

## Chemistry Graduate Association at Simon Fraser University

Meeting Minutes

Shrum Science Centre, C7080

August 5, 2016

### **In Attendance**

Kate Prosser (President); Jessica Miller (Vice President); Fatima Garcia (GSS Councillor); Tasleem Muzaffar (Grad Info Coordinator/TSSU Steward); David Ester (Social Coordinator); Rhea Bains (Treasurer); Bryton Varjou (Social Coordinator); Declan McKearney (Sports Rep); Matt Alteen (DGSC Rep); Matt Deen (DGSC Rep); Yumeela Gangasah (TSSU Steward);

### **Regrets**

Kailey Wright (Secretary/TSSU Steward); Ania Sergenko (TSSU Steward); Iris Guo (GSS Alternate); Adam Barlev (TSSU Steward); Heather Baroody (TSSU Steward); Marco Farren-Dai (Sports Rep);

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#### **1. Call to Order**

- Meeting was called to order at 9:37 AM in SSC-C7080.

#### **2. Appointment of the Chair**

- **MOVED** to appoint Kate Prosser as Chair for this meeting.  
Moved by: David Ester  
Seconded by: Matt Alteen  
**MOTION CARRIED.**
- Kate Prosser (President) was appointed Chair for this meeting.

#### **3. Appointment of the Secretary**

- **MOVED** to appoint Fatima Garcia as Secretary for this meeting.  
Moved by: Jessica Miller  
Seconded by: Declan McKearney  
**MOTION CARRIED.**
- Fatima Garcia (GSS Councillor) was appointed Secretary for this meeting.

#### **4. Approval of Minutes**

- **MOVED** to approve the minutes of the Previous Chemistry Graduate Caucus meeting.  
Moved by: Jessica Miller  
Seconded by: Fatima Garcia  
**MOTION CARRIED.**

## 5. Reimbursements

- **MOVED** that the Chemistry Graduate Association reimburse the following:
  - Jessica Miller, \$248.62+\$35 (Soccer Social Food, Serving it Right)
  - Kate Prosser, \$61.89+351.05 (BBQ Supplies and Liquor)
  - Declan McKearney, \$26.29+\$20 (Parking, Petrol, and Propane)
  - Bryton Varjou, \$180 (Keg)

Moved by: Yumeela Ganga-Sah

Seconded by: Rhea Bains

Abstentions: Jessica Miller, Kate Prosser, Declan McKearney, Bryton Varjou

**MOTION CARRIED.**

## New Business

### 6. GSS Business

- The meeting last month was inquorate Discussion was primarily the issue of the funding of the ombudsperson office. Despite asking why the recommendation was reversed, there was no satisfactory answer. They seem to think that if we reduce the funding of this office, our leverage will all but disappear. A straw poll was conducted and it appeared that if this August meeting meets quorum, then the motion will be passed. There were only a few members who voted against it.
- Motions on the floor for the August meeting (with caucus decisions in bold)
  - **REJECT**: Ombudsperson Office Funding
  - **PASS**: Hiring Administrator: recommendation from exec, they conducted the interviews and found a suitable candidate
  - **PASS**: Execute Director 12 month review: conduct the 12 month review of the ED. Fatima brought up a few meetings ago that their metrics appear to be rather subjective rather than objective, but given the nature of the matter, it makes sense
  - **PASS**: CUPE collective agreement: All student and permanent members of the GSS except ED are represented by the Canadian Union of Public Employees 3338.
    - Collective agreement expired in 2015
    - A meeting was held to renegotiate the terms between the union and the employer
    - Main goal of the union was to reclassify student employees as permanent employees, reflecting the importance and value of the work done by this group
    - Main goal of the employer was for a ladder salary system which would like raises to years of experience with the gss, promoting retention
    - Union agreed to the ladder system, but the employer rejected reclassifying student employees as permanent
    - Both parties agreed to negotiate term to make some benefits accessible to student employees
    - Also agreed to change how the hiring is done

- **PASS:** Let council appoint a hiring committee
  - allow the hiring committee to offer the position right away, should the decision be unanimous, but ultimately bring it back to council if it is a contentious issue
- **PASS:** Budget approval: proposed budget takes into account new open access awards to be handed out by the GSS and the expanded coffee service,
  - They've reduced the amount of money allocated to certain things like professional development retreats for the exec and so on

## **7. Adjournment**

- **MOVED** to conclude the meeting.
  - Moved by: Matt Dean
  - Seconded by: Tasleem Muzaffar**MOTION CARRIED.**

*Meeting concluded at 10:02 AM.*