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MEMORANDUM

ATTENTION Senate **DATE** May 6, 2026
FROM Dilson Rassier, Provost and Vice-President Academic, and Chair, SCUP **PAGES** 1/13
RE: Revised Terms of Reference for the Leslie Diamond Chair in Cancer Survivorship (SCUP 26-17)

At its meeting on May 6, 2026, SCUP reviewed and approved the revised Terms of Reference for the Leslie Diamond Chair in Cancer Survivorship.

Motion: That Senate approve the revised Terms of Reference for the Leslie Diamond Chair in Cancer Survivorship.

C: David Bangsberg, Dean, Faculty of Health Sciences
Erin Morantz, Vice-President Advancement and Alumni Engagement

Memorandum

Date:	March 19, 2026
To:	Dilson Rassier, Provost and Vice President, Academic
From:	David Bangsberg, Dean, Faculty of Health Sciences
Subject:	Revised Terms of Reference – Leslie Diamond Chair in Cancer Survivorship

Background

The revised terms for the Leslie Diamond Chair in Cancer Survivorship were reviewed at the February 26 SCUP meeting, during which the committee recommended that advice from Faculty Relations be sought regarding concerns about a specific paragraph and clause that could be interpreted as infringing on academic freedom. The terms have since been reviewed by Faculty Relations, who recommended revisions as reflected in the attached Terms of Reference. This request is to bring the revised terms back to SCUP for further consideration.

The Leslie Diamond Chair in Cancer Survivorship was established in 2011 to support high-impact cancer survivorship research through a partnership between Simon Fraser University and BC Cancer.

As part of a broader review of the Endowment, and following consultation with BC Cancer leadership, the Diamond Foundation, and the Faculty of Health Sciences, the existing Terms of Reference were reviewed. The proposed revisions ensure the Terms reflect current best practices for endowed chairs, provide clearer governance and administrative guidance, and support the long-term sustainability of the Chair.

The revised Terms of Reference preserve the original intent, scope, and focus of the Leslie Diamond Chair in Cancer Survivorship, while aligning the framework with current institutional practices.

Request

1. Approval of Revised Terms of Reference
I request that you submit the following motion to SCUP.

Motion: That SCUP approve and recommend to Senate the revised terms of reference for the Leslie Diamond Chair in Cancer Survivorship

Sincerely,

David Bangsberg
Dean, Faculty of Health Sciences

Attachments

- 2026 Revised Terms of Reference for the Leslie Diamond Chair in Cancer Survivorship
- Redlined 2026 Terms of Reference for the Leslie Diamond Chair in Cancer Survivorship
- Redlined 2011 Terms of Reference for the Leslie Diamond Chair in Cancer Survivorship

CC: Erin Morantz, Vice-President, Advancement and Alumni Engagement
Sofia Janmohamed, Executive Director, Advancement and Alumni Engagement
Alex McCulloch, Associate Director, Advancement, Faculty of Health Sciences
Shawn Li, Financial Analyst, SFU Financial Services



Leslie Diamond Chair in Cancer Survivorship

**Endowment Terms of Reference
Revised March 2026**

Terms of Reference Summary

The Endowment supporting the Leslie Diamond Chair in Cancer Survivorship (the “Chair”) was established in 2006 by two founding partners: the BC Cancer Foundation (BCCF) and the Faculty of Health Sciences (FHS) at Simon Fraser University (SFU). In 2010, the terms were updated to adjust the purpose of the Chair, and in 2025, with the approval of both the BCCF and FHS, the terms were revised with the intention to more effectively administer the Endowment.

It is the wish of the Diamond Foundation that holders of the professorship are aware of its values, which have always been—and will always be—at the core of the Diamond Foundation’s philanthropy: A commitment to the pursuit of justice (tzedakah), Repairing the world (tikkun olam), acts of loving kindness (chesed) and ensuring the Jewish Community and Israel, the Jewish Homeland is secure, prosperous and healthy (Ahavat Yisrael).

Recruitment committees and applicants will be made aware of the Foundation’s values.

The Chair will enhance the quality and quantity of research conducted in cancer survivorship and health policy in BC and beyond, and will establish SFU and BC Cancer (BCC) as leaders in research and knowledge transfer in relation to cancer survivorship research.

The benefits of this Chair are twofold:

- 1) Establish new foci in cancer survivorship research at SFU; and
- 2) Enhance research capacity in BCC's research program.

In conjunction with existing research leadership at BCC, the Chair will lead development of research programs at BCC to address cancer survivorship in the context of population health policy.

The priority areas of cancer survivorship research identified in international consultations are as follows:

- Evaluation of effective care models
- Development of effective interventions
- Measurement and tool development
- Mechanisms underlying long-term effects
- Needs and characteristics of unique populations

The fund is administered by the Provost and Vice President, Academic, or their designate.

Chair and Appointment

The incumbent of the Chair will be expected to attract research investment through competitive grants development, donor participation, and community partnerships. A key responsibility will be to attract top-level new researchers to this cancer research field, including the addition of new investigators, post-doctoral fellows, and graduate students who are interested in pursuing a career in cancer survivorship research.

