2022 Inaugural Robbins-Ollivier Excellence in Equity Award

PRESENTATION OVERVIEW

- Background and Objectives
- Eligibility
- Funds
- Nomination Process
- Selection Criteria
- Regulations and Policies

BACKGROUND

The award recognizes the significant and impactful contributions that Marjorie Griffin Cohen, Louise Forsyth, Glenis Joyce, Audrey Kobayashi, Shree Mulay, Susan Prentice, Michèle Ollivier and Wendy Robbins have made to increase the level of equity within the CRCP and Canada's research ecosystem more broadly by way of their 2003 Canadian Human Rights complaints and their concerted efforts in the mediation processes, which led to both the 2006 Settlement Agreement and its addendum in 2019.

The award recognizes the contributions of the entire group while being named after the late Michèle Ollivier and Wendy Robbins who passed away in 2010 and 2017 respectively, prior to the signing of the 2019 Addendum.

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OBJECTIVES

- To fund **bold and potentially game-changing** projects that will challenge the status quo, spark change and take action with regards to addressing persistent systemic barriers in the research ecosystem and academia;

- To recognize faculty members who contribute their time, expertise and lived experience to help address inequities in their institution, the research ecosystem and academia; and

- To provide opportunities for students and trainees to contribute to this important work.

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Overview	
Value / Duration	Total of $100,000 granted over one year (with possibility of a one-year extension) Up to three awards per year
Nomination deadline	July 29, 2022, 8 p.m. (eastern)
Results announced	Winter 2022-23 (to be confirmed)
Submit the nomination online	Administrative form and nomination instructions available on CRC site

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INSTITUTIONAL ELIGIBILITY

To be eligible to submit a nomination, the nominating institution must:

- have a current allocation from the Canada Research Chairs Program;

- be meeting its December 2019 equity targets for the program;

- for institutions with 5 or more chairs allocated, have a CRCP EDI action plan that is in good standing.

NOMINEE ELIGIBILITY

To be eligible for nomination, the faculty member(s) and / or institutional administrators must:

- be eligible to receive grant funding from the tri-agencies;

- be holding a full-time academic appointment at the institution at the time of nomination and for the duration of the award; and

- be in good standing with CIHR, NSERC and SSHRC.

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AWARD FUNDS

Eligible expenses include but are not limited to:

- Teaching/administrative release for the individual(s);

- Student/trainee stipend(s) or salary;

- Research costs according to the [CRCP administrative guide](); and

- Potentially other costs not normally eligible given the objectives of the award to spark change.

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NOMINATION PROCESS

Each institution may submit only one nomination in a given year.

Every nomination package must be submitted using the program's nomination form and must include all of the mandatory components listed below. Only the documents required below will be submitted to the jury for assessment.

a) **Nominee(s) proposed project** (four pages maximum for English and five pages maximum for French)

b) **Budget** (1 page maximum for English and French) – Provide a detailed one-year budget for the initiative that shows how the $100,000 award will be used to meet the objectives stated in the project description.

c) **Institutional nomination letter and rationale** (three pages maximum for English and three and half pages for French)

d) **Institutional nomination process and support for the initiative** (two pages maximum for English and two and a half pages for French)

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DOCUMENT: NOMINEE(S)' PROPOSED PROJECT

This section should be developed by the nominee(s) and describe the proposed project:

- A detailed description of the project;
- The expected impact/outcomes;
- Who will be involved in helping implement the project;
- How engagement with individuals from underrepresented groups will be conducted in order to help inform the work; and
- How best practices in EDI work including intersectionality will be applied within the project.

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DOCUMENT: INSTITUTIONAL NOMINATION LETTER AND RATIONALE

This section must include:

- The name(s), and position(s) of the nominee(s) being nominated;
- A summary of each of the nominee(s)' overall contributions to equity;
- The names, current positions of the persons nominating the individual(s);
- The signature of the nominating institution's vice-president level representative responsible for administering the CRCP.

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DOCUMENT: INSTITUTIONAL NOMINATION PROCESS AND SUPPORT FOR THE INITIATIVE

- Detailed description of the institution's decision-making process with regard to the nomination (fair, open and transparent);

- Outline how the institution valued bold and game-changing initiatives that would change the status quo and spark change in the institution or research / academic environment; and

- A detailed description of how the institution will support the initiative and its objectives, including an outline of potential challenges.

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SELECTION CRITERIA OVERVIEW

Project
Evidence that the proposal is bold and potentially game-changing **(60%)**

Leadership and commitment of the nominee(s) toward equity (20%)
Evidence of the nominee's leadership and commitment to making the research/academic environment and/or society more equitable.

Institutional nomination process and support for the initiative (20%)

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SELECTION CRITERIA: PROJECT

- The initiative is bold and potentially game-changing;
- The initiative is informed by evidence, best practice and includes an intersectional approach;
- The expertise and experience of the individual(s) involved in the proposal is appropriate;
- The initiative includes the participation/engagement of the communities it seeks to benefit; and
- The proposed budget is reasonable for the work proposed and includes student training.

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SELECTION CRITERIA: LEADERSHIP AND COMMITMENT TOWARD EQUITY

The nominee(s) has demonstrated a strong commitment to equity in the research/academic system or in their community more broadly. Examples of this can include:

- Service on administrative and recruitment committees, serving as an EDI champion;
- Commitment to training and mentoring of students, trainees and emerging scholars from underrepresented groups;
- Commitment in sharing EDI knowledge within the institution and/or the research ecosystem/academia or beyond;
- Published research on equity-focused topics.

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SELECTION CRITERIA: INSTITUTIONAL NOMINATION PROCESS AND SUPPORT

- Evidence of an open and transparent internal nomination process;

- Evidence that the institution valued bold and potentially game-changing proposals; and

- Evidence that the institution will work with the nominee(s) and support the proposed initiative as needed to meet its objectives.

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NOMINATION SUBMISSION AND MONITORING

- Submit your nomination package by July 29, 2022 through your CRCP Sharepoint site;

- Incomplete nominations will not be accepted;

- Nominations received after the deadline date will not be accepted;

- Award recipients will be informed of reporting requirements upon receiving their award.

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REGULATIONS, POLICIES AND RELATED INFORMATION

- The nominee must assume responsibility for the award funds as outlined in the Tri-Agency Research Training Award Holder's Guide, or the Regulations Governing Grant Applications and the Tri-Agency Guide on Financial Administration, as appropriate;

- Each awardee must Consent to Disclosure of Nomination Content for Promotional Purposes form allowing SSHRC to use their name, photograph and any and all submitted materials to promote the award. By agreeing to be nominated, nominees also agree to participate in promotional award activities, including media interviews, ceremonies, receptions and other related events, should they awarded.

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QUESTIONS?

THANK YOU

Contact information
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