

## Job Posting: Manager, Strategic Health Initiatives

**Competition Number:****AD-21044-OP****Type:**

Internal &amp; External – Indeterminate, Full-Time

**Hours of Work:**

36 - 40 hours per week

**Compensation:**

Up to \$75,000 depending on experience, plus a generous and comprehensive benefits package and matching defined contribution pension plan

**Program & Location:**

Vancouver Gastown, with remote work as an option

**Deadline:**

Open Until Filled

**About Us:**

Atira Women's Resource Society, an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside a remarkable group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

**About the Job:**

Reporting to the Director, Operational Excellence, the Manager, Strategic Health Initiatives is responsible for ensuring the safety of tenants, residents, program participants and staff are a priority and a responsibility shared by everyone. They are responsible for the coordination, planning, implementation, delivery and evaluation of a range of health initiatives including the pandemic and overdose poisoning responses, a safe supply strategy, prevention and reduction of substance use-related harms as well as other strategic public health priorities across Atira's programs and services. They facilitate a culture of quality improvement across the organization, working in collaboration with Atira's leadership team, public health officials and federal, provincial and municipal officials.

**About You**

You have an inclusive/intersectional feminist analysis of violence against women and powerful alignment with Atira's mission, vision, values and philosophy. You approach your work and live your life from a decolonizing, women centered and social justice perspective. You thrive on a passion for standards and the promotion of continuous development. You are a team player who strives for excellence but loves to have a good laugh, is able to think fast, be critical, and make sound decisions without agonizing, all while working in an incredibly dynamic and fast-paced environment.

You thoroughly understand current best practice models in public health. You foster collaboration and effective working relationships with stakeholders that promote cooperative goals and contribute to an atmosphere of trust and mutual respect. You inspire a shared-vision and align goals and objectives for team and individuals to ensure match with strategy while maintaining group cohesiveness, motivation, commitment and effectiveness. You maintain a thorough understanding of available resources of assigned projects/services in a manner that is consistent with overall goals of Atira. You demonstrate comprehensive understanding of quality improvement methodologies and tools as well as the ability to coach team members and partners in these skills. You understand innovative knowledge translation strategies, including technology-based communication and learning strategies. You have a demonstrated knowledge of harm reduction and trauma-based care, as well as cultural humility. You display comprehensive knowledge of project management principles and methodologies and employ strong facilitation skills. You have the ability to lead, develop, motivate and support staff. You work independently and, with initiative under time pressures to meet deadlines, balance priorities and resolve problems in a timely manner. You utilize initiative, vision, independent thinking and creative problem-solving abilities to implement project plans and achieve project completion. You have excellent verbal and written communication skills to effectively present information to relevant stakeholders at all levels of the organization and also with community stakeholders. You also have a Master's Degree in Public Health or a related health profession (e.g., RN or NP) and five (5) years' recent clinical experience as well as specific experience working in public health.

Resumes from qualified First Nations, Métis and or Inuit women are encouraged, as are resumes from Black women, women of colour, trans women, women who are disabled and women from other equity seeking groups. Fluency in a language(s) other than English is an asset.

**Application Process**

Applications should be emailed to [jobs@atira.bc.ca](mailto:jobs@atira.bc.ca) Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications. **Resumes with a Cover Letter unique to Atira are guaranteed a review.** Candidates who lack the experience and qualifications set out in the posting will not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. Please go to [www.atira.bc.ca/careers](http://www.atira.bc.ca/careers) for a current list of postings.