

Tier 1 Canada Research Chair (CRC) in Health Equity

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As a strategic priority, the Faculty of Health Sciences (FHS) at Simon Fraser University (SFU), Canada's leading comprehensive university, supports research in social inequities in health. To further this strategic priority, FHS seeks applications for a **Tier 1 Canada Research Chair in Health Equity** with an anticipated start date of Fall 2023 or later.

At the intersection of innovative education, cutting-edge research, and community outreach lies SFU, Canada's engaged university. With three campuses located in beautiful British Columbia's largest municipalities—Vancouver, Burnaby and Surrey—our students, faculty and staff are privileged to live, work, and play on the traditional unceded territories of the x^wməθk^wəy̓əm (Musqueam), S̓kwxwú7mesh Úxwumixw (Squamish), səlilwətaʔl (Tsleil-Waututh), q̓ícəy̓ (Katzie), k^wik^wəłəm (Kwkwetlem), Qayqayt, Kwantlen, Semiahmoo and Tsawwassen Peoples.

Consistently ranked as one of Canada's top employers, SFU is an institution whose strength is based on our shared commitments to diversity, equity and inclusion, and the pursuit of decolonization, indigenization and reconciliation. Diversity is an underlying principle of our Strategic Vision, which pledges SFU to “foster a culture of inclusion and mutual respect, celebrating the diversity reflected among its students, faculty staff and our community.”

The Opportunity

The [Canada Research Chairs Program](#) stands at the centre of a national strategy to foster research excellence in Canada and improve our depth of knowledge and quality of life, strengthen Canada's international competitiveness, and help train the next generation of highly skilled people through student supervision.

This CRC appointment opportunity is intended for outstanding researchers acknowledged by their peers as world leaders in their fields. Applicants must be full professors or associate professors who are expected to be promoted to the full professor level within one or two years of the nomination. Alternatively, if they come from outside the academic sector, nominees must possess the necessary qualifications to be appointed at these levels. They should have the potential to attract, develop and retain excellent trainees, students and future researchers as well as maintain and enhance an original, innovative, high quality research program.

The Faculty of Health Sciences

FHS was created in 2005 with a mission to improve the health of individuals and populations and to reduce health inequities through excellence in interdisciplinary research and education, in partnership with local, national and global communities and with a commitment to social justice. FHS is committed to improving our understanding of racism as an independent and fundamental determinant of health.

The successful candidate will be supported by collegial interdisciplinary faculty who employ a range of approaches to understand complex relationships between social conditions and health, including Indigenous, community-based and social epidemiological methodologies. The successful candidate will join a diverse and dynamic team of more than 50 multidisciplinary faculty members and will have the opportunity to engage with and teach outstanding students in the PhD, MSc, MPH, and BA/BSc programs.

We are committed to creating an inclusive educational environment with supportive student-focused mentorship and learning. FHS maintains collaborative agreements and partnerships with the BC government, regional health authorities, research centres, and provincial, national and international health and research agencies. Our community engaged research and teaching is exciting, inclusive, and at the cutting edge of interdisciplinary work in health and health equity. Faculty members actively collaborate to develop interdisciplinary research initiatives in our [Research Challenge Areas](#).

The Successful Applicant

We seek an equity-focused scholar with a PhD or equivalent credential, who leads quantitative or mixed methods research, and whose research program focuses on the **advancement of health equity, social justice, anti-racism and/or anti-discrimination in the domain of population and public health**. We invite applications from candidates whose scholarship is grounded in critical race studies, critical feminist, post-colonial studies, anti-oppression, Indigenous health, Black studies, social justice, intersectionality, or other related theoretical frameworks.

An ideal candidate has a portfolio that emphasizes accountability of research through partnerships with decision-makers, individuals, and communities with lived or living-experience, and/or other knowledge users. Programs of research that align with the FHS cross-cutting core research themes and that align with one or more of our [Research Challenge Areas](#) will be prioritized. Evidence of interdisciplinary collaboration and engaged research will be considered a strength.

