamond Chair in Cancer Survivorship Endowment, and following consultation with BC Cancer leadership, the Diamond Foundation, and the current Chair holder, the Faculty of Health Sciences identified an opportunity to expand research capacity in cancer survivorship through the creation of a complementary professorship position. Approximately 40% of the endowment will be allocated to support the establishment of the professorship, with the remaining 60% retained to sustain the existing Chair.

The establishment of the Leslie Diamond Professorship in Cancer Survivorship will strengthen research leadership, enhance focus in priority areas of survivorship, and support the long-term sustainability of the overall endowment. The professorship is being created in parallel with a review of the existing Chair Terms of Reference.

**Proposed Renaming Recognition Details:** In recognition of this gift, SFU will name this professorship the Leslie Diamond Professorship in Cancer Survivorship.

**Vice-Presidential and Dean Approval:**

I hereby approve the official naming of the Leslie Diamond Professorship in Cancer Survivorship.

\_\_\_\_\_  
Dilson Rassier  
Provost & Vice-President,  
Academic

\_\_\_\_\_  
Erin Morantz  
Vice-President,  
Advancement and  
Alumni Engagement

\_\_\_\_\_  
David Bangsberg  
Dean,  
Faculty of Health Sciences

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**Senate Committee on University Priorities (SCUP)** consultation held during

\_\_\_\_\_ session.

**Senate** consultation held during \_\_\_\_\_ session.

**Presidential Approval:**

I hereby approve the official naming of the Leslie Diamond Professorship in Cancer Survivorship.

\_\_\_\_\_  
Joy Johnson  
President and Vice-Chancellor

\_\_\_\_\_  
Date



# **Leslie Diamond Professorship in Cancer Survivorship**

**Endowment Terms of Reference  
Revised March 2026**

## Terms of Reference Summary

The Endowment supporting the Leslie Diamond Professorship in Cancer Survivorship (the “Professorship”) was established in 2026 from a portion of the Leslie Diamond Chair in Cancer Survivorship Endowment. The Endowments were funded by the BC Cancer Foundation (BCCF) and the Faculty of Health Sciences (FHS) at Simon Fraser University (SFU).

It is the wish of the Diamond Foundation that holders of the professorship are aware of its values, which have always been—and will always be—at the core of the Diamond Foundation’s philanthropy: A commitment to the pursuit of justice (tzedakah), Repairing the world (tikkun olam), acts of loving kindness (chesed) and ensuring the Jewish Community and Israel, the Jewish Homeland is secure, prosperous and healthy (Ahavat Yisrael).

Recruitment committees and applicants will be made aware of the Foundation’s values.

The Professorship will enhance the quality and quantity of research conducted in cancer survivorship in BC and beyond, and will establish SFU and BC Cancer (BCC) as leaders in research and knowledge transfer in relation to cancer survivorship research.

The benefits of this Professorship are twofold:

- 1) Establish new foci in cancer survivorship research at SFU; and
- 2) Enhance research capacity in BCC's research program.

In conjunction with existing research leadership at BCC, the Professorship holder will lead development of research programs at BCC to address cancer survivorship in the context of population health policy.

The priority areas of cancer survivorship research identified in international consultations are as follows:

- Evaluation of effective care models
- Development of effective interventions
- Measurement and tool development
- Mechanisms underlying long-term effects
- Needs and characteristics of unique populations

The fund is administered by the Dean, Faculty of Health Sciences, or their designate.

## Professorship and Appointment

The Professorship holder will be expected to attract research investment through competitive grants development, donor participation, and community partnerships. A key responsibility will be to recruit and mentor top-level new researchers to this cancer research field, including the addition of new investigators, post-doctoral fellows, and graduate students who are interested in pursuing a career in research on cancer survivorship.

The Professorship holder will be a promising researcher with a strong research trajectory and an interest in cancer survivorship. The research emphasis may follow the whole continuum of cancer care -including the stages of diagnosis, treatment, recovery, recurrence, palliative to end of life. Of special interest is

the development of cutting-edge research to guide population health policy and clinical practice, as well as innovative knowledge-transfer approaches and assessment of disparities and psychosocial determinants of health.

The Professorship holder will be encouraged to build national and international research partnerships, particularly with researchers in the United States, the United Kingdom, and Australia.

The Professorship is intended to enhance the holder's capacity for research leadership, while maintaining teaching and service responsibilities consistent with normal tenure-track expectations and determined through Faculty processes, in alignment with University policy.

The Professorship holder will be actively involved in research activities related to cancer survivorship and will hold a Research Scientist appointment and office space at BCC. The Professorship holder will participate in disease-site-tumour groups' initiatives as appropriate, and will provide input to the leadership at BCC.

Simon Fraser University will appoint and, as applicable, renew Leslie Diamond Professorship in Health Services Research Related to Cancer Survivorship in accordance with current SFUFA/SFU Collective Agreement articles and university policies and procedures. Appointment to the Professorship will be for a 5-year term, renewable, or period prescribed by applicable SFUFA/SFU Collective Agreement articles and university policies.

