

SFU MOLECULAR BIOLOGY AND BIOCHEMISTRY MATERNITY LEAVE POLICY

All graduate students, whether their income is derived from fellowships, grants or contracts or via teaching assistantships, are entitled to 18 weeks (unpaid) maternity leave.

(Additional leave may be taken as parental leave.) Maternity leave is a leave of absence under the policies of the SFU Office of Graduate Studies & Postdoctoral Fellows. Thus, the period of the leave is not counted as time toward the degree and, while on leave, the student will pay reduced fees. As with other leaves of absence, the student must notify Graduate Studies by completing the "On-Leave Graduate Registration" formⁱ and submitting it to the MBB Graduate Program Assistant.

Students who hold NSERC or CIHR fellowships have paid parental leave policies and they will be supported following the respective fellowship guidelines.ⁱⁱ Students whose income is derived from NSERC or CIHR grant funds via their supervisor should request for parental leave support for a period of up to six months at their current rate of compensation. Details of this can be obtained from the funding agencies.^{iii iv}

Please note: In order to qualify for parental leave funding from a CIHR or NSERC grant you should ensure you are being paid from that grant in the semester prior to the requested leave semester.

ⁱ http://www.sfu.ca/content/sfu/dean-gradstudies/current/registration_status/leaves_withdrawals/jcr_content/main_content/download_0/file.res/Graduate%20On-Leave%20Registration.pdf

ⁱⁱ http://www.nserc-crsng.gc.ca/Professors-Professeurs/FinancialAdminGuide-GuideAdminFinancier/AdminMatters-QuestionAdmin_eng.asp#paid_parental

ⁱⁱⁱ <http://www.cihr-irsc.gc.ca/e/22631.html#2-A11>

^{iv} http://www.nserc-crsng.gc.ca/Students-Etudiants/Guides-Guides/PGSCGSRegs-ESESCRegs_eng.asp#paid