We additionally invite those whose scholarship is grounded in Indigenous knowledge, methodologies and/or epistemologies and whose scholarship might be distinct from Western academic traditions and/or follow ethical principles of community direction and governance.

A partial list of potential research areas includes structural inequities as determinants of health; inequities within health-related institutions, services, and professions; and inequities in the context of other public health related issues, including health and social impacts of COVID-19 responses. Research Challenge Areas include Mental Health and Addictions; Infectious Diseases; Health Systems and Health Policy; Developmental Trajectories; and Planetary Change.

The successful applicant will be expected to engage in innovative research, work with individuals and communities with lived/ing-experience, build relationships with external stakeholders (e.g., in government, health systems, or NGOs), and assume a leadership role that bridges research strengths, knowledge mobilization, and policy or practice impact. Other expectations include undergraduate and graduate teaching and supervision, mentorship of junior faculty members, and service to the Faculty and University.

How To Apply

To apply, applicants should provide:

- A letter of application that addresses the full scope of the job requirements, including how you would contribute positively to SFU's commitment to equity, diversity and inclusion
- An up-to-date, full curriculum vitae (include details of research and teaching, scholarly record, funding, and list of collaborations/partnerships);
- A brief statement of research plans for the next 5 years (two page maximum)
- A teaching and graduate student mentorship/supervision statement (two page maximum). The statement must detail experience and interests, and identify undergraduate and/or graduate courses of teaching interest with reference to existing FHS course offerings. It should also outline any contributions you expect to make to academic life in the form of service.
- The names and email addresses of 3 academic and one non-academic referees

SFU recognizes that alternative career paths and/or career interruptions (e.g. parental leave, leave due to illness) can impact research achievements and commits to ensuring that leaves are taken into careful consideration. **Applicants are encouraged to highlight in their application how alternative paths and/or interruptions have had an impact on their career.** SFU also recognizes the value of mentoring and research training, outreach, professional service, and nontraditional areas of research and/or research outputs; demonstrated experience in increasing diversity in the previous institutional environment, and in curriculum, is also an asset.

All applications should be submitted to:

Dr. Tania Bubela, Dean
Faculty of Health Sciences
Simon Fraser University
8888 University Drive
Burnaby, BC, Canada, V5A 1S6
Email: fhs_recruit@sfu.ca

Screening of applications will commence on **October 3, 2022**. Any general inquiries regarding this posting may be directed to fhs_recruit@sfu.ca.

This position is contingent upon the applicant receiving a Tier 1 Canada Research Chair prior to being appointed to a tenure-track or tenured faculty position at SFU.

The position is subject to the availability of funding and to final approval by the University Board of Governors and the Tri-agency Institutional Programs Secretariat (TIPS). The Tier 1 Canada Research Chair is tenable for seven years and may be renewed once, subject to the Chairholder demonstrating that they have achieved their objectives from their first term. Interested applicants are invited to review the initial appointment and chair renewal details of the CRC Program [\[link\]](#).

SFU is an equity employer and encourages applications from all qualified individuals, including women, persons with disabilities, visible minorities, Indigenous Peoples, people of all sexual orientations and gender identities, and others who may contribute to the further diversification of the University. SFU is committed to ensuring that no individual is denied access to employment opportunities for reasons unrelated to ability or qualifications. Consistent with this principle, SFU will advance the interests of underrepresented members of the work force, ensure that equal opportunity is afforded to all who seek employment at the University, and treat all employees equitably. Candidates who belong to equity-deserving groups are particularly encouraged to apply.

SFU offers several benefits and services aimed at creating a more inclusive and accessible campus community for faculty, please see the [Faculty Relations, Benefits and Service page](#) for more details. SFU is also committed to ensuring that the application and interview process is accessible to all applicants; if you require accommodations or have questions about SFU benefits, services, accommodations policies, or equity considerations please contact the [Specialist, Equity, Diversity and Inclusion in Faculty Relations](#).

Under the authority of the University Act, personal information that is required by the University for academic appointment competitions will be collected. For further details see the Collection Notice: http://www.sfu.ca/vpacademic/faculty_openings/collection_notice.html.