



Employment Opportunity

HUL'Q'UMI'NUM' LANGUAGE & CULTURE TEACHER

Reference No. QSL-YTTQHS-HLCT-0124

PURPOSE:

Reporting to the Principal of Yuthuy'thut Adult Training Centre & Quw'utsun Hu-yi'xwule', the Hul'q'umi'num' Language & Culture Teacher will be responsible for providing cultural learning opportunities consistent with Cowichan Tribes' expectations. This is a full-time permanent position.

COMPENSATION AND BENEFITS:

Cowichan Tribes offers an excellent benefit and pension plan available after successful completion of the probationary period. The position includes paid professional development and paid sick leave. This position also offers a competitive salary that will be contingent upon experience and qualifications.

RESPONSIBILITIES:

- Provide leadership in the integration of Cowichan culture, values and the Hul'q'umi'num' language in classroom activities
- Prepare, instruct and deliver Hul'q'umi'num' lesson plans as per Quw'utsun Syuw'entst language and culture curriculum
- Prepare, instruct and deliver artistic expressions of Cowichan Tribes including visual art, dance and music
- Provide differentiated instruction to students with exceptional needs
- Collaborate to work co-operatively and effectively with other educators in a collegial team setting
- Other related duties

EDUCATION AND EXPERIENCE: *(please attach all corresponding documents)*

- First Nations Language Teacher's Certificate of Qualification, Bachelor of Education Degree or equivalent
- Member of the Ministry of Education Teacher Regulation Branch or willingness to obtain TRB certification through the Language Authority process
- Experience teaching and planning with an inquiry-based, student-centered approach that is engaging and personalized to the needs of student learners
- Recent success as a teacher of First Nations students
- Satisfactory Criminal Record Check with vulnerable sector clearance required
- Experience working in a First Nations community is essential
- Thorough working knowledge of the Cowichan community
- First Aid / CPR certificate preferred
- Effective December 1, 2021: full vaccination against COVID-19 is required to be eligible for employment at Cowichan Tribes. ***All individuals must show Proof of Vaccination as a mandatory condition of their employment***

*Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Indigenous ancestry.
We thank all applicants in advance but only shortlisted candidates will be contacted.*

SKILLS, KNOWLEDGE, AND ABILITIES:

- Demonstrated written and oral proficiency in the Hul'q'umi'num' language
- Strong understanding of Cowichan culture, customs, land and traditions
- A strong commitment to positive and consistent engagement/communication with students and other stakeholders
- A classroom management style that focuses on structure, mutual respect, natural consequences, consistency and positive reinforcement
- Ability to work effectively in a team and independently with demonstrated initiative
- Willingness to be involved in professional development, with an ongoing commitment to learn and implement new methodologies and strategies
- Demonstrated ability act with discretion, tact, courtesy, and professionalism
- Demonstrated proficiency in Microsoft Office and other related computer software

HOW TO APPLY: Interested applicants are invited to submit a current resume, a detailed cover letter and three references. Applications must be sent to Human Resources by email before the deadline with the Reference Number in the subject line of your email.

Attention: Reference No. QSL-YTTQHS-HLCT-0124

Human Resources Department, Cowichan Tribes
5760 Allenby Rd. Duncan, BC V9L 5J1

Email: resume@cowichantribes.com

Website: <http://www.cowichantribes.com/employment>

Deadline: 4:00 p.m. on Monday, February 12, 2024