The Chair will be a leading Canadian or international researcher with a strong research track record and an interest in cancer survivorship. The research emphasis may follow the whole continuum of cancer

care -including the stages of diagnosis, treatment, recovery, recurrence, palliative to end of life. Of special interest is the development of cutting-edge research to guide population health policy and clinical practice, as well as innovative knowledge-transfer approaches and assessment of disparities and psychosocial determinants of health.

A key aspect of the Chair's role will be to engage and develop leading international research partnerships, particularly with researchers in the United States, the United Kingdom and Australia.

The Chair will be actively involved in research activities; approximately 75% of their time, and will hold a Research Associate appointment and office space at BCC. The Chair will participate in disease-site-tumour groups' initiatives as appropriate, and will provide input to the leadership at BCC.

Simon Fraser University will appoint and, as applicable, renew the Leslie Diamond Chair in Cancer Survivorship in accordance with current SFUFA/SFU Collective Agreement articles and university policies and procedures. Appointment to the Chair will be for a 5-year term, renewable, or period prescribed by applicable SFUFA/SFU Collective Agreement articles and university policies.

The appointment process will be supported by a Selection Committee, which will be struck in accordance with University policies regarding the recruitment of Chairs and Professorships. The Selection Committee will be chaired by the Dean of the Faculty of Health Sciences, or their designate, and will include representatives from the Faculty of Health Sciences and Simon Fraser University. The Selection Committee will also include a minimum of two representatives from BC Cancer, who will participate in an advisory, non-decision-making capacity. The final decision regarding appointment rests with the Dean of the Faculty of Health Sciences.

The Chairholder will hold a tenure-track academic appointment at the rank of Professor or Associate Professor at the time of appointment to the Faculty of Health Sciences at SFU. The Chair's workload will be modified to enable the Chairholder to spend up to 75% of his or her time conducting research. All other terms and conditions of employment will be consistent with University policy as established or amended from time to time.

Distributions from the Fund

A portion of the annual earned income, per SFU's Endowment Management Policy, will be used each year to support the Chair's salary and benefits. Any unused portion of the annual income of the endowment will be made available to support the Chair's research program.

SFU will provide an annual stewardship impact report to the BC Cancer Foundation and the Diamond Foundation.

Advisory Committee for the Chair

The Dean of the Faculty of Health Sciences, or delegate, will convene an advisory committee ("Advisory Committee") to support and review the activities of the Chair.

The Advisory Committee will comprise:

- Representatives from Simon Fraser University, including the Dean or delegate;
- Representatives from BC Cancer and affiliated partners; and
- Such other members as may be agreed upon by the parties

The Advisory Committee will normally meet biennially, aligned with SFU's review cycles, to review the Chairholder's activities and progress and to provide strategic advice on future directions.

A formal review will take place in the fourth year of the Chairholder's term to inform any renewal recommendations, in accordance with SFU policies.

Fund Administration

The fund is administered by the Provost and Vice President, Academic, or their designate.

The Fund will be held as a permanent endowment. The Fund will be invested and the annual spending allocation, as determined in accordance within the University's Endowment Management Policy GP20, will be used by the University each year to support the Purpose.

The Purpose may be amended or supplemented by a document in writing signed and delivered by the parties hereto.

In the event that the University determines in its discretion that the Purpose is fulfilled or impractical to fulfil, the University may alter the Purpose of the gift provided that any such alteration will be in keeping with the original spirit and general intention of the Purpose as determined by the University in its sole discretion.

In the event that the balance of the Fund falls below the University's policy, as amended from time to time, for the maintenance of a separate fund, then the capital and any undisbursed income in the Fund may be added to another fund held and managed by the University and applied to a purpose as similar as possible to the Purpose (as amended if applicable). In the event of the winding up or liquidation of the University, the capital and any undisbursed income in the Fund will be distributed in accordance with the University's policies as amended from time to time.

Naming Review and Withdrawal

The University reserves the right to review and, if necessary, decline or revoke the Leslie Diamond naming in accordance with applicable University policy. The Donor reserves the right to withdraw the Leslie Diamond naming if circumstances respecting the Chairholder are determined by the Donor, in consultation with the University, to bring its reputation into disrepute.

Terms of Reference accepted by:

Sarah Roth
President & CEO
BC Cancer Foundation

Date

Paris-Ann Ingledew
Executive Vice President & Chief Medical Officer
BC Cancer

Date

David Bangsberg
Dean
Faculty of Health Science
Simon Fraser University

Date

Dilson Rassier
Provost & Vice-President
Academic
Simon Fraser University

Date

Erin Morantz
Vice President
Advancement & Alumni Engagement
Simon Fraser University

Date

Joy Johnson
President & Vice-Chancellor
Simon Fraser University

Date

Leslie Diamond Chair in Cancer Survivorship

Endowment Terms of Reference
Revised ~~February~~ **March** 2026

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