Position Title: Head Instructor – Climbing Camp

Position & Camp Summary
Simon Fraser University Summer Camp Head Instructors are responsible for providing a safe and fun environment for campers and leading by example when working with other staff and volunteers. Head Instructors develop and implement age appropriate activity plans for their camps and provide leadership for campers, instructors, and volunteers. The successful candidate will be an energetic, active, and responsible camp leader who works well in a team. Climbing Camps are half day, one week camps for children 9-14 years old. Camp activities are at the climbing wall and include climbing, belaying, technique instruction, games and social activities. Camps run morning and afternoon.

Duties and Responsibilities
- Safely instruct on belaying and climbing skills
- Develop and implement creative and engaging activity plans
- Ensure that activities are effectively and safely implemented following risk management protocol; ensure a safe environment for the participants at all times
- Oversee camper behavior, manage discipline issues, and manage safe and enjoyable activities for all campers
- Actively supervise and participate in all climbing and recreational activities
- Be a role model for campers and staff by demonstrating positive, enthusiastic, and respectful attitudes and behaviour
- Represent your camp when interacting with parents or community members, provide parents with appropriate feedback and information as needed for their campers to have a successful camp experience
- To have the expectation that additional planning may be expected outside of regular camp hours
- Maintain a high level of respect and professionalism during interactions with all staff and volunteers
- Evaluate instructors and volunteers
- Adhere to the policies and procedures set out by climbing and camps administration
- Additional responsibilities as directed by recreation administration

Qualifications
- Experience working with children; demonstrated ability to interact with all relevant ages and understanding of the development needs of children and youth
- Experience instructing climbing safety skills and technique
- A desire to work in a positive environment with children; ability to relate to children and youth in a positive manner
- Demonstrated ability to observe camper behaviour, assess its appropriateness, enforce safety regulations and apply appropriate behaviour management techniques
- Excellent organizational, interpersonal and communication skills (written and verbal)
- ACMG CGI 1 or higher an asset
- Current Standard First Aid and CPR-C
- A criminal record check will be required upon accepting a position within the Camps program

Terms of Employment
Head Instructor Training: June 18th – June 22nd
Staff training: June 25th – June 29th
Camp in session: July 9th – August 3rd, August 13th to August 24th. Options for employment in other camps during breaks.

- Typical work hours during camp: Monday to Friday, 8:00 AM – 4:00PM (35-40 hours/week)
***Hours are not guaranteed and will be based upon registration numbers of the camp.

Compensation
$16-18 per hour based on qualifications and relevant experience
- Additional 4% paid in lieu of benefits

Application Deadline: April 16th, 2018
Please submit a cover letter and resume to: climbing@sfu.ca

Thank you to all applicants for their interest, however, only those candidates selected for an interview will be contacted. For more information, please visit www.sfu.ca/camps.