SFU Recreation
Head Instructor – Climbing Camp

Position Title: Head Instructor – Climbing Camp

Position & Camp Summary
Simon Fraser University Summer Camp Head Instructors are responsible for providing a safe and fun environment for campers and leading by example when working with other staff and volunteers. Head Instructors develop and implement age appropriate activity plans for their camps and provide leadership for campers, instructors, and volunteers. The successful candidate will be an energetic, active, and responsible camp leader who works well in a team. Climbing Camps are half day, one week camps for children 9-14 years old. Camp activities are at the climbing wall and include climbing, belaying, technique instruction, games and social activities. Camps run morning and afternoon.

Duties and Responsibilities
- Develop and implement creative and engaging activity plans (Please note, additional planning may be required outside of program times)
- Instruct top-rope belaying skills, basic climbing movement skills and climbing games/activities
- Ensure that activities are effectively and safely implemented following risk management protocol; ensure a safe environment for the participants at all times
- Oversee camper behavior, manage discipline issues, and manage safe and enjoyable activities for all campers
- Actively supervise and participate in all climbing and recreational activities
- Be a role model for campers and staff/volunteers by demonstrating positive, enthusiastic, and respectful attitudes and behaviour
- Represent your camp when interacting with parents and/or community members, provide parents with appropriate feedback and information as needed for their campers to have a successful camp experience
- Maintain a high level of respect and professionalism during interactions with all staff, volunteers, community members etc.
- Evaluate and provide feedback to Instructors and Volunteers
- Maintain active communication with Instructors, Volunteers, SFU Climbing and SFU Camps Administrations regarding issues that arise during program times, including changes to program planning
- Adhere to the policies and procedures set out by SFU Climbing and Camps Administrations
- Additional responsibilities as directed by SFU Climbing Administration

Qualifications
- Experience working with children; demonstrated ability to interact with all relevant ages and understanding of the development needs of children and youth
- Experience instructing climbing safety skills and technique
- Experience creating and delivering evaluations to other staff/volunteers
- Demonstrated leadership skills and ability to exercise appropriate, mature judgment
- A desire to work in a positive environment with children; ability to relate to children and youth in a positive manner
- Demonstrated ability to observe camper behaviour, assess its appropriateness, enforce safety regulations and apply appropriate behaviour management techniques
- Excellent organizational, interpersonal and communication skills (written and verbal)
- ACMG CGI 1 or higher on an asset
- Current Standard First Aid and CPR-C
- A Criminal Record Check will be required upon acceptance of the position

Terms of Employment
Mandatory Training Dates: June 17th – 22nd, 2019, June 24th – 28th, 2019
Camp Dates: July 2nd – August 30th, 2019
- Typical work hours during camp: Monday to Friday, approximately 8:00 AM – 4:30PM (35-40 hours/week)
- ***Hours are not guaranteed and will be based upon registration numbers of the camp.

Compensation
$16-18 per hour based on qualifications and relevant experience
- Additional 4% paid in lieu of benefits

Application Deadline: May 4th, 2019
Please submit a cover letter and resume to: climbing@sfu.ca to the attention of Mikayla Wong, Climbing Wall Programmer.

Thank you to all applicants for their interest, however, only those candidates selected for an interview will be contacted. For more information, please visit www.sfu.ca/camps.