JOB TITLE: Policy Advisor

SUPERVISOR: Rob Tay-Burroughs, Director of Policy, AMR Policy Accelerator

DEPARTMENT: AMR Policy Accelerator, Global Strategy Lab (amrpolicy.org)

EMAIL: careers@globalstrategylab.org

APPLICATION DEADLINE: Nov 24, 2022

CONTRACT LENGTH: 2 years with the possibility of extension

POSITION OVERVIEW

Join the team driving global policy action on antimicrobial resistance challenges.

THE PROBLEM

Antimicrobial resistance (AMR) is one of the greatest threats facing humanity today. The overuse of antimicrobial drugs in humans, agriculture, and the environment has rendered antibiotics less effective. Without these essential health tools, infections that in the past were easily treated are now harder—and sometimes impossible—to treat.

The consequences of inaction on antimicrobial resistance (AMR) are far-reaching and threaten human health, the global economy, the environment, and global health equity. AMR is estimated to have contributed to almost 5 million deaths in 2019. By 2050, AMR is expected to cause 10 million deaths annually and cost the global economy $100 trillion.

There is little evidence or tailored insight on what actions countries should pursue to mitigate or prevent the spread of AMR. Implementation of National Action Plans to reduce AMR has stalled in many countries. Governments around the world lack the necessary support to explore the merits of different policy interventions—such as legislation, taxation and other economic incentives, public awareness campaigns, and professional and business regulation—that could safely reduce antimicrobial use.

Addressing AMR requires collective, global, and multisectoral action informed by effective, evidence-based research and policy advice at the national and international levels. Global Strategy Lab bridges this gap between science and policy.

THE ORGANIZATION

Global Strategy Lab advises the world's governments and international organizations such as the World Health Organization and the World Organisation for Animal Health on how to design laws, policies, governance mechanisms, and institutions that address transnational health threats to make a healthier, more equitable world.

Our research focuses on three areas of public and global health research: global legal epidemiology, public health institutions, and global AMR. We are designated as the WHO Collaborating Centre for Global Governance of AMR and are the secretariat for both the International Network on AMR Social Science (INAMRSS) and the Global Health Law Consortium.

Building on our research and policy leadership on AMR, Global Strategy Lab has received substantial start-up funding to build a think tank to accelerate global action on AMR policy. The AMR Policy Accelerator is a new division of Global Strategy Lab with a mandate to undertake rapid and applied policy projects that leverage global science and insights to respond to urgent policy needs. This new mode of operation will expand Global Strategy Lab's policy impact.

The Accelerator will undertake three programs of work in its start-up phase: (1) provide **Advisory Services** to governments, international organizations, and civil society in response to requests for evidence on AMR policy, implementation, and evaluation; (2) work with leading experts in the field to generate actionable **Policy Research**; and (3) support policy development and research around the world through a suite of **Capacity Building.**

WHAT YOU BRING

We are looking to hire a highly motivated early career individual with policy experience and a keen interest for global health challenges. Ideally, you should have experience working on complex policy files and working collaboratively in interdisciplinary teams. Experience working in low- and middle-income countries preferred.

We are looking for someone with a graduate degree in a policy-related field. MPPs, MPAs, MGAs, MPHs etc. are not required, but we welcome the experiences that they offer. Preference for applicants with academic, policy, and/or research background in social inequities, including health-related or -tangential fields (including non-human health). Interdisciplinary backgrounds encouraged. You will have experience conducting research and analysis in a broad range of social policy fields (preferably in one of the One Health sectors—human, animal, agriculture, environment).

You will have strong verbal and written skills and are comfortable working with short timelines and dealing with ambiguity. You will possess a strong ability to set priorities and respond effectively to competing demands. You will also have an excellent sense of initiative and strong analytical and problem-solving skills.

SCOPE AND RESPONSIBIILITIES

This is an exciting opportunity to deliver wider social impact on a global scale and to build a new initiative from the ground up. Reporting to the Accelerator's Director of Police, the **Policy Advisor** will be an integral player in the Accelerator's Advisory Services program of work and become a subject-matter expert on AMR policy and stay up to date on developments in the field.

