



JOB TITLE: Research Fellow

SUPERVISOR: Susan Rogers Van Katwyk, Managing Director, AMR Programs

DEPARTMENT: Global Antimicrobial Resistance, Global Strategy Lab (www.globalstrategylab.org)

EMAIL: careers@globalstrategylab.org

APPLICATION DEADLINE: Rolling - Application review begins on November 12th, 2021

CONTRACT LENGTH: 1 year with the possibility of extension

POSITION OVERVIEW

THE ORGANIZATION

The Global Strategy Lab advises the world's governments and organizations like the World Health Organization on how to design laws, policies and institutions that address transnational health threats and make the world a healthier place for everyone. In addition to being a world class research unit with a long track record of bridging the gap between research and global health action, we have a track record of using evidence to inform action.

We are hiring a Research Fellow to support our research and advising programs on antimicrobial resistance. We are seeking a full-time team member who will support a program of research to 1) develop ideas for bolstering global political mobilization and accountability towards implementing commitments made at the World Health Assembly and other global governance fora, and 2) provide technical guidance and policy analysis related to various proposed global governance frameworks, mechanisms and regulations that aim to address the global collective action problems posed by antimicrobial resistance and related health security challenges.

SCOPE AND RESPONSIBILITIES

- Plan, coordinate, and execute research activities to support the research program of the WHO Collaborating Centre applying appropriate quantitative and/or qualitative research methods (e.g., systematic reviews, interviews, comparative case studies, and statistical analysis).
- Collaborate on the development of research funding proposals, project proposals, and submissions to the research ethics board.
- Produce high quality, well written scientific manuscripts, research reports, and data visualizations.
- Collaborate on or take the lead on knowledge translation activities such as report writing, public reports, presentations, and peer-reviewed publications.
- Analyze and quickly translate complex research results into key messages and visualizations for key stakeholders.
- Assist with coordinating knowledge translation events, including research seminars, expert workshops, and policy dialogues.
- Actively contribute and participate in a dynamic and highly productive team environment.
- Communicate effectively with team members and key stakeholders.



WHAT YOU BRING

We are looking to hire a curious and driven individual who is enthusiastic about using research and evidence to tackle the complex social problem of AMR. Ideally, you should have experience leading research projects, writing grants, and working collaboratively in interdisciplinary teams.

Education and Experience

- A graduate degree in a related field (e.g., public health, health research methods, global health, public policy, or related social sciences);
- 2-5 years of experience planning, organizing, and conducting research and analysis (including grant writing) in global health, health policy, or global governance;

Knowledge, Skills, and Attitudes

- Demonstrated success in investigating complex research questions in a multi-stakeholder environment;
- Ability to work both independently and in teams;
- Advanced writing skills with the ability to write clearly, concisely, and quickly for interdisciplinary academic and policy audiences;
- Interpersonal and communication skills, including the ability to act with tact, diplomacy, and professionalism, and handle sensitive information with discretion;
- Excellent organizational skills, including the ability to organize workload, set priorities and respond effectively to competing demands;
- Willingness to take initiative and to learn new things;
- Excited about working with a global and diverse team of passionate and driven people, with sensitivity to language, culture, and remote working arrangements; and

Desirable Experience (but not essential)

- Relevant expertise in a One Health area (e.g., human health, animal health, environment, etc.)

COMPENSATION AND TERM OF EMPLOYMENT

The Research Fellow will be working remotely until in-person activities resume at the Global Strategy Lab. Annual salary will range from **CAD\$60,300 - \$73,700**, depending on the individual's experience and education. The Lab's commitment to pay equity necessitates that we will not be able to offer a salary outside of the range provided. We also provide extended health care and dental benefits. The successful candidate is expected to work approximately 40 hours per week. The language of work is English. There is one position available.

The Global Strategy Lab is based at York University and new team members will benefit from close ties to the Lab's existing impact-driven research program and networks. We will be working remotely during COVID-19 and are open to flexible working arrangements in the future.

The Global Strategy Lab is committed to fostering an inclusive and equitable environment that celebrates people in all their diversity and encourages a variety of perspectives. We recognize that different experiences and viewpoints are a source of strength in collaboration, and the driving force behind innovative, creative, equity-minded, and globally-oriented research.



HOW TO APPLY

Please email the following as pdf attachments to careers@globalstrategylab.org using the subject line **RF-2021-004**:

1. In a **single pdf file** named ***LastName_FirstName***, your cover letter and CV/resume. In your cover letter, please highlight 1-2 research projects relevant to this position that you have led or supported. Describe what your role was, what research methods you used, and what the impact of the project was.
2. A work sample, highlighting your writing and research skills. Ideal work samples could include a report you've written, a policy brief, or an academic publication.

We will start reviewing applications on **November 12th, 2021**. Applicants will be asked to fill and submit a short questionnaire further describing their experiences related to this role. The candidates short-listed for an interview may be asked to complete a skills-based task as part of the interview process.

The Global Strategy Lab welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process, please email careers@globalstrategylab.org.

Please do not contact the Global Strategy Lab by phone; send all inquiries to careers@globalstrategylab.org.