The appointment process will be supported by a Selection Committee, which will be struck in accordance with University policies regarding the recruitment of Chairs and Professorships. The Selection Committee will be chaired by the Dean of the Faculty of Health Sciences, or their designate, and will include representatives from the Faculty of Health Sciences and Simon Fraser University. The Selection Committee will also include a minimum of two representatives from BC Cancer, who will participate in an advisory, non-decision-making capacity. The final decision regarding appointment rests with the Dean of the Faculty of Health Sciences.

The Professorship holder will hold a tenure-track academic appointment at the rank of Professor or Assistant Professor in the Faculty of Health Sciences at Simon Fraser University at the time of appointment. The Professorship is intended to enhance the holder's capacity to conduct research in cancer survivorship, while maintaining teaching and service responsibilities consistent with normal tenure-track expectations, as determined through Faculty processes and in alignment with University policy.

## **Distributions from the Fund**

A portion of the annual earned income, per SFU's Endowment Management Policy, will be used each year to support the Professorship holder's salary and benefits. Any unused portion of the annual income of the endowment will be made available to support the Professorship holder's research program.

SFU will provide an annual stewardship impact report to the BC Cancer Foundation and the Diamond Foundation.

## **Advisory Committee for the Professorship**

The Dean of the Faculty of Health Sciences, or delegate, will convene an advisory committee (“Advisory Committee”) to support and review the activities of the Professorship.

The Advisory Committee will comprise:

- Representatives from Simon Fraser University, including the Dean or delegate;
- Representatives from BC Cancer and affiliated partners; and
- Such other members as may be agreed upon by the parties

The Advisory Committee will normally meet biennially, aligned with SFU’s review cycles, to review the Professorship holder’s activities and progress and to provide strategic advice on future directions.

A formal review will take place in the fourth year of the Professorship holder’s term to inform any renewal recommendations, in accordance with SFU policies.

## **Fund Administration**

The fund is administered by the Dean, Faculty of Health Sciences, or their designate.

The Fund will be held as a permanent endowment. The Fund will be invested and the annual spending allocation, as determined in accordance within the University’s Endowment Management Policy GP20, will be used by the University each year to support the Purpose.

The Purpose may be amended or supplemented by a document in writing signed and delivered by the parties hereto.

In the event that the University determines in its discretion that the Purpose is fulfilled or impractical to fulfil, the University may alter the Purpose of the gift provided that any such alteration will be in keeping with the original spirit and general intention of the Purpose as determined by the University in its sole discretion.

In the event that the balance of the Fund falls below the University’s policy, as amended from time to time, for the maintenance of a separate fund, then the capital and any undisbursed income in the Fund may be added to another fund held and managed by the University and applied to a purpose as similar as possible to the Purpose (as amended if applicable). In the event of the winding up or liquidation of the University, the capital and any undisbursed income in the Fund will be distributed in accordance with the University’s policies as amended from time to time.

## **Naming Review and Withdrawal**

The University reserves the right to review and, if necessary, decline or revoke the Leslie Diamond naming in accordance with applicable University policy. The Donor reserves the right to withdraw the Leslie Diamond naming if circumstances respecting the Chairholder are determined by the Donor, in consultation with the University, to bring its reputation into disrepute.

## Terms of Reference accepted by:

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Sarah Roth  
President & CEO  
BC Cancer Foundation

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Date

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Paris-Ann Ingledew  
Executive Vice President & Chief Medical Officer  
BC Cancer

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Date

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David Bangsberg  
Dean  
Faculty of Health Science  
Simon Fraser University

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Date

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Dilson Rassier  
Provost & Vice-President  
Academic  
Simon Fraser University

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Date

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Erin Morantz  
Vice President  
Advancement & Alumni Engagement  
Simon Fraser University

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Date

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Joy Johnson  
President & Vice-Chancellor  
Simon Fraser University

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Date



# Leslie Diamond Professorship in Cancer Survivorship

Endowment Terms of Reference  
February ~~February~~ **March** 2026

## Terms of Reference Summary

The Endowment supporting the Leslie Diamond Professorship in Cancer Survivorship (the “Professorship”) was established in 2026 from a portion of the Leslie Diamond Chair in Cancer Survivorship Endowment. The Endowments were funded by the BC Cancer Foundation (BCCF) and the Faculty of Health Sciences (FHS) at Simon Fraser University (SFU).

It is the wish of the Diamond Foundation that holders of the Professorship are aware of ~~and respect~~ its values, which have always been—and will always be—at the core of the Diamond Foundation’s philanthropy: A commitment to the pursuit of justice (tzedakah), Repairing the world (tikkun olam), **acts of loving kindness (chessed)** ~~(acts of loving kindness)~~ and ensuring the Jewish Community and Israel, the Jewish Homeland is secure, prosperous and healthy. (Ahavat Yisrael).

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The benefits of this Professorship are twofold:

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## Terms of Reference accepted by:

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Sarah Roth  
President & CEO  
BC Cancer Foundation

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Paris-Ann Ingledew  
Executive Vice President & Chief Medical Officer  
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Dean  
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