

Date posted: 12 December, 2022

Transparency Statement for Using the Emergency Retention Mechanism

Simon Fraser University (SFU) Intends to use the emergency retention mechanism to nominate one of its faculty members for a SSHRC Tier 2 Canada Research Chair.

The nominee is an exceptional early career researcher who is highly sought after for their expertise in the discipline. There are very few scholars in this area creating a significant retention risk as academic institutions across Canada and globally expand their academic and research investments in this area. Retention of this researcher is critical to the success of priority areas for the University, including the university's commitment to reconciliation, the University's [Strategic Research Plan](#) and the Faculty's academic plan. This nomination will deliver on calls to action in the [Walk This Path With Us](#) report of SFU's Aboriginal Reconciliation Council (2017), strengthen civil society by advancing justice, equity and social responsibility and promoting research that advances social and environmental responsibility in society.

SFU has taken into consideration its equity and diversity targets when making this decision. While SFU is currently meeting its targets, the retention of this individual will continue to support institutional EDI initiatives and diversity in the pool of chairholders across SFU.

This decision was approved by:

Dr. Michael Richards, Associate Vice-President Research (avpr@sfu.ca)

Dr. Wade Parkhouse, Provost and Vice-President Academic *pro tem*
(vpacad@sfu.ca)

Questions or concerns can be directed to:

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