The Policy Advisor is an ideal person for someone who is excited about exploring and building interdisciplinary methodological approaches. You are also excited about working with a global and diverse team of passionate and driven people with sensitivity to language, culture, and remote working arrangements.

Specifically, the Policy Advisor will:

Advisory Services
- Provide primary support to Advisory Services projects on AMR challenges across One Health sectors
- Adapt and apply rigorous research methods for short timelines
- Develop and analyze evidence-informed policy considerations
- Support equity-based analyses of evidence-informed policy considerations
- Analyze and quickly translate complex research results into key messages and visualizations for key stakeholders
- Collaborate with the team and draw on colleagues' expertise to provide strong recommendations
- Communicate complex challenges and solutions through a variety of knowledge products, including briefs, reports, and presentations, for various audiences. This can include producing high quality scientific and academic manuscripts
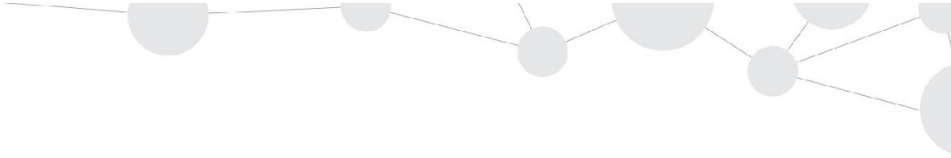- Support monitoring and evaluation of project delivery

Support to other Programs of Work
- Provide methodological advice and support, when necessary, to projects under the Policy Research program of work
- Support interns as part of the Capacity Building program of work, which aims to develop and promote AMR knowledge and policy analysis skills among early career policy leaders around the world

COMPENSATION AND TERM OF EMPLOYMENT

The **Policy Advisor** will be working remotely until in-person activities resume at   Global Strategy Lab. Annual salary will range from **CAD$60,300 - $73,700**, depending on the individual's experience and education. The Lab's commitment to pay equity necessitates that we will not be able to offer a salary outside of the range provided. We also provide extended health care and dental benefits. Global Strategy Lab staff employees are also able to participate in York University's Tuition Fee Waiver Program. The successful candidate is expected to work approximately 40 hours per week; occasionally this role will require travel and evening and weekend work. The language of work is English. There is one position available.

Global Strategy Lab is based at York University in Toronto and new team members will benefit from close ties to the Lab's existing impact-driven research program and networks. The AMR Policy Accelerator and the rest of the Lab will be working remotely during COVID-19 and are open to flexible and remote working arrangements in the future.

Global Strategy Lab is committed to fostering an inclusive and equitable environment that celebrates people in all their diversity and encourages a variety of perspectives. We recognize that different experiences and viewpoints are a source of strength in collaboration, and the driving force behind innovative, creative, equity-minded, and globally oriented research.

HOW TO APPLY

Please email the following as pdf attachments to careers@globalstrategylab.org using the subject line *PolAd-2022-11*:

1. In a **single pdf file** titled *LastName_FirstName*, a CV and cover letter. The cover letter should highlight your experience leading a research team, managing international research projects/collaborations, and/or working with global health institutions and governments;
2. A previous work sample highlighting your writing and research or policy skills on a topic related to AMR. Ideal work samples could include: an academic publication, a report you've written, or a policy brief; and
3. A completed copy of the work status declaration form linked here.

Applications will be accepted and considered until November 24, 2022. The candidates short-listed for an interview may be asked to complete a skills-based task as part of the interview process. We thank all applicants; however, only those candidates selected for an interview will be contacted.

Global Strategy Lab welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process, please email careers@globalstrategylab.org.

NOTE: All employees will be required to abide by York University's policies and guidelines, including their public health guidelines.

Please do not contact Global Strategy Lab by phone; send all inquiries to
careers@globalstrategylab.org.