



Job Opportunity

Youth Leadership Facilitator

Salary range: \$22.40-\$23.94/hr

Hours: 35/week (1.0 FTE)

Term: 24 weeks, Aug 2020 – Feb 2021

The Youth Space (YS) is a safe, sober, and inclusive space for diverse youth aged 10-24 to create, connect, and innovate. A youth driven, participants identify needs and co-develop activities offered within the Youth Space.

Description

The **Youth Leadership Facilitator** is responsible for the on-going planning, organizing, and delivery of youth leadership activities across Youth Space programs. The Facilitator will create orientation modules for new and upcoming youth leaders, volunteers, students, and adult allies, as well as develop and implement an on-going leadership training program in consultation with youth representatives. In addition, the Facilitator will facilitate a consultation process with youth leaders, Youth Space participants, and adult allies with a view to strengthening the Youth Collective advisory group.

The **Youth Leadership Facilitator** will have insight, awareness and skill in building respectful relationships and effective partnerships with diverse youth, including vulnerable and LGBTQ/2S+ youth. This position serves youth in the South Surrey/White Rock area, requires late afternoon/evening work both in-person and remotely, in line with Covid-19 recommendations.

Education and Experience:

- Certificate, diploma, or degree in Child and Youth Care Counselling, Rec and Leisure, Education; and/or community engagement/development; or a combination of relevant education and experience.

Responsibilities:

- Oversee the planning, organization, and facilitation of leadership activities across programs
- Develop and lead orientation/training modules for youth leaders, volunteers and adult allies
- Design and facilitate a consultation process with youth leaders, Youth Space participants, and adult allies with a view to strengthening the Youth Collective advisory group

- Organize and facilitate in-person and/or remote bi-weekly/monthly Youth Collective meetings
- Support senior Youth Leaders to mentor younger / up and coming youth leaders
- Support special events at the Youth Space and in Community as needed
- Adhere to the values of the Youth Space – safe, sober, and inclusive, and encourage harm reduction practices and an anti-oppressive stance
- Provide direct supervision to ensure the safety and well-being of participants
- Be ready to have fun!

Knowledge, Skills and Abilities:

- Excellent interpersonal skills, with the ability to establish good relationships with a diverse range of young people, adult allies, and community partners
- Understanding of the diverse needs of youth including marginalized youth living with mental health, substance use, and/or social challenges
- Empathic and non-judgmental attitude when interacting with youth
- Experience in developing and facilitating leadership programs and training modules
- Capacity to engage with youth through various social media platforms, 1:1, and in groups; including comfort with public speaking
- Good understanding in the development and application of online platforms for networking, publicity, and youth programming
- Ability to set healthy and professional boundaries with coworkers, young people, and community
- Knowledge of anti-oppressive and harm reduction practices
- Highly motivated individual, able to organize, prioritize, meet deadlines and work remotely, with minimal supervision
- Proven sound judgement, ethical decision making, ability to stay calm under pressure
- Ability to comply with policies and procedures regarding privacy, confidentiality, record-keeping and reporting

Accountability:

- Reports to the Client Services Director, Youth Programs.

The successful candidate must have or ready to acquire:

- Current and satisfactory police reference check – vulnerable sector
- Personal vehicle for business use, including some client transportation

Canada Summer Jobs Program Requirements

- Be between 15 and 30 years of age at the start of employment.
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment.

- Possess